## Edgar Filing: SCHNEIDER CHARLES - Form 3

EIDER CHARLES 3												
y 10,2002 UNITED STATES SECURITIES AND EX Washington, D.C. 20549	CHANGE CON	AL OWNERSHIP OF SECURITIES										
FORM 3 INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES												
<ol> <li>Name and Address of Reportin Schneider, Charles R.</li> <li>6300 Bridgepoint Parkway</li> </ol>	g Person											
Building Three, Suite 200 Austin, TX 78730												
<ol> <li>Date of Event Requiring Stat 1/1/02</li> </ol>	ement (Mor	nth/Day/Yea:	r)									
3. I.R.S. Identification Number	of Report	ing Person	, if an e	entity (Voluntary)								
<ol> <li>Issuer Name and Ticker or Trading Symbol Concero Inc. (CERO)</li> </ol>												
<ol> <li>Relationship of Reporting Pe         [ ] Director         [X] Officer (give title below)</li> </ol>	[] 109	& Owner		plicable)								
Regional Vice President	w) [ ] OCI	ler (spectr	y Derow)									
6. If Amendment, Date of Origin	al (Month,	/Day/Year)										
<ol> <li>Individual or Joint/Group Fi</li> <li>[X] Form filed by One Report</li> <li>[ ] Form filed by More than</li> </ol>	ing Person	1										
Table I Non-Derivative Securi												
1)Title of Security					D or I	Indire Benefi Owners	ct cial					
Common Stock Common Stock				7,750 300	D							
Table II Derivative Securitit	es Benefic	cially Owned										
1)Title of Derivative Security	2)Date Exercisable and Expiration Date (Month/Day/Year)		3)Title Securit:	ies Underlying			4)Con sion exerc					
	Date Exer- cisable	Expira- tion Date	Title		Nur	ount or ober of ores						
Non-Qualified Stock Option	(1)	10/25/11	Common S	Stock	75,	325	\$0.3					
(right to buy) Non-Qualified Stock Option	(2)	09/25/05	Common S	Stock	2,4	62	\$0.44					
(right to buy) Non-Qualified Stock Option	(3)	09/29/08	Common S	Stock	13,	000	\$1.93					
(right to buy) Non-Qualified Stock Option (right to buy)	(4)	06/15/09	Common S	Stock	5,0	000	\$3.00					

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Non-Qualified Stock Option	(5)	02/09/09	Common Stock	5,000	\$3.87
(right to buy)					
Non-Qualified Stock Option	(6)	09/27/06	Common Stock	3,077	\$3.90
(right to buy)					

Explanation of Responses:

- (1a) Option to purchase 25,000 shares becomes exercisable in four (4) installments, three (3) equivalent six (6) months after the third (3) annual installment beginning October 25, 200
- (1b) Option to purchase 30,325 shares becomes exercisable in four (4) equal annual installments
- (1c) Option to purchase 20,000 shares becomes exercisable in two (2) equal annual installments be
- (2) 2,462 options are currently exercisable.
- (3) 8,625 options are currently exercisable. The remaining 2,875 become exercisable on Septemb options become exercisable on September 29, 2005.
- (4) 2,500 options are currently exercisable. The remaining 2,500 became exercisable in two (2) beginning on June 15, 2002.
- (5) 2,500 options are currently exercisable. The remaining 2,500 become exercisable in two (2) e on February 9, 2002.
- (6) 3,077 options are currently exercisable.

SIGNATURE OF REPORTING PERSON /S/ Schneider, Charles R. DATE: January 10, 2001