

FARMER SCOTT D  
Form 4  
July 29, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FARMER SCOTT D

(Last) (First) (Middle)  
P.O. BOX 625737  
(Street)  
CINCINNATI, OH 45262  
(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
CINTAS CORP [CTAS]

3. Date of Earliest Transaction (Month/Day/Year)  
07/27/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President/CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |            |   |                                      |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|------------|---|--------------------------------------|
|                                 |                                      |  | Code                           | V   | Amount or (D) Price   |  |   |            |   |                                      |
| Common Stock                    | 07/27/2009                           |  | A                              |   | 5,323<br>(1)  | A  | \$ 0  | 541,508    | D |                                      |
| Common Stock                    | 07/28/2009                           |  | F                              |   | 1,373<br>(2)  | D  | \$ 24.45  | 540,135    | D |                                      |
| Common Stock                    |                                      |  |                                |   |   |  |   | 14,000,000 | I | By Limited Liability Partnership (3) |
| Common Stock                    |                                      |  |                                |   |   |  |   | 723,669    | I | By Trusts                            |

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|              |        |   |                        |
|--------------|--------|---|------------------------|
| Common Stock | 83,880 | I | By Limited Partnership |
| Common Stock | 4,038  | I | By Spouse              |
| Common Stock | 1,006  | I | By ESOP                |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|-------------------------------|
| Stock Option (right to buy)                | \$ 24.41   | 07/27/2009                           |  | A                              | 5,000  | <sup>(4)</sup> 07/27/2019                                | Common Stock  | 5,000                         |

## Reporting Owners

| Reporting Owner Name / Address                            | Relationships |           |               |       |
|---|---------------|-----------|---------------|-------|
|   | Director      | 10% Owner | Officer       | Other |
| FARMER SCOTT D<br>P.O. BOX 625737<br>CINCINNATI, OH 45262 | X             | X         | President/CEO |       |

## Signatures

/s/ Scott D.  
Farmer

07/29/2009

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan.

Restrictions on restricted shares granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan and previously reported on Form 4 have lapsed. Of the total 5,000 shares that have vested, the reporting person has transferred 1,373 of these shares to satisfy tax withholding.

(3) Mr. Farmer has sole voting and dispositive power but disclaims beneficial ownership of such shares except to the extent of his pecuniary interest therein.

(4) The option vests as follows: one-third on the third anniversary of the grant date, one-third on the fourth anniversary of the grant date and one-third on the fifth anniversary of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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