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Cumming Law Form 4	rence R										
January 18, 202	12										
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FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									oer:	3235-0287	
Check this b if no longer subject to Section 16. Form 4 or Form 5 obligations	STATEN Filed pur	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, ection 17(a) of the Public Utility Holding Company Act of 1935 or Section								Janua average urs per	ry 31, 2005 0.5
may continu <i>See</i> Instructi 1(b).	le.			•	•	y Act of 1		on			
(Print or Type Res	ponses)										
1. Name and Address of Reporting Person <u>*</u> Cumming Lawrence R			2. Issuer Name and Ticker or Trading Symbol ASTEC INDUSTRIES INC [ASTE]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(First) (1	(First) (Middle) 3. Date of Earliest Transaction					(Check an applicable)				
3417 LAKESIDE DR			(Month/Day/Year) 01/17/2012			Director 10% Owner X Officer (give title Other (specify below) President-Peterson Pacific					
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting					
EUGENE, OR	. 97401						Person	More than	One Re	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	Securities A	cquired, Disposed	of. or Ben	eficia	llv Owne	d
	Transaction Date Ionth/Day/Year)	Execution any	ed Date, if	3. Transactic Code (Instr. 8)	4. Securiti onAcquired (Disposed ((Instr. 3, 4	es (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Owner Form: Di	ship rect	7. Nature Indirect Beneficia Ownersh (Instr. 4)	e of al nip
Reminder: Report	on a separate line	for each cla	ass of sec	urities bene	Person inform require	ns who restation cont ed to resp ys a curre	or indirectly. Spond to the collectained in this form and unless the fo ntly valid OMB co	n are not orm		SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	8)	Acquired (A Disposed of (Instr. 3, 4, 5)	f (D)				(1
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock	<u>(1)</u>	01/17/2012		А		91.2637		<u>(1)</u>	(1)	Common Stock	91.2637 \$

Reporting Owners

Reporting Owner Name / Address			Relationships	
	Director	10% Owner	Officer	Other
Cumming Lawrence R 3417 LAKESIDE DR EUGENE, OR 97401			President-Peterson Pacific	
Signatures				
Robert Taylor, attorney in fact Cumming	01/18/2012			
<u>**Signature of Reporting</u>	ng Person		Date	

**Signature of Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reported transaction represents the Company contribution to the reporting person's SERP account that was used to acquire Astec stock. Phantom shares are held in a SERP and are payable in cash following the reporting person's termination of employment from Astec.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.