STERLING CONSTRUCTION CO INC Form 10-K/A April 04, 2016			
UNITED STATES			
SECURITIES AND EXCHANGE COMMISSION			
Washington, D.C. 20549			
FORM 10-K/A			
Amendment No. 1			
[X] annual report pursuant to section 13 or 15(d) of the exchange act of 1934	e securities		
For the fiscal year ended: December 31, 2015			
[] transition report pursuant to section 13 or $15(d)$ of exchange act of 1934	the securities		
For the transition period from	_to		
Commission file number 1-31993 STERLING CONSTRUCTION COMPANY, INC.			
(Exact name of registrant as specified in its charter) Delaware			
State or other jurisdiction of	25-1655321		
incorporation or organization	(I.R.S. Employer		
	Identification No.)		
1800 Hughes Landing Blvd.			
The Woodlands, Texas	77380		
(Address of principal executive offices) Registrant's telephone number, including area code (281): Securities registered pursuant to Section 12(b) of the Act:	(Zip Code) 214-0800 Name of each exchange on		
Title of each class	which registered		
Common Stock, \$0.01 par value per share	The NASDAQ		

Stock Market

(Title of Class)	LLC
Securities registered pursuant to section 12(g) of the Act:	

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

[] Yes [√] No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

[] Yes [√] No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

[1] Yes [] No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter prior that the registrant was required to submit and post such files).

[√]] Yes [] No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K [√]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer []

Accelerated filer [√] Smaller reporting company []

Non-accelerated filer [] (Do not check if a smaller reporting company

Indicate by

check mark if

the registrant

is a shell

company (as

defined in

Rule 12b-2 of

the Act). []

Yes [√] No

Aggregate

market value

of the voting

and non-voting common equity held by non-affiliates at June 30, 2015: \$74,202,960. At March 4, 2016, the registrant had 19,773,170 shares of common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's definitive Proxy Statement to be filed with the Securities and Exchange Commission and delivered to stockholders in connection with the Annual Meeting of Stockholders to be held on May 6, 2016 are incorporated by reference into Part III of this Form 10-K

Explanatory Note

This Amendment No. 1 to the Company's Annual Report on Form 10-K for the year ended December 31, 2015 (the "*Original Filing*") is being filed to correct certain inadvertent errors and omissions in the information and exhibits contained in the Exhibit List under Item 15 and in the Exhibit Index, as follows:

- (a) To remove Exhibit 10.1 of the Original Filing because it duplicates Exhibit 10.8.3 of the Original Filing.
- (b) To change the number of the second exhibit numbered 10.1.1 in the Original Filing to Exhibit 10.13 and to file the same.
- (c) To change the number of the second exhibit numbered 10.1.2 in the Original Filing to Exhibit 10.14 and to file the same.
 - (d) To delete Exhibit 10.6 of the Original Filing because it has not been in effect for more than two years.
- (e) To correct certain incorporation by reference information in Exhibits 10.5.1 and 10.8.4 in the Original Filing.
- (f) To delete the incorporation by reference information in Exhibit 10.9.3 in the Original Filing and to file the same.
 - To list and file new exhibits numbered 10.13.1 and 10.15 through 10.21, a series of exhibits related to the Company's two 50%-owned affiliates that were omitted from the Original Filing.

No other changes have been made to the Original Filing.

Item 15. Exhibits and Financial Statement Schedules.

The following Financial Statements and Financial Statement Schedules are filed with this Report:

Financial Statements:

Reports of the Company's Independent Registered Public Accounting Firm
Consolidated Balance Sheets as of December 31, 2015 and 2014
Consolidated Statements of Operations for the years ended December 31, 2015, 2014 and 2013
Consolidated Statements of Comprehensive Loss for the years ended December 31, 2015, 2014 and 2013
Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014 and 2013
Consolidated Statements of Stockholders' Equity for the years ended December 31, 2015, 2014 and 2013
Financial Statement Schedules.
None.
Exhibits.
The following exhibits are filed with this Report.
Page 2

Explanatory Note

Prior to changing its name to Sterling Construction Company, Inc. in November 2001, the Company's name was Oakhurst Company, Inc. References in the following exhibit list use the name of the Company in effect at the date of the exhibit.

Number Exhibit Title

- Purchase Agreement, dated as of December 3, 2009, by and among Kip Wadsworth, Ty Wadsworth, Con
- 2.1.1 Wadsworth, Tod Wadsworth and Sterling Construction Company, Inc. (incorporated by reference to Exhibit 2.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K, filed on December 3, 2009 (SEC File No. 1-31993)).
 - Certificate of Incorporation of Sterling Construction Company, Inc. as amended through May 9, 2014
- 3.1 (incorporated by reference to Exhibit 3 to Sterling Construction Company, Inc.'s Current Report on Form 8-K, filed on May 13, 2014 (SEC File No. 1-31993)).
- 3.2* Bylaws of Sterling Construction Company, Inc. as amended through March 11, 2016. Form of Common Stock Certificate of Sterling Construction Company, Inc. (incorporated by reference to
- 4.1 Exhibit 4.5 to Sterling Construction Company, Inc.'s Form 8-A, filed on January 11, 2006 (SEC File No. 1-31993)).
 - The Sterling Construction Company, Inc. Stock Incentive Plan as amended through May 9, 2014
- 10.1.1# (incorporated by reference to Exhibit 10.2 to Sterling Construction Company, Inc.'s. Current Report on Form 8-K, filed on May 13, 2014 (SEC File No. 1-31993)).
- 10.1.2# 2014 Sterling Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K, filed on May 13, 2014 (SEC File No. 1-31993)). Forms of Stock Option Agreement under the Oakhurst Company, Inc. 2001 Stock Incentive Plan (now
- known as The Sterling Construction Company, Inc. Stock Incentive Plan) (incorporated by reference to Exhibit 10.52 to Sterling Construction Company, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2004, filed on March 29, 2005 (SEC File No. 1-31993)).
- Standard compensation arrangements for non-employee directors of Sterling Construction Company, Inc. adopted by the Board of Directors to be effective March 1, 2016.

 Loan and Security Agreement dated as of May 29, 2015 between Nations Fund I, LLC, Nations Equipment
- Finance, LLC, as administrative and collateral agent, Sterling Construction Company, Inc. and its wholly-owned subsidiaries (incorporated by reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on June 3, 2015 (SEC File No. 1-31993)).

 Term Loan Promissory Note dated May 29, 2015 in the amount of \$20,000,000 (incorporated by reference to
- 10.4.10 Exhibit 10.2 to Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on June 3, 2015 (SEC File No. 1-31993)).
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- 10.5.1# M. Barzun (incorporated by reference to Exhibit 10.11 to Sterling Construction Company, Inc.'s Annual Report on Form 10-K/A for the year ended December 31, 2008, filed on March 16, 2009 (SEC File No. 1-31993)).
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- Employment Agreement dated as of September 25, 2013 between Sterling Construction Company, Inc. and Thomas R. Wright (incorporated by reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 30, 2013, filed on November 8, 2013 (SEC File No. 1-31993)).
- Amendment to the Employment Agreement of Thomas R. Wright dated September 26, 2014 (incorporated by 10.8.2#reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on September 29, 2014 (SEC File No. 1-31993)).
 - Separation & Release Agreement executed on July 3, 2015 between Thomas R. Wright and Sterling
- 10.8.3#Construction Company, Inc. (incorporated by reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on July 7, 2015 (SEC File No. 1-31993)).

- Employment arrangement of Ronald A. Ballschmiede (incorporated by reference to the description
- 10.8.4# contained in Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on November 12, 2015 (SEC File No. 1-31993)).
 - Program Description 2015 Short-Term Incentive Compensation Program & 2015 Long-Term Incentive
- 10.9.1# Compensation Program (incorporated by reference to Exhibit 10.1 to Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on December 17, 2014 (SEC File No. 1-31993))

 Form of Long-Term Incentive Program Award Agreement (incorporated by reference to Exhibit 10.2 to
- 10.9.2# Sterling Construction Company, Inc.'s Current Report on Form 8-K filed on December 17, 2014 (SEC File No. 1-31993)).
- 10.9.3#** Amended form of Long-Term Incentive Program Award Agreement.

 Employment Agreement dated as of March 9, 2015 between Sterling Construction Company, Inc. and Paul
- 10.10# J. Varello (incorporated by reference to Exhibit 10.10 to Sterling Construction Company, Inc.'s Annual Report on Form 10-K filed on March 16, 2015 (SEC File No. 1-31993)).

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- 10.15** Fourth Amended and Restated Operating Agreement of Road and Highway Builders, LLC dated as of October 19, 2015.
- 10.15.1** Amendment No. 1 to Fourth Amended and Restated Operating Agreement of Road and Highway Builders, LLC dated as of November 28, 2015.
- 10.16** Second Amended and Restated Limited Partnership Agreement of Myers & Sons Construction, L.P. dated as of November 19, 2015.
- Secured Revolving Promissory Note made by Sterling Construction Company, Inc. dated March 11, 2016 payable to Road and Highway Builders, LLC and Myers & Sons Construction, L.P.

 Deed of Trust and Security Agreement dated March 11, 2016 between Texas Sterling Construction Co.;
- 10.18** Road and Highway Builders, LLC; and Myers & Sons Construction, L.P. relating to 20800 Fernbush Lane, Houston, Texas.
 - Deed of Trust and Security Agreement dated March 11, 2016 between Texas Sterling Construction Co.;
- 10.19** Road and Highway Builders, LLC; and Myers & Sons Construction, L.P. relating to 5638 FM 1346, San Antonio, Texas.

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10.20** Construction Co.; Road and Highway Builders, LLC; and Myers & Sons Construction, L.P. relating to St. Hedwig Road, San Antonio, Texas.

Deed of Trust and Security Agreement dated March 11, 2016 between Texas Sterling

- 10.21** Construction Co.; Road and Highway Builders, LLC; and Myers & Sons Construction, L.P. relating to 3475 High River Road, Fort Worth, Texas.
- 21 Subsidiaries of Sterling Construction Company, Inc.:

1 varie	State of incorporation of organization
Texas Sterling Construction Co.	Delaware
Texas Sterling – Banicki, JV LLC	Texas
Road and Highway Builders, LLC	Nevada
Road and Highway Builders Inc.	Nevada
RHB Properties, LLC	Nevada
Road and Highway Builders of California, Inc.	California
Sterling Hawaii Asphalt, LLC	Hawaii
Ralph L. Wadsworth Construction Company, LLC	Utah
Ralph L. Wadsworth Construction Co. LP	California

Arizona

California

State of Incorporation or Organization

23.1* Consent of Grant Thornton LLP.

J. Banicki Construction, Inc. Myers & Sons Construction, L.P.

Name

31.1** Certification of Paul J. Varello, Chief Executive Officer of Sterling Construction Company, Inc.

Certification of Ronald A. Ballschmiede, Executive Vice President & Chief Financial Officer of Sterling Construction Company, Inc.

Certification pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code (18 U.S.C. 1350) of Paul J. Varello Chief Executive Officer, and Ronald A. Ballschmiede,

32.1* U.S.C. 1350) of Paul J. Varello Chief Executive Officer, and Ronald A. Ballschmiede, Executive Vice President & Chief Financial Officer of Sterling Construction Company, Inc.

95.1* Mine Safety Disclosure.

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Extension Schema Document

101.CALXBRL Extension Calculation Linkbase Document

101.DEF XBRL Taxonomy Extension Definition LInkbase Document

101.LABXBRL Taxonomy Extension Label Linkbase Document

101.PRE XBRL Taxonomy Extension Presentation Linkbase Document

- # Management contract or compensatory plan or arrangement.
- * Filed with the Original Filing.
- ** Filed with this Form 10-K/A.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Sterling Construction Company, Inc.

Date: April 4, 2016 By:/s/ Ronald A. Ballschmiede Ronald A. Ballschmiede, Executive Vice President & Chief Financial Officer (duly authorized officer)

Exhibit Index

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21 Subsidiaries of Sterling Construction Company, Inc.:

Name	State of Incorporation or Organization
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Texas Sterling – Banicki, JV LLC	Texas
Road and Highway Builders, LLC	Nevada
Road and Highway Builders Inc.	Nevada
RHB Properties, LLC	Nevada
Road and Highway Builders of California, Inc.	California
Sterling Hawaii Asphalt, LLC	Hawaii
Ralph L. Wadsworth Construction Company, LLC	Utah
Ralph L. Wadsworth Construction Co. LP	California
J. Banicki Construction, Inc.	Arizona
Myers & Sons Construction, L.P.	California

- 23.1* Consent of Grant Thornton LLP.
- 31.1** Certification of Paul J. Varello, Chief Executive Officer of Sterling Construction Company, Inc.
- 31.2** Certification of Ronald A. Ballschmiede, Executive Vice President & Chief Financial Officer of Sterling Construction Company, Inc.
 - Certification pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code (18
- 32.1* U.S.C. 1350) of Paul J. Varello Chief Executive Officer, and Ronald A. Ballschmiede, Executive Vice President & Chief Financial Officer of Sterling Construction Company, Inc.
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- 101.LAB XBRL Taxonomy Extension Label Linkbase Document
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- # Management contract or compensatory plan or arrangement.
- * Filed with the Original Filing.
- ** Filed with this Form 10-K/A.