

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

DECTRON INTERNATIONALE INC
Form 10-K
May 07, 2004

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT UNDER SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the year ended January 31, 2004

Commission File Number 001-14503

DECTRON INTERNATIONALE INC.

(Exact name of registrant as specified in its charter)

Quebec, Canada

(State of Incorporation or other Jurisdiction of
Incorporation or Organization)

N/A

(I.R.S. Employer Identifica

4300 Poirier Blvd., Montreal, Quebec, Canada

(Address of principal executive offices)

H4R 2C5

(Zip Code)

(514) 334-9609

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(g) of the Exchange Act:

Common Stock, No Par Value

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. Yes No

The issuer's revenues for the most recent fiscal year were \$39,654,922.

The aggregate market value of the voting stock held by non-affiliates

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

of the registrant based upon the closing price on July 31, 2003 of \$ 3.70 was approximately \$4,289,676.

As of April 30, 2004, there were 2,973,750 shares of Common Stock, no par value per share, outstanding.

Documents incorporated by reference: None.

DECTRON INTERNATIONALE, INC.
2004 ANNUAL REPORT ON FORM 10-K

TABLE OF CONTENTS

PART I

- Item 1. Business
- Item 2. Properties
- Item 3. Legal Proceedings
- Item 4. Submission of Matters to a Vote of Security Holders

PART II

- Item 5. Market for Registrant's Common Equity and Related Stockholder Matters
- Item 6. Selected Financial Data
- Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations
- Item 7A. Quantitative And Qualitative Disclosures About Market Risk
- Item 8. Financial Statements And Supplementary Data
- Item 9. Changes In And Disagreements With Accountants On Accounting And Financial Disclosures
- Item 9A. Controls And Procedures

PART III

- Item 10. Directors and Executive Officers of the Registrant
- Item 11. Executive Compensation
- Item 12. Security Ownership Of Certain Beneficial Owners And Management And Related Stockholder Matters
- Item 13. Certain Relationships And Related Transactions
- Item 14. Principal Accounting Fees and Services

PART IV

- Item 15. Exhibits, Financial Statement Schedules And Reports On Form 8-K

Signatures

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

THE FEDERAL SECURITIES LAWS PROVIDE FOR A SAFE HARBOR FOR CERTAIN

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

FORWARD-LOOKING STATEMENTS. THIS SAFE HARBOR PROTECTS US FROM LIABILITY IN A PRIVATE ACTION ARISING UNDER EITHER THE SECURITIES ACT OF 1933 OR THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED, FOR FORWARD-LOOKING STATEMENTS THAT ARE IDENTIFIED AS SUCH AND ACCOMPANIED BY MEANINGFUL CAUTIONARY STATEMENTS OR ARE IMMATERIAL.

WHEN USED IN THIS FORM 10-K, THE WORDS OR PHRASES "ESTIMATE", "INTENDS", "MAY", "EVALUATING" OR SIMILAR EXPRESSIONS ARE INTENDED TO IDENTIFY "FORWARD LOOKING STATEMENTS" WITHIN THE MEANING OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995, AS AMENDED. SUCH STATEMENTS ARE SUBJECT TO CERTAIN RISKS AND UNCERTAINTIES, INCLUDING BUT NOT LIMITED TO, FUTURE EARNINGS AND OTHER MEASUREMENTS OF FINANCIAL PERFORMANCE, FUTURE CASH FLOW AND USES OF CASH, THE EFFECT OF ECONOMIC DOWNTURNS OR GROWTH IN PARTICULAR REGIONS, THE EFFECT OF CHANGES IN THE LEVEL OF ACTIVITY IN PARTICULAR INDUSTRIES OR MARKETS, PRODUCT DEVELOPMENTS AND NEW BUSINESS OPPORTUNITIES, RESTRUCTURING COSTS AND SAVINGS, THE OUTCOME OF CONTINGENCIES, FUTURE LEVELS OF INDEBTEDNESS AND CAPITAL SPENDING, THE SUCCESSFUL IDENTIFICATION OF STRATEGIC BUSINESS PARTNERS, THE SUCCESSFUL EXECUTION OF AGREEMENTS WITH STRATEGIC BUSINESS PARTNERS REQUIRED FOR THE IMPLEMENTATION OF BUSINESS PLANS AND THE SUCCESSFUL IDENTIFICATION, ACQUISITION AND INTEGRATION OF ADDITIONAL TARGET BUSINESSES. SUCH FACTORS COULD AFFECT OUR COMPANY'S, INCLUDING THAT OF OUR SUBSIDIARIES', FINANCIAL PERFORMANCE AND COULD CAUSE OUR ACTUAL RESULTS FOR FUTURE PERIODS TO DIFFER MATERIALLY FROM ANY OPINION OR STATEMENTS EXPRESSED HEREIN WITH RESPECT TO FUTURE PERIODS. AS A RESULT, WE CAUTION READERS NOT TO PLACE UNDUE RELIANCE ON ANY SUCH FORWARD-LOOKING STATEMENTS, WHICH SPEAK ONLY AS OF THE DATE MADE.

THE FORWARD-LOOKING STATEMENTS SPEAK ONLY AS OF THE DATE ON WHICH THEY ARE MADE AND, EXCEPT AS REQUIRED BY LAW, WE UNDERTAKE NO OBLIGATION TO UPDATE ANY FORWARD-LOOKING STATEMENT TO REFLECT EVENTS OR CIRCUMSTANCES AFTER THE DATE ON WHICH THE STATEMENT IS MADE OR TO REFLECT THE OCCURRENCE OF UNANTICIPATED EVENTS. IN ADDITION, WE CANNOT ASSESS THE IMPACT OF EACH FACTOR ON OUR BUSINESS OR THE EXTENT TO WHICH ANY FACTOR OR COMBINATION OF FACTORS MAY CAUSE ACTUAL RESULTS TO DIFFER MATERIALLY FROM THOSE CONTAINED IN ANY FORWARD-LOOKING STATEMENTS.

Foreign Exchange Rate Data

Dectron Internationale, Inc. maintains its book of accounts in Canadian dollars. The information provided in this Form 10-K is in the currency of the United States (US Dollars), on the basis of generally accepted accounting principles applying in the United States. Dectron Internationale, Inc.'s audit by external parties has been conducted in accordance with United States generally accepted auditing standards. Unless otherwise indicated, all references to dollar amounts in this Form 10-K are in US dollars.

The following table sets forth, for the periods indicated, certain exchange rates based on the noon buying rate in New York City for cable transfers in Canadian dollars. Such rates are the number of United States dollars per one Canadian dollar and are the inverse of rates quoted by the Federal Reserve Bank of New York for Canadian dollars per US\$1.00. The average exchange rate is based on the average of the exchange rates on the last day of each month during such periods. On April 28, 2004, the exchange rate was Cdn\$0.7275 per US\$ 1.00.

<u>Year Ended December 31</u> -----	<u>1999</u> ----	<u>2000</u> ----	<u>2001</u> ----	<u>2002</u> ----
Rate at end of period	\$ 0.69	\$ 0.67	\$ 0.63	\$ 0.66

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Average rate during period	\$ 0.67	\$ 0.67	\$ 0.64	\$ 0.64
High	\$ 0.69	\$ 0.70	\$ 0.67	\$ 0.66
Low	\$ 0.66	\$ 0.64	\$ 0.62	\$ 0.62

PART I

ITEM 1. BUSINESS

Unless otherwise indicated, references to "Dectron", "us", "our" and "we" refer to Dectron Internationale, Inc. and its wholly-owned subsidiaries including: (i) Dectron, Inc. (ii) Dectron USA, (iii) RefPlus, (iv) Thermoplus, (v) Circul-Aire (vi) Tranzmetal (vii) IPAC 2000, and (viii) International Water Makers Inc. ("IWM").

General

We are a global provider of Custom and Semi-Custom HVAC products and services to the Building Systems, Food Processing, Petrochemical and various industrial and commercial - markets. Our core businesses are classified into five principal areas: Dectron, Inc., RefPlus, Circul-Aire, Thermoplus and International Water Makers. Dectron, Inc., Circul-Aire and Thermoplus serve customers in commercial and residential buildings through a network of manufacturers' representatives, dealers and each such subsidiary's internal sales force. Circul-Aire and Dectron, Inc. also serve industrial customers. RefPlus serves commercial refrigeration customers through a network of wholesalers in Canada and dealers in the US.

The products manufactured and supplied include Energy Recycling Dehumidifiers, Refrigeration Packages, Air Purification and Filtration Systems, Heating, Ventilation and Air conditioning Equipment. More recently, we introduced Moisture Recovery Systems currently used for on-line turbine cleaning applications in offshore oil drilling operations. Demand for our products is influenced by national, international and regional economic and demographic factors. The commercial and industrial new construction market is subject to cyclical fluctuations with a lag factor of 6-18 months.

We believe that we have structured our company to minimize absolute reliance on external supplier for certain key components.

Description of Business

Dectron Inc.

Dectron, Inc., the largest of the subsidiaries, was incorporated in 1977 to develop, manufacture and market standard as well as custom design dehumidification equipment for Indoor Pool applications. This product line has experienced considerable success in North America and as a result has allowed us to become a leader in North America's indoor pool dehumidification business. We believe that Dectron is now one of North America's leading manufacturers of dehumidification and closed looped energy recycling systems.

Dectron Inc., through its subsidiary Dectron USA, operates a sales office in the United States located in Roswell, Georgia. This office supports the efforts of Dectron Inc.'s network of trained manufacturer's representatives who sell Dectron Inc.'s products throughout the United States. Dectron Inc. also has sales representatives throughout Canada and overseas. We invite our independent sales representatives and their technicians to be trained and certified by Dectron Inc.'s own technical staff at no cost to the attendees at a training school run by Dectron. We also use the training school both to market our products and to demonstrate to potential buyers, first hand, the technical

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

qualifications our employees have to offer as a service to our customers. We believe that customer service and technical expertise are a large part of what sets us apart from our competitors. We also market our products in trade magazines, through industry associations and by attending trade shows where we display and demonstrate many of our products.

RefPlus

RefPlus was incorporated in 1993 to manufacture high quality modular commercial and industrial refrigeration and air conditioning equipment for commercial and special applications. Its products include refrigeration systems, condensers, coils, walk-in storage coolers and freezers. RefPlus' primary customers are supermarkets, food processors and large-scale food retail outlets. RefPlus also supplies customized solution for niche applications such as in fruit storage facilities, industrial baking and blast chillers for meat processing plants.

1

RefPlus markets its products through a network of dealers in the US and a network of independent wholesalers in Canada. We believe that our RefPlus product lines offer an excellent opportunity for future expansion as it continues to gain market share in the Canadian and US markets. --

Thermoplus

Established in 1987, as KeepKool Transfer de Chaleur Inc. ("KeepKool"). Thermoplus markets a variety of HVAC product lines through a network of Canadian wholesalers.

Thermoplus' present product lines include dehumidification equipment, water source air conditioners and heat pumps, portable or mobile air conditioning equipment, industrial air handlers, air to fluid heat exchangers and IAQ filtration products. These product lines are also sold through a network of agents in the US.

Circul-Aire

In 1998, we acquired the Circul-Aire Group, consisting of Cascade Technologies Inc. 9048-3140 Quebec, Inc. and its subsidiaries, and P.M. Wright Ltd. (collectively referred to as "Circul-Aire"). Circul-Aire is considered one of the pioneers of the air treatment industry and is a worldwide recognized leader in the advanced technologies of gas-phase filtration and energy recovery. Circul-Aire's reputation has been built on years of research and development and growing numbers of worldwide satisfied customers. Circul-Aire has a laboratory and team of experienced engineers that offer a systematic integrated approach in solving - difficult environmental control problems. Unique systems are designed and manufactured in the facilities to suit specific applications.

-

Circul-Aire's Multi-Mix (TM) media and integrated systems are used to reduce the odor and corrosion potential of commercial, institutional, sewage treatment and industrial environments. Combined with air-to-air heat exchanger options, Circul-Aire's systems recuperate valuable energy from various air streams. All Circul-Aire systems are engineered and manufactured to withstand the most severe industrial environments, including those containing corrosive gases.

IPAC 2000

IPAC 2000 was acquired in September 1999. IPAC 2000 specializes in the design and manufacturing of compressed air products, industrial heat transfer products and sheet metal fabrication. In March of 2004, IPAC 2000 signed a memorandum of understanding regarding the industrial products and sheet metal divisions. On April 22, 2004, IPAC 2000 signed a definitive agreement pursuant to which industrial products and sheet metal divisions were sold.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

International Water Makers

In July 2002, we acquired intellectual property and other assets of International Water Makers Inc. ("IWM"), including a patented process to extract significant amounts of moisture from the air. We believe that this technology surpasses any other water-generation technology currently on the market, given that it provides filtered, de-mineralized water to a variety of applications while requiring minimal energy.

Tranzmetal

In 2003, we acquired Tranzmetal, a manufacturer of Precision Sheet Metal products. Tranzmetal's operations are currently being consolidated into Circul-Aire.

Other Matters Relating to Our Business as a Whole

Employees

As of April 28, 2004, we employed a total of approximately 455 full-time employees. Our subsidiary Thermoplus has an in-house union that represents 29 employees. Certain terms of their employment are part of a collective bargaining agreement that expires in 2005. Management considers its relations with its employees to be satisfactory.

Patents and Trademarks

We have seven United States and two Canadian patents. The patents expire between 2007 and 2015. Three of the patents relate to swimming pool dehumidifiers, three to the collection and dispensing water from air and one relating to the method and apparatus for controlling heat rejection in a refrigeration system.

2

We have trademarked the names "Dectron" and "Dry-O-Tron" in both the United States and Canada. The trademarks come up for renewal between 2007 and 2016. We also hold the trademark in "MultiMix" and "MM Multi-Mix" in the United States and Canada. The MultiMix and MMMulti-Mix trademarks will be due for renewal in the year 2014. In addition, we hold the trademark in "CIRCUL-AIRE" in the United States and Canada, which was renewed in 1999.

ITEM 2. PROPERTIES

Square Foot by Subsidiary

	Dectron	RefPlus	Circul-Aire	Thermoplus	IPAC 2000	Tranzmetal
CANADA						
Owned		68,000		50,000		
Leased	70,000	62,000	98,000			25,000
USA						
Owned					125,000	
Leased	1,000					
Totals	71,000	130,000	98,000	50,000	125,000	25,000

We maintain executive offices and manufacturing facilities at leased and owned premises. Nine of our manufacturing facilities are located in or near Montreal, Quebec, and one is located in Niagara Falls, New York. The manufacturing

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

facilities, which we own, are located in St. Jerome, Quebec, Boucherville, Quebec, and Niagara Falls, New York. The facilities are in good condition and do not require any significant capital expenditure. We maintain property insurance on the three owned manufacturing facilities in an amount that we believe to be sufficient. Of the five leased facilities, three of the leases expire on January 31, 2005, one June 30, 2010, one October 31, 2016, one December 31, 2006 and one January 2006.

ITEM 3. LEGAL PROCEEDINGS

There are no material legal proceedings pending or threatened against us.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

There were no matters submitted to the vote of the security holders.

PART II

ITEM 5. MARKET FOR COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our shares of common stock have traded on the Nasdaq Small Cap Market and the Boston Stock Exchange since our initial public offering on October 5, 1998. Our common stock trades under the symbol "DECT" on Nasdaq and on the Boston Stock Exchange under the Symbol "DRN." The following table sets forth the high and low sales prices for our common stock as reported on Nasdaq.

	COMMON STOCK	
	High	Low
	-----	----
Fiscal year ended January 31, 2004:		
First quarter (2/1/03 - 4/30/03)	\$7.50	\$2.92
Second quarter (5/1/03 - 7/31/03)	\$4.45	\$3.41
Third quarter (8/1/03 - 10/31/03)	\$4.32	\$2.92
Fourth quarter (11/1/03 - 1/31/04)	\$5.25	\$2.92
	\$7.50	\$3.83
Fiscal year ended January 31, 2003:		
First quarter (2/1/02 - 4/30/02)	\$7.40	\$3.20
Second quarter (5/1/02 - 7/31/02)	\$7.40	\$5.50
Third quarter (8/1/02 - 10/31/02)	\$5.60	\$4.10
Fourth quarter (11/1/02 - 1/31/03)	\$5.12	\$3.20
	\$5.55	\$4.70

3

As of April 30, 2004 there were 45 shareholders of record of the 2,973,750 shares of our common stock issued and outstanding.

On April 30, 2004, the last sale price of our common stock as reported by Nasdaq was \$4.65

Dividend Policy

Our policy does not currently provide for the declaration or payment of dividends on our common stock. The payment of cash dividends, if any, in the future, will be at the discretion of our board of directors and will depend on our earnings, capital requirements, financial condition and other relevant

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

factors. We presently intend to retain future earnings for use in our business.

Certain Material Canadian Income Tax Consequences

This summary of material Canadian federal income tax consequences is based on the Income Tax Act (Canada) (the "Tax Act"), the Canada-U.S. Tax Convention (the "Convention"), regulations, administrative rulings and practice and judicial precedent, each as in effect at the date of this annual report, all of which are subject to changes.

The following discussion applies only to a holder of our shares of common stock who, for purposes of the Tax Act is neither resident nor deemed to be resident in Canada at any time does not use or hold, and is not deemed to use or hold our shares of common stock in connection with a trade or business that the holder carries on, or is deemed to carry on, in Canada at any time (each a "non-resident holder").

The following discussions of Canadian federal income tax consequences of ownership of our shares of common stock does not purport to be a complete description of all potential tax consequences. This discussion does not address: (i) any potential tax effects to non-U.S. Holders (as defined below); (ii) all potential tax effects that may be relevant to U.S. Holders subject to special Canadian tax treatment, or (iii) the effect of potentially applicable state, provincial, local or foreign (other than Canadian) tax laws.

A "U.S. Holder" means a holder of our shares of common stock that is: (i) a citizen or resident of the U.S.; (ii) a corporation or other entity taxable as a corporation created or organized under the laws of the U.S. or any political subdivision thereof; (iii) an estate the income of which is subject to U.S. federal income tax regardless of its source, or; (iv) in general, a trust if a U.S. court can exercise primary supervision over the administration of such trust, and one or more U.S. persons have the authority to control all of the substantial decisions of such trust. A "non-U.S. Holder" means a holder of our shares of common stock who is not a "U.S. Holder".

Subject in its entirety to the foregoing, there are no governmental laws, decrees or regulations in Canada, where the registrant is incorporated, that restrict the export or import of capital, including but not limited to, foreign exchange controls, or that affect the remittance of dividend or other payments to non-resident holders of our shares of common stock.

Dividends

Dividends paid or credited or deemed to be paid or credited to a non-resident will be subject to Canadian non-resident withholding tax at the rate of 25% of the gross amount of such dividends under the Tax Act. This rate may be reduced under an applicable income tax treaty between Canada and such non-resident holder's country of residence. In the case of a non-resident holder who is the beneficial owner of such dividends and a resident of the United States for the purposes of the Convention, the rate of non-resident withholding tax in respect of dividends will generally be reduced to a rate of 15% of the gross amount of such dividends

Dispositions

A non-resident holder will not be subject to tax under the Tax Act in respect of capital gains realized on the disposition or deemed disposition of our shares of common stock unless such securities are "taxable Canadian property" (within the meaning of the Tax Act) to the holder at the time of the disposition. Our shares of common stock will generally not constitute taxable Canadian property to a

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

non-resident holder provided they are listed on a prescribed stock exchange (which currently includes the Nasdaq) on the date of disposition and, at any time during the five-year period immediately preceding the disposition or deemed disposition of our shares of common stock, the non-resident holder, persons with whom such holder did not deal at arm's length or the non-resident holder and such persons has not owned or had an interest in or an option to acquire 25 per cent or more of the issued shares of any class or series of the capital stock of our company.

This summary does not discuss all aspects that may be relevant to any particular investors in light of their particular circumstances. Investors are urged to consult their own tax advisors with respect to their own particular circumstances and with respect to the specific tax consequences of ownership of our shares of common stock, including the applicability and effect of national, federal, state, provincial, and local tax laws, estate tax laws and proposed changes in applicable laws.

Securities Authorized for Issuance Under Equity Plans

	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of remaining future equity
Equity compensation plans approved by security holders			
1999 Stock Option Plan	650,000	\$3.00	
2001 Stock Option Plan	500,000	\$4.20	
Equity compensation plans not approved by security holders			
Total	1,150,000	\$3.59	1,

Recent Sales of Unregistered Securities

During the past three years, we have sold unregistered securities as described below. There were no underwriters involved in the transactions and there were no underwriting discounts or commissions paid in connection therewith, except as disclosed below. The issuance of these securities was considered to be exempt from registration under Section 4(2) of the Securities Act of 1933, as amended, and the regulations promulgated thereunder. The purchasers of the securities in such transactions represented their intention to acquire the securities for investment purposes only and not with a view to or for sales in connection with any distribution thereof and appropriate legends were affixed to the certificates for the securities issued in such transactions. The purchasers of the securities in the transactions below were each sophisticated investors who were provided information about us and were able to bear the risk of loss of their entire investment.

On July 15, 2002 we completed the acquisition of 100% of the assets of International Water Makers Inc., a Florida corporation, in consideration of (i) 50,000 shares of our common stock and (ii) 60,000 warrants to purchase an aggregate of 60,000 shares of our commons stock at a price of \$3.6125 per share exercisable for a period of 1 year. The warrants expired without having been exercised.

Issuer Repurchases of Equity Securities

None.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

ITEM 6. SELECTED FINANCIAL DATA.

	Year ended January 31,			
	2004	2003	2002	
Consolidated Statement of Operations Data:				
Net revenues	39,654,922	34,424,891	29,115,406	33
Costs of revenues	25,283,942	22,032,358	16,967,803	21
Gross profit	14,370,980	12,392,533	12,147,603	12
Selling, general and administrative, and amortization	12,292,858	9,712,876	9,830,636	11
(Loss) income from operations	2,078,122	2,679,657	2,316,967	
(Benefit from) provision for income taxes	235,104	577,410	351,389	
(Loss) income before extraordinary gain and discontinued operations	1,843,018	2,102,247	1,965,578	
Extraordinary gain				
Cumulative effect of change in accounting principle				
Preferred stock dividends				
Increase to income available to common stockholders from repurchase of preferred stock				
Net (loss) income from discontinued operations, net of tax	(3,630,854)	(1,556,721)	(1,918,513)	
Gain on disposal of discontinued operations, net of tax	90,332	590,686	---	
Net (loss) income available to common stockholders	(1,697,504)	1,136,212	47,065	
Basic (loss) income per share	(0.57)	0.40	0.02	
(Loss) income per share assuming dilution	(0.57)	0.40	0.02	
Weighted average shares outstanding	2,973,750	2,816,181	2,795,000	2
Weighted average shares outstanding assuming dilution	2,973,750	2,848,729	2,795,000	2
Pro forma basic (loss) earnings per share assuming the accounting change is applied retroactively	(0.57)	0.40	0.09	
Pro forma (loss) earnings per share assuming the accounting change is applied retroactively, assuming dilution	(0.57)	0.40	0.09	
	2004	2003	2002	
Consolidated Balance Sheet Data:				
Working (deficit) capital	4,285,338	5,073,305	3,985,574	4
Total assets	39,129,450	34,330,195	30,560,638	35
Long-term debt	5,154,607	5,322,309	5,170,364	6
Total liabilities	27,309,281	22,497,289	20,710,292	24
Stockholders' equity	11,820,169	11,832,906	9,850,346	10

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion and analysis should be read in conjunction with the selected historical financial data, financial statements and notes thereto and the other historical financial information of Dectron Internationale contained elsewhere in this Annual Report on Form 10-K. The statements contained in this Annual Report on Form 10-K that are not historical are forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Exchange Act of 1934, including statements regarding Dectron Internationale's expectations, intentions, beliefs or strategies regarding the future. Forward-looking statements include, but are not limited to, Dectron Internationale's statements regarding liquidity, anticipated cash needs and availability and anticipated expense levels. All forward-looking statements included in this annual report of Form 10-K are based on information available to Dectron Internationale on the date hereof, and Dectron Internationale assumes no obligation to update any such forward-looking statement. Dectron Internationale's actual results could differ materially from those in such forward-looking statements.

6

Overview

We are a global provider of Custom and Semi-Custom HVAC products and services to the Building Systems, Food Processing, Petrochemical and various industrial and commercial -markets. Our core businesses are classified into five principal areas: Dectron, Inc., RefPlus, Circul-Aire, Thermoplus and International Water Makers. Dectron, Inc., Circul-Aire and Thermoplus serve customers in commercial and residential buildings through a network of manufacturers' representatives, dealers and each such subsidiary's internal sales force. Circul-Aire and Dectron, Inc. also serve industrial customers. RefPlus serves commercial refrigeration customers through a network of wholesalers in Canada and dealers in the US.

Demand for our products is influenced by national, international and regional economic and demographic factors. The commercial and industrial new construction market is subject to cyclical fluctuations in that it is generally tied to housing starts, but has a lag factor of 6-18 months.

Business Environment

As an international business, our operations are affected by various industrial, economic and political factors. The appreciation of the Canadian Dollar and increase in the cost of various raw materials impacted economic conditions in the indoor pool dehumidification and commercial heating, ventilating and air conditioning industries, thus affecting our operations in 2004. However, the diversity of our product sales, services and markets served to limit the negative aggregate impact on our consolidated operating results. Our management anticipates that strength in commercial and residential construction markets and a recovery in commercial HVAC markets will contribute positively to our results in 2005.

As part of our management's globalization strategy, our company is investing in the commercial development of our products in various areas in the world, including China, Europe and the Middle East.

Results of Operations

Fiscal 2004

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Consolidated Revenues increased 15.2% in fiscal year ended January 31, 2004 ("Fiscal 2004") compared to 18.2% in Fiscal 2003. Revenues increased from \$34,424,891 to \$39,654,922. Sales growth in 2004 reflects revenue contributed primarily from a stronger presence in the Canadian market for commercial HVAC products and related services. This increase was partially offset by unfavorable foreign currency translations arising from the appreciation of the Canadian versus the US Dollar.

Gross profit increased nominally by 0.24 percentage points resulting in 36.24% in 2004 compared to 36.0% in 2003, increasing from \$12,392,533 to \$14,370,980. Gross margin was adversely affected by higher cost in raw material and the use of aggressive pricing strategies in the commercial HVAC -markets.

Operating Expenses increased by 2.8-percentage points in relation to sales for fiscal 2004 primarily due to pre-tax restructuring charges in the amount of \$911,407 arising from the consolidation of manufacturing facilities.

Selling expenses increased by \$850,714 from \$4,667,481 in 2003 to \$5,518,195 in 2004. The increase is primarily the result of market development initiatives for international markets.

General and Administrative Expenses increased by \$92,361 from \$3,131,818 in 2003 to \$3,224,179 in 2004. Overall, this represents a decrease of one percentage point in 2004 in relations to sales from the previous period.

Net restructuring and other non-recurring items increased from \$132,342 in fiscal 2003 to \$911,407 in 2004 due to restructuring expenses incurred in Tranzmetal. This is an increase from 0.4% to 2.3%.

7

Amortization expenses increased by \$375,363 from \$991,229 in 2003 to \$1,366,592 in 2004, an increase of 0.6 percentage points as compared to sales. The increase in depreciation expense in 2004 is due primarily to the acquisition of capital assets.

Financing expenses increased by \$482,479 from \$790,006 in 2003 to \$1,272,485 in 2004, an increase of 0.9 percentage points as compared to sales. The increase in interest expense in 2004 is due primarily to additional banking facilities to finance increasing backlogs.

Net Earnings before discontinued operations decreased by \$259,229 from \$2,102,247 in 2003 to \$1,843,018 in 2004; a decrease of 1.5 percentage points as compared to sales.

Losses from discontinued operations net of taxes in fiscal 2004 was \$3,630,854 compared to \$ 1,556,721 in fiscal 2003.

Net loss in fiscal 2004 was \$1,697,504 compared to earnings of \$1,136,212 in fiscal 2004. The decrease in Net Earnings in 2004 represents primarily the effect of restructuring charges and discontinuing of Operations of IPAC 2000 described in the "Acquisitions, Divestitures and Restructuring Costs" below.

Fiscal 2003

Consolidated Revenues increased by 18.2% in fiscal year ended January 31, 2003 ("Fiscal 2003"). Revenues for the year ended January 31, 2003 were \$34,424,891 compared to \$29,115,406 in the previous period.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Gross profit increased by \$ 244,930 to \$12,392,533 over the same period in Fiscal 2002. In comparison to an 18.2% increase in revenue, gross profit increased by 2.0%.

Operating expenses decreased by \$117,760 during Fiscal year 2003.

Selling and marketing expenses decreased \$370,413 in Fiscal 2003. As a percentage of revenues, selling and marketing expenses decreased to 13.6% from 17.3%.

General and administrative expenses increased by \$ 522,262 to \$ 3,131,818. As a percentage of revenues, general and administrative increased to 9.1% from 9.0% of sales.

Net restructuring and other unusual items increased was \$132,342 in fiscal 2003, none in fiscal 2002.

Depreciation decreased by \$ 209,993 to \$991,229. As a percentage of sales, depreciation decreased to 2.9 % from 4.1%.

Financing expenses decreased by \$191,958 from \$981,964 to \$790,006. As a percentage of revenues, financing expenses decreased from 3.4% to 2.3%.

Net Earnings before discontinued operations increased by \$136,669 from \$1,965,578 in 2002 to \$2,102,247 in -2003; a decrease of .0.65 percentage points as compared to sales.

Losses from discontinued operations net of taxes in fiscal 2003 was \$1,556,721 compared to \$ 1,918,513 in fiscal 2002.

Net Earnings were reported at \$1,136,212 for 2003. The increase in Net Earnings in 2003 represents primarily the effect of restructuring charges and discontinuing of Operations of IPAC 2000 described in the "Business Acquisitions, Divestitures and Restructuring Costs" below.

Acquisitions, Divestitures and Restructuring Costs

We recorded net restructuring and unusual charges of \$911,407 in 2004 and \$132,342 in 2003. The 2004 charges are primarily the result of ongoing cost reduction efforts, including the consolidation of the manufacturing facilities of Tranzmetal, a manufacturer of Precision Sheet Metal equipment acquired in February 2003. Those operations will be consolidated into the manufacturing facility of Circul-Aire.

8

We also recorded net losses of \$3,630,854 in 2004 and \$1,556,721 in 2003 resulting from the discontinued operations of IPAC 2000. During this year, we initiated a plan to divest the assets of the industrial products and sheet metal divisions of IPAC 2000. Additional assets relating to the HVAC division are in the process of being consolidated into the manufacturing facility of Circul-Aire.

On November 29, 2002, we completed the sale of the Electric Heat Products Division for a total cash consideration of \$961,640 plus a balance of sale of \$440,979. Consequently, one of the subsidiary's name changed from P.M. Wright Ltd. to Circul-Aire Inc. The sale resulted in a net gain of \$90,332 (2003: \$590,686), net of tax of \$20,770 (2003: \$198,668). As at January 31, 2004, the remaining balance of sale amounted to \$434,028. This balance of sale bears interest at the bank's prime rate plus 1%, repayable in 23 monthly installments of \$18,871. Due to transaction risks, a reserve for the full balance of sale has

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

been accounted for.

Liquidity and Capital Resources

Management assesses liquidity in terms of our company's ability to generate cash to fund its operating, investing and financing activities. Significant factors affecting the management of liquidity are: cash flows generated from operating activities, capital expenditures, financing requirements, investments in businesses, adequacy of available bank lines of credit and the ability to attract long-term capital with satisfactory terms.

Operating Activities

In Fiscal 2004, we generated positive cash flows from operating activities of \$584,257. The principal sources of cash were depreciation and amortization in the amount of \$ 1,366,592 and accounts payable in the amount of \$825,796. The principal uses of cash were accounts receivable and inventories in the amounts of \$1,521,309 and \$1,469,116 respectively.

In Fiscal 2003, we generated positive cash flows from operating activities of \$ 2,158,091. The principal sources of cash were depreciation and amortization, income taxes payables and accounts payables in the amount of \$991,229, \$684,578 and \$453,816 respectively. The principal uses of cash were accounts receivable and inventories in the amounts of \$1,859,562 and \$287,840 respectively.

In Fiscal 2002, we generated positive cash flows from operating activities of \$3,608,660. The principal sources of cash were depreciation and amortization, and accounts receivable in the amount of \$1,201,222 and \$1,342,527 respectively. The principal use of cash was accounts payable in the amount of \$2,412,616.

Investing Activities

In Fiscal 2004, we reported negative cash flows from investing activities of \$1,307,302 attributed to the acquisition of capital assets.

In Fiscal 2003, we reported negative cash flows from investing activities of \$733,963 attributed mainly the acquisition of capital assets in the amount of \$667,736 and intangibles in the amount of \$66,227.

In Fiscal 2002, we reported negative cash flows from investing activities of \$711,072 attributed mainly the acquisition of capital assets in the amount of \$663,822 and intangibles in the amount of \$47,250.

Financing Activities

In Fiscal 2004, we reported positive cash flows from financing activities of \$3,216,454. The Principal Source of cash was advances from bank loans of \$4,314,685. The principal use of cash was repayments of long-term debt in the amount of \$989,718.

In Fiscal 2003, we reported positive cash flows from financing activities of \$3,033,979. The principal sources of cash was advances from bank loans and long-term debt in the amounts of \$1,816,336 and \$1,003,685 respectively. The principal use of cash was repayments of loans payable and share purchase plan receivable.

In Fiscal 2002, we reported negative cash flows from financing activities of \$1,432,267. The principal use of cash was the repayment of long-term debt in the

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

amount of \$1,057,769.

Credit Agreement

In Fiscal 2004, our secured credit arrangement with National Bank of Canada remained in place as follows. This facility included an aggregated credit line of Cdn \$ 16,500,000 of which Cdn \$8,250,000 can be financed through a bankers' acceptance. The amount available to our company is equal to 75% of "eligible accounts receivable" as defined in the Line of Credit Agreement, plus 50% of the inventory values, net of work in process, up to a maximum advance against inventory of approximately Cdn \$ 7,500,000. Dectron's borrowings under the line of credit bear interest at Canadian prime plus 0.25%, which at January 31, 2004 amounted to 4.25%. Interest on any borrowings is payable monthly. We are in full compliance with all of the banking covenants (including financial covenants and ratios) and we are required to report to our bankers on a monthly basis. We finance our operations mainly through the use of bankers' acceptances bearing an average lending rate of prime. All borrowings are collateralized by our assets.

In April 2002, we renegotiated a mortgage note and an equipment note and replaced them with a new loan of \$1,983,330 with National Bank of Canada bearing interest at 7.18%. In June 2002, we entered into a financial lease for an amount of \$ 400,000 bearing interest at 6.989%. In August 2002, we entered into a financial lease for an amount of \$ 97,925 bearing interest at 6.025%. In October 2002, we entered into a financial lease for an amount of \$ 267,896 bearing interest at 6.275%. All the above loans are still in place and are being repaid according to schedules.

Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements.

We have contractual obligations arising from sales of certain businesses and assets, as well as debt and operating leases. As of January 31, 2004, we had an outstanding balance on our line of credit of \$ 13,502,219 and do not have any purchase obligations. We have not engaged in off-balance sheet financing or commodity contract trading.

Contractual Commitments and Other Obligations

Contractual Obligations	Payments Due by Period			
	Total	0-1 Years	1-3 Years	4-5 Years
Balance of Sale	113,224.00	56,612.00	56,612.00	---
Other Long Term Debt	6,268,248.00	1,170,253.00	3,009,098.00	1,828,257.00
Total Long term debt	6,381,472.00	1,226,865.00	3,065,710.00	1,828,257.00
Operating lease	3,681,350.00	730,844.00	1,460,218.00	1,490,288.00

Management believes that these commitments will be satisfied with current operating cash flow.

Critical Accounting Policies

Our consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States (GAAP). These accounting principles require us to make certain estimates, judgments and assumptions. We believe that the estimates, judgments and assumptions upon which we rely are reasonable based upon information available to us at the time that these estimates, judgments and assumptions are made. These estimates, judgments and

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

assumptions can affect the reported amounts of assets and liabilities as of the date of the financial statements, as well as the reported amounts of revenues and expenses during the periods presented. To the extent there are material differences between these estimates, judgments or assumptions and actual results, our financial statements will be affected. The significant accounting policies that we believe are the most critical to aid in fully understanding and evaluating our reported financial results include the following:

10

Revenue Recognition

We recognize revenue for finished products when the goods are shipped and title passes to the customer, provided that there are no uncertainties regarding customer acceptance, persuasive evidence of an arrangement exist; the sales price is fixed or determinable; and collectibility is deemed probable.

Deferred Revenue

We have sold extended warranty contracts covering a period of four to nine years beyond the one-year basic guarantee. The deferred revenue is recognized as income over the four to nine year period on a straight-line basis commencing one year from the sale of the contracts.

Intangible Assets and Goodwill

We account for intangible assets and goodwill in accordance with Statement of Financial Accounting Standards (SFAS) 142, "Goodwill and Other Intangible Assets", which was adopted by we on February 1, 2002 in accordance with that statement, goodwill and intangible assets with indefinite lives are no longer amortized, but rather tested for impairment at least annually. Intangible assets with estimable useful lives, consisting of patents, trademarks, and rights, are amortized on a straight-line basis over the estimated useful lives of 5 to 15 years, and are reviewed for impairment in accordance with SFAS 144, "Accounting for the Impairment of long-lived Assets".

Goodwill represents the excess of purchase price over the fair value of identifiable assets acquired in a purchase business combination. For the year 2002, goodwill was amortized using the straight-line method, over a period of 10 years.

Goodwill and intangible assets with definite lives are tested at least annually for impairment in accordance with the provisions of SFAS 142.

Impairment of goodwill is tested at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. The fair values of the reporting units are estimated using a combination of the income or discounted cash flows approach and the market approach, which utilizes comparable companies' data. If the carrying amount of the reporting unit exceeds its fair value, then a second step is performed to measure the amount of impairment loss, if any. Any impairment loss would be expensed in the consolidated statements of earnings. The impairment test for intangibles with indefinite useful lives consists of a comparison of the fair value of the intangible assets with its carrying amount. When the carrying amount of the intangible assets exceeds its fair value, an impairment loss would be recognized for the difference.

Intangible assets with estimable lives and other long-lived assets are reviewed for impairment when events or changes in circumstances indicate that the carrying amount of an asset or assets group may not be recoverable in accordance

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

with SFAS 144. Recoverability of intangible assets with estimable lives and other long-lived assets is measured by a comparison of the carrying amount of an assets or asset group to future net undiscounted pretax cash flows expected to be generated by the assets or asset group. If these comparisons indicated that an asset is not recoverable, the impairment loss recognized is the amount by which the carrying amount of the asset or the asset group exceeds the related estimated fair value.

Income Taxes

As part of the process of preparing our financial statements, we will be required to estimate our income taxes in each of the jurisdictions in which we operate. This process will involve estimates of our actual current tax exposure together with assessing temporary differences resulting from differing treatment of items, such as depreciation and amortization, for tax and accounting purposes.

11

Recent accounting pronouncements

In July 2001, SFAS No. 142, "Goodwill and Other Intangible Asset" was issued. We adopted the provisions of SFAS 142 on February 1, 2002.

The following table presents a reconciliation of net earnings, earnings per share and comprehensive income, as reported, to adjusted amounts that include the impact of the adoption of SFAS 142 for all periods presented.

	2004	2003
	-----	-----
Net earnings (loss)		
Net earnings (loss), as reported	\$ (1,697,504)	\$ 1,136,212
Add: Goodwill amortization, net of tax	---	---
Adjusted net earnings (loss)	\$ (1,697,504)	\$ 1,136,212
	=====	
Net earnings (loss) per common share		
Basic and diluted as reported	(0.57)	0.40
Add: Goodwill amortization, net of tax	---	---
Basic and diluted, adjusted	(0.57)	0.40
Comprehensive income (loss)		
Comprehensive income (loss), as reported	\$ (4,668)	\$ 1,599,270
Add: Goodwill amortization, net of tax	---	---
Adjusted comprehensive income (loss)	\$ (4,668)	\$ 1,599,270

In June 2001, SFAS No. 143, "Accounting for Asset Retirement Obligations," was issued. SFAS 143 addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. It requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The company adopted SFAS 143 on February 1, 2003. Its adoption did not have an impact on our company's

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

financial statements.

In June 2002, the Financial Accounting Standards Board (FASB) issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities." This statement addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force (EITF) Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." The company adopted SFAS 146, effective February 1, 2003. The adoption of SFAS 146 did not have a material impact on our company's financial statements. The company has continued to account for employee-related post-employment benefit costs, including severance payments, under the provisions of SFAS No. 112, "Employer's Accounting for Post-Employment Benefits."

In November 2002, FASB Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees and Indebtedness of Others," was issued. This interpretation requires the initial recognition and initial measurement, on a prospective basis only, of guarantees issued or modified after December 31, 2002. Additionally, certain disclosure requirements were effective for financial statements ending after December 15, 2002. The adoption of this interpretation did not have an impact on our company's financial statements.

In January 2003, FASB Interpretation No. 46 (FIN 46), "Consolidation of Variable Interest Entities," (VIE's) was issued, and in December 2003, a revision to FIN 46 was issued. FIN 46 requires identification of our company's participation in VIE's, which are defined as entities with a level of invested equity that is not sufficient to fund future activities to permit them to operate on a stand-alone basis, or whose equity holders lack certain characteristics of a controlling financial interest. For entities identified as VIE's, FIN 46 sets forth a model to evaluate potential consolidation based on an assessment of which party to a VIE, if any, bears a majority of the risk of the VIE's expected losses, or stands to gain from a majority of the VIE's expected returns. FIN 46 also sets forth certain disclosures regarding interests in VIE's that are deemed significant, even if consolidation is not required. This interpretation is effective for all VIE's created after January 31, 2003. The adoption of this interpretation during 2004 fiscal year, did not have an impact on our company's financial statements.

12

In April 2003, the FASB issued SFAS No. 149, "Amendment of Statement 133 on Derivative Instruments and Hedging Activities." SFAS 149 clarifies under what circumstances a contract with an initial net investment meets the characteristics of a derivative, amends the definition of an underlying contract, and clarifies when a derivative contains a financing component in order to increase the comparability of accounting practices under SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." The statement is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. The adoption of SFAS 149 did not have an impact on our company's financial statements.

In May 2003, the FASB issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity." This statement establishes standards for how an issuer classifies and measures certain financial instruments with characteristics of both liabilities and equity. It requires that an issuer classify a financial instrument that is within its scope as a liability (or an asset in some circumstances). Many of those instruments were previously classified as equity. The statement is effective for financial instruments entered into or modified after May 31, 2003. The company adopted this standard on June 1, 2003. Its adoption did not have an impact on our

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

company's financial statements.

In May 2003, the consensus on EITF Issue No. 01-08, "Determining Whether an Arrangement Contains a Lease," was issued. The guidance in the consensus applies to the purchase or sale of goods and services under various types of contracts, including outsourcing arrangements. Based on the criteria in the consensus, both parties to an arrangement are required to determine whether the arrangement includes a lease within the scope of SFAS No. 13, "Accounting for Leases." The new requirement applies prospectively to new or modified arrangements for reporting periods beginning after May 28, 2003. Accordingly, as of August 1, 2003, the company accounted for new or modified arrangements based on this guidance. Adoption of this standard did not have an impact on our company's financial statements.

In December 2003, the FASB issued SFAS No. 132 (Revised 2003), "Employers' Disclosures about Pensions and Other Post-retirement Benefits," which enhanced the disclosure about pension plans and other post-retirement benefit plans, but did not change the measurement or recognition principles for those plans. The statement requires additional disclosures about the assets, obligations, cash flows, and net periodic benefit cost of defined benefit pension plans and other defined benefit post-retirement plans. Its adoption did not have an impact on our company's financial statements.

Financial Statements and Internal Controls

We believe it is critical to provide investors and other users of our financial statements with information that is relevant, objective, understandable and timely, so that they can make informed decisions. As a result, we have established and we maintain accounting systems and practices and internal control processes designed to provide reasonable assurance that transactions are properly executed and recorded and that our policies and procedures are carried out appropriately.

Financial Controls and Transparency

Our internal controls are designed to ensure that assets are safeguarded, transactions are executed according to management authorization and our financial systems and records can be relied upon for preparing our financial statements and related disclosures. Our system of internal controls includes continuous review of our financial policies and procedures to ensure accounting and regulatory issues have been appropriately addressed, recorded and disclosed. The independent auditors perform audits of our financial statements, in which they examine evidence supporting the amounts and disclosures in our financial statements, and also consider our system of internal controls and procedures in planning and performing their audits.

Management Controls

Our management team is committed to providing high-quality, relevant and timely information about our businesses. Management performs reviews of each of our businesses throughout the year, addressing issues ranging from financial performance and strategy to personnel and compliance.

In addition, see "Item 9A - Controls and Procedures" below.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market Risk and Risk Management

We are exposed to fluctuations in foreign currency exchange rates and interest rates. To manage certain of those exposures, we use futures, options and swaps.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

The instruments we utilize in our hedging activities are viewed as risk management tools, involve little complexity and are not used for trading or speculative purposes. Management believes that we satisfactorily diversify the counterparts used and monitor the concentration of risk to limit our counterpart exposure.

Foreign Currency Translation

We maintain our books and records in Canadian dollars. Foreign currency transactions are translated using the temporal method. Under this method, all monetary items are translated into Canadian funds at the rate of exchange prevailing at balance sheet date. Non-monetary items are translated at historical rates. Income and expenses are translated at the rate in effect on the transaction dates. Transaction gains and losses are included in the determination of earnings for the year.

The translation of the financial statements from Canadian dollars into United States dollars is performed for the convenience of the reader. Balance sheet accounts are translated using closing exchange rates in effect at the balance sheet date and income and expense accounts are translated using an average exchange rate prevailing during each reporting period. No representation is made that the Canadian dollar amounts could have been, or could be, converted into United States dollars at the rates on the respective dates and or at any other certain rates. Adjustments resulting from the translation are included in the accumulated other comprehensive income in stockholder's equity.

Interest Rate Risk

We are exposed to market risk related to fluctuations in interest rates on our debt. Increase in prevailing interest rates could increase our interest payment obligations relating to variable rate debt. For example, a 100 basis point increase in interest rates would increase our annual interest expense by \$120,000.

ITEM 8. FINANCIAL STATEMENTS

The financial statements are included at the end of this Annual Report on Form 10-K at the pages indicated below.

Financial Statements:

Report of Independent Auditors

Consolidated Balance Sheets for the years ended January 31, 2004 and January 31, 2003

F - 2 to

Consolidated Statements of Earnings for the years ended January 31, 2004, 2003 and 2002

F - 4

Consolidated Statements of Cash Flows for the years ended January 31, 2004, 2003 and 2002

F - 6 to

Consolidated Statements of Stockholders' Equity for the years ended January 31, 2004, 2003 and 2002

Notes to Consolidated Financial Statements

F - 10 to

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

During our two most recent fiscal years, we have had no disagreements with Schwartz Levitsky Feldman, our independent accountants, on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedure, which disagreements if not resolved to the satisfaction of Schwartz Levitsky Feldman would have caused it to make reference to the subject matter thereof in its report on the financial statements of our company for such periods.

ITEM 9A. CONTROLS AND PROCEDURES

We believe it is critical to provide investors and other users of our financial statements with information that is relevant, objective, understandable and timely, so that they can make informed decisions. As a result, we have established and we maintain accounting systems and practices and internal control processes designed to provide reasonable assurance that transactions are properly executed and recorded and that our policies and procedures are carried out appropriately.

Our management team is committed to providing high-quality, relevant and timely information about our businesses. Management performs reviews of each of our businesses throughout the year, addressing issues ranging from financial performance and strategy to personnel and compliance.

Management is responsible for implementing and maintaining adequate systems of internal and disclosure controls and procedures and for monitoring their effectiveness.

We evaluated the effectiveness of the design and operation of our "disclosure controls and procedures" ("Disclosure Controls") pursuant to Rules 13a-14(c) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") and our "internal controls and procedures for financial reporting" (Internal Controls) as of the end of the period covered by this Annual Report on Form 10-K. This evaluation was done under the supervision and with the participation of management.

- o Disclosure Controls are procedures that are designed with the objective of ensuring that information required to be disclosed in our reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure Controls are also designed with the objective of ensuring that such information is accumulated and communicated to our management, including the Chief Executive Officer to allow timely decisions regarding required disclosure.
- o Internal Controls are procedures which are designed with the objective of providing reasonable assurance that (1) our transactions are properly authorized; (2) our assets are safeguarded against unauthorized or improper use; and (3) our transactions are properly recorded and reported, all to permit the preparation of our financial statements in conformity with generally accepted accounting principles in the United States Of America.

There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives

Based upon our management's evaluation, our chief executive officer and chief financial officer have concluded that, as of January 31, 2004, the disclosure and internal accounting controls provide reasonable assurance that information required to be disclosed in the reports that we file under the Exchange Act is recorded, processed, summarized and reported as and when required, including with specific reference that our assets are safeguarded, transactions are executed in accordance with management's authorizations and the financial records are reliable for the purpose of preparing financial statements.

There were no significant changes in our internal and disclosure controls or in other factors that could significantly affect such internal and disclosure controls subsequent to the date of their evaluation.

15

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16 (a) OF THE EXCHANGE ACT

The officers and directors of Dectron, and further information concerning them, are as follows:

Name	Age	Position
----	---	-----
Ness Lakdawala	70	Chairman of the Board of Directors, President and Chief Executive Officer
Roshan Katrak	60	Vice President of Human Relations and Director
Mauro Parissi	38	Chief Financial Officer, Secretary and Director
Michel Lecompte	54	Vice-President of Operations of RefPlus
Leena Lakdawala	36	Executive Vice President and Director
Liam Cheung	34	Director (Resigned February 11, 2004)
Gilles Richard	66	Director

Each director is elected for a period of one year at our annual meeting of stockholders and serves until the next such meeting and until his or her successor is duly elected and qualified. Directors may be re-elected annually without limitation. Officers are appointed by, and serve at the discretion of, our board of directors. Our board of directors met 3 times during the year ended January 31, 2004.

Set forth below is a biographical description of each of our directors and executive officers based on information supplied by each of them.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Ness Lakdawala has served as the President, Chief Executive Officer and Chairman of Dectron since our inception, and has also served as the President and Chief Executive Officer of Dectron Inc. since 1994. Prior to joining Dectron Inc., Mr. Lakdawala was President of Blanchard Ness Limited, a company which he founded in 1976. From 1987 to present, Mr. Lakdawala has served as the President of Thermoplus. In January 1996, Thermoplus filed a proposal under the provisions of the Bankruptcy Act of Canada which gave full payment to secured creditors who filed a proof of claim. From 1987-1988, Mr. Lakdawala was Chairman of the Heating Refrigeration Air Conditioning Institute of Canada. Mr. Lakdawala has also served as the Governor of the American Society of Heating, Refrigeration and Air Conditioning Engineers, Inc. ("ASHRAE"), the organization that sets ventilation standards in Canada and the United States. Mr. Lakdawala is currently a member of ASHRAE and the Refrigeration Service Engineers Society. Ness Lakdawala is the husband of Roshan Katrak and the father of Leena Lakdawala.

Roshan Katrak has served as Vice President of Human Relations of Dectron since our inception, and has served in the same capacity with Dectron Inc. since 1994. She has also served as a Director of Dectron since 1998. From 1976 to 1994, she was a Director of Blanchard Ness Limited, and from 1987 to present has been Vice President of Human Relations for Thermoplus. In January 1996, Thermoplus filed a proposal under the provisions of the Bankruptcy Act of Canada which gave full payment to secured creditors who filed a proof of claim. Mrs. Katrak received her Honors Degree in Psychology in 1964. Roshan Katrak is the wife of Ness Lakdawala and the mother of Leena Lakdawala.

16

Mauro Parissi, C.A. has served as the Chief Financial Officer, Secretary and a Director of Dectron since our inception, and has also served as the Controller of Dectron Inc. since 1996. From 1995-1996, Mr. Parissi was an auditor with the firm of Mizgala & Cie. From 1990-1995, Mr. Parissi was an auditor with the firm of Hart, David Lloyd, F.C.A., C.I.P. Mr. Parissi is currently a member of The Canadian Institute of Chartered Accountants and The Order of Chartered Accountants of Quebec. Mr. Parissi received his graduate diploma in Public Accountancy from McGill University in 1995.

Michel Lecompte has served as the Vice President of Operations since our inception and President of RefPlus since 1994. From 1977 to 1994, Mr. Lecompte was with Blanchard Ness as both Chief Engineer and Estimator. Mr. Lecompte was involved in estimating commercial and industrial HVAC systems as well as updating operating and maintenance procedures to improve existing equipment efficiency. Mr. Lecompte also provided technical guidance to construction departments and identified evaluated and resolved problems. Mr. Lecompte is a member of ASHRAE and is a voting member of ASHRAE's Technical Committee, which establishes worldwide acceptance of HVAC standards. In addition, Mr. Lecompte conducts many HVAC seminars focusing on refrigeration and heat recovery. Mr. Lecompte is also a member of the Refrigeration Service Engineers Society.

Leena Lakdawala has served as Executive Vice President and a Director of Dectron since our inception, and has also served as Vice President of Production and Administration for Dectron Inc. since 1994. She is currently a member of the Heating Refrigeration and Air Conditioning Institute. Mrs. Lakdawala received her B.A from Concordia University in 1993. Leena Lakdawala is the daughter of Ness Lakdawala and Roshan Katrak.

Liam Cheung was appointed to our board of directors in 2001. Since 2002, Mr. Cheung has been the Executive Vice-President and Chief Operating Officer for Penson Financial Services Canada Inc., a firm offering technical and operational

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

services to investment dealers in Canada. From 1997 to 2002, Mr. Cheung was the President and Founder of IC Education, a new economy e-learning company delivering leading edge technology through a unique combination of business, education and technology. From 1992 to 1997, he served as Executive Vice-President, Fixed Income of Marleau, Lemire Securities Inc. From 1990 to 1992, Mr. Cheung was an actuarial specialist for Towers Perrin. Mr. Cheung received a Bachelor of Mathematics with Distinction from the University of Waterloo in 1990, is an Associate of the Society of Actuaries and also holds Certified Financial Analyst Designation. Mr. Cheung has resigned as a director on February 11, 2004.

Gilles Richard has served as a Director of Dectron since 2001. Mr. Richard is a semi-retired businessman who was previously the President of Le Circuit Lincoln Mercury, the sixth largest dealership in Canada. Mr. Richard was also involved with partners in a distributorship of lift-truck (Mitsubishi's M-Lift), two computer companies which created software applications car dealership, and most recently the construction of commercial and residential buildings. Over the years, Mr. Richard was a director or officer of various organizations such as the Nada (National Automobile Association) and CADA (Canadian Automobile Association).

Except as set forth herein, no officer or director of our company has, during the last five years: (i) been convicted in or is currently subject to a pending a criminal proceeding; (ii) been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to any Federal or state securities or banking laws including, without limitation, in any way limiting involvement in any business activity, or finding any violation with respect to such law, nor (iii) has any bankruptcy petition been filed by or against the business of which such person was an executive officer or a general partner, whether at the time of the bankruptcy or for the two years prior thereto.

Compliance with Section 16 of the Exchange Act

Section 16(a) of the Securities Exchange Act, as amended (the "Exchange Act") requires our executive officers and directors, and persons who beneficially own more than ten percent of our common stock, to file initial reports of ownership and reports of changes in ownership with the SEC and the National Association of Securities Dealers, Inc. Executive officers, directors and persons who beneficially own more than ten percent of our common stock are required by SEC regulations to furnish us with copies of all Section 16(a) forms they file.

17

Based solely upon our review of the copies of reporting forms furnished to us, we do not believe that all filing requirements under Section 16(a) of the Securities Exchange Act of 1934 applicable to our directors, officers and any persons holding 10% or more of our common stock with respect to our fiscal year ended January 31, 2004, were satisfied on a timely basis.

Audit Committee

Our board of directors has an audit committee comprised of Gilles Richard. The audit committee makes recommendations to our board of directors regarding the independent auditors for our company, approves the scope of the annual audit activities of our independent auditors, review audit results and will have general responsibility for all of our auditing related matters. Mr. Cheung, formerly a member of the audit committee, resigned as a director and member of the audit committee on February 11, 2004.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

The purpose of the Audit Committee is to assist our board of directors in the oversight of the integrity of the consolidated financial statements of our company, our company's compliance with legal and regulatory matters, the independent auditor's qualifications and independence, and the performance of our company's independent auditors. The primary responsibilities of the Audit Committee are set forth in its charter, and include various matters with respect to the oversight of our company's accounting and financial reporting process and audits of the consolidated financial statements of our company on behalf of our board of directors. The Audit Committee also selects the independent certified public accountants to conduct the annual audit of the consolidated financial statements of our company; reviews the proposed scope of such audit; reviews accounting and financial controls of our company with the independent public accountants and our financial accounting staff; and reviews and approves transactions between us and our directors, officers, and their affiliates.

Accordingly, the Audit Committee discusses with Schwartz Levitsky Feldman, our auditors, our audited financial statements, including among other things the quality of our accounting principles, the methodologies and accounting principles applied to significant transactions, the underlying processes and estimates used by our management in our financial statements and the basis for the auditor's conclusions regarding the reasonableness of those estimates, in addition to the auditor's independence.

Audit Committee Financial Expert

We do not have an audit committee financial expert. We have not yet been able to identify and appoint a suitable nominee as of the date of this annual report. Our management is currently diligently pursuing such a candidate.

Code of Ethics

Our board of directors adopted a Code of Ethics that covers all executive officers of our company and its subsidiaries. The Code of Ethics requires that senior management avoid conflicts of interest; maintain the confidentiality of information relating to our company; engage in transactions in shares of our common stock only in compliance with applicable laws and regulations and the requirements set forth in the Code of Ethics; and comply with other requirements which are intended to ensure that such officers conduct business in an honest and ethical manner and otherwise act with integrity and in the best interest of our company.

All our executive officers are required to affirm in writing that they have reviewed and understand the Code of Ethics.

Any amendment of our Code of Ethics or waiver thereof applicable to any of our principal executive officer, principal financial officer and controller, principal accounting officer or persons performing similar functions will be disclosed on our website within 5 days of the date of such amendment or waiver. In the case of a waiver, the nature of the waiver, the name of the person to whom the waiver was granted and the date of the waiver will also be disclosed. A copy of our Code of Ethics is attached hereto as Exhibit 14.

Indemnification of Officers and Directors

Our Bylaws provide that we shall indemnify to the fullest extent permitted by Canadian law our directors and officers (and former officers and directors). Such indemnification includes all costs and expenses and charges reasonably incurred in connection with the defense of any civil, criminal or administrative action or proceeding to which such person is made a party by reason of being or

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

having been our officer or director if such person was substantially successful on the merits in his or her defense of the action and he or she acted honestly and in good faith with a view to our best interests, and if a criminal or administrative action that is enforced by a monetary penalty, such person had reasonable grounds to believe his or her conduct was lawful.

Insofar as indemnification for liabilities arising under the Securities Act of 1933, as amended, may be permitted, our directors, officers and controlling persons pursuant to the foregoing provisions, or otherwise, we have been advised that, in the opinion of the Securities and Exchange Commission, such indemnification is against public policy as expressed in the Securities Act of 1933, as amended, and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by us of expenses, incurred or paid by one of our directors, officers or controlling persons in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person, we will, unless our counsel opines that the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question of whether such indemnification by us is against public policy as expressed in the Securities Act of 1933, as amended, and we will be governed by the final adjudication of such issue

ITEM 11. EXECUTIVE COMPENSATION

The following table sets forth certain information regarding compensation paid by Dectron during each of the last three fiscal years to our Chief Executive Officer and to each of our executive officers who earned in excess of \$100,000 during the year ended January 31, 2004.

Summary Compensation Table

Name and Principal Position -----	Year ----	Annual Salary (1) -----	Bonus -----	Restricted Stock Awards -----	Options/SARs -----
Ness Lakdawala	2004	\$191,727	-0-	-0-	-0-
Chairman of the Board of	2003	\$142,380	-0-	-0-	-0-
Directors, President, and Chief Executive Officer	2002	\$142,380	-0-	-0-	-0-

 (1) This reflects the aggregate salaries paid to Mr. Lakdawala during the fiscal years presented by Dectron, RefPlus and Thermoplus.

Employment Agreements

We entered into an employment agreement with Mr. Ness Lakdawala, our Chief Executive Officer on October 5, 1998, the effective date of our initial public offering. The employment agreement is for a term of two years, renewable for additional one-year periods. The employment agreement entitled Mr. Lakdawala to an annual salary of \$200,000, adjusted annually for increases in the Consumer Price Index. In the event that we are subject to a takeover or a change of control event, Mr. Lakdawala is entitled to a bonus equal, on an after tax basis, to five times his then current annual base salary. Mr. Lakdawala's

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

employment agreement contains a non-competition provision, which forbids him from engaging in a competitive business during his employment and for a period of one year thereafter. Mr. Lakdawala's employment agreement has been extended for an additional two years at the same conditions as above in October 2000 and for an additional two years in October 2002.

19

We do not currently have employment agreements with any of our other officers or directors.

Board Compensation Report

Executive Compensation Policy

Dectron's executive compensation policy is designed to attract, motivate, reward and retain the key executive talent necessary to achieve our business objectives and contribute to our long-term success. In order to meet these goals, Dectron's compensation policy for our executive officers focuses primarily on determining appropriate salary levels and providing long-term stock-based incentives. To a lesser extent, the Dectron's compensation policy also contemplates performance-based cash bonuses. Dectron's compensation principles for the Chief Executive Officer are identical to those applicable to Dectron's other executive officers.

Cash Compensation. In determining our recommendations for adjustments to officers' base salaries for Fiscal 2003, we focused primarily on the scope of each officer's responsibilities, each officer's contributions to Dectron's success in moving toward its long-term goals during the fiscal year, the accomplishment of goals set by the officer and approved by our board of directors for that year, our assessment of the quality of services rendered by the officer, comparison with compensation for officers of comparable companies and an appraisal of our financial position. In certain situations, relating primarily to the completion of important transactions or developments, we may also pay cash bonuses, the amount of which will be determined based on the contribution of the officer and the benefit to Dectron of the transaction or development.

Equity Compensation. The grant of stock options to executive officers constitutes an important element of long-term compensation for the executive officers. The grant of stock options increases management's equity ownership in us with the goal of ensuring that the interests of management remain closely aligned with those of our stockholders. Our board of directors believes that stock options in Dectron provide a direct link between executive compensation and stockholder value. By attaching vesting requirements, stock options also create an incentive for executive officers to remain with us for the long term.

Chief Executive Officer Compensation

As indicated above, the factors and criteria upon which the compensation of Ness Lakdawala, our Chief Executive Officer, is based are identical to the criteria used in evaluating the compensation packages of the other executive officers of Dectron. The Chief Executive Officer's individual contributions to Dectron include his leadership role in establishing and retaining a strong management team, developing and implementing our business plans and attracting investment capital to Dectron. In addition, we have reviewed compensation levels of chief executive officers at comparable companies within our industry.

Other Compensation

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Outside directors may be paid an honorarium for attending meetings of our board of directors in an amount that management anticipates will not exceed \$500 per meeting.

Stock Option Plans

1999 Stock Option Plan

We have adopted a Stock Option Plan (the "1999 Plan") pursuant to which 650,000 shares of Common Stock are reserved for issuance, of which 187,250 options are currently issued and outstanding.

On September 2, 1999, our board of directors granted options under our 1999 Stock Option Plan to certain members of our Board and certain employees. Leena Lakdawala, Roshan Katrak, Mauro Parissi, and Richard Ness were granted 60,000, 60,000, 18,000 and 8,000 options, respectively. Subject to certain limitations, the options granted are exercisable one year after issuance. Subsequent to the one-year anniversary date of the grant, the option holders may exercise the option up to 25% per year of the total options granted for the following four years. Each of the options will be fully exercisable on November 4, 2003, and expire on November 4, 2004. The exercise price of the options is \$3.00

20

The 1999 Plan is administered by our board of directors, who will determine, among other things, those individuals who shall receive options, the time period during which the options may be partially or fully exercised, the number of shares of Common Stock issuable upon the exercise of the options and the option exercise price.

The 1999 Plan is effective for a period of five years, expiring in 2004. Options may be granted to officers, directors, consultants, key employees, advisors and similar parties who provide us with their skills and expertise. The 1999 Plan is designed to enable management to attract and retain qualified and competent directors, employees, consultants and independent contractors. Options granted under the 1999 Plan may be exercisable for up to five years, and shall be at an exercise price all as determined by our board of directors. Options are non-transferable except by the laws of descent and distribution or a change in control of our company as defined in the 1999 Plan, and are exercisable only by the participant during his or her lifetime. Change in control includes (i) the sale of substantially all of the assets of Dectron and merger or consolidation with another company, or (ii) a majority of our board of directors changes other than by election by the stockholders pursuant to Board solicitation or by vacancies filled by our board of directors caused by death or resignation of such person.

If a participant ceases affiliation with Dectron by reason of death, permanent disability or retirement at or after age 70, the option remains exercisable for one year from such occurrence but not beyond the option's expiration date. Other types of termination allow the participant three months to exercise, except for termination for cause, which results in immediate termination of the option.

The exercise price of an option may not be less than the fair market value per share of Common Stock on the date that the option is granted in order to receive certain tax benefits under the Income Tax Act of Canada (the "ITA"). The ITA requires that the exercise price of all future options will be at least 85% of the fair market value of the Common Stock on the date of grant of the options. A benefit equal to the amount by which the fair market value of the shares at the time the employee acquires them exceeds the total of the amount paid for the shares or the amount paid for the right to acquire the shares shall be deemed to

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

be received by the employee in the year the shares are acquired pursuant to paragraph 7(1) of the ITA. Where the exercise price of the option is equal to the fair market value of the shares at the time the option is granted, paragraph 110(1)(d) of the ITA allows a deduction from income equal to one quarter of the benefit as calculated above. If the exercise price of the option is less than the fair market value at the time it is granted, no deduction under paragraph 110(1)(d) is permitted. Options granted to any non-employees, whether directors or consultants or otherwise will confer a tax benefit in contemplation of the person becoming a stockholder pursuant to subsection 15(1) of the ITA.

Options under the 1999 Plan must be issued within five years from the effective date of the 1999 Plan.

Any unexercised options that expire or that terminate upon an employee's ceasing to be employed by Dectron become available again for issuance under the 1999 Plan.

The 1999 Plan may be terminated or amended at any time by our board of directors, except that the number of shares of Common Stock reserved for issuance upon the exercise of options granted under the 1999 Plan may not be increased without the consent of our stockholders.

2001 Stock Option Plan

We also adopted the 2001 Stock Option Plan (the "2001 Plan") pursuant to which 500,000 shares of Common Stock are reserved for issuance, 108,500 options are currently issued and outstanding.

On January 4, 2002, our board of directors granted options under our 2001 Stock Option Plan to certain members of our Board and certain employees. Leena Lakdawala, Roshan Katrak, Mauro Parissi, Liam Cheung, and Gilles Richard were granted 15,000, 15,000, 5,000, 3,000 and 3,000 options, respectively. Subject to certain limitations, the options granted are exercisable one year after issuance. Subsequent to the one-year anniversary date of the grant, the option holders may exercise the option up to 25% per year of the total options granted for the following four years. Each of the options will be fully exercisable on January 4, 2006, and expire on January 4, 2011. The exercise price of the options is \$4.20

21

The 2001 Plan is administered by our board of directors, who will determine, among other things, those individuals who shall receive options, the time period during which the options may be partially or fully exercised, the number of shares of Common Stock issuable upon the exercise of the options and the option exercise price.

The 2001 Plan is effective for a period of ten years, expiring in 2011. Options may be granted to officers, directors, consultants, key employees, advisors and similar parties who provide us with their skills and expertise. The 2001 Plan is designed to enable management to attract and retain qualified and competent directors, employees, consultants and independent contractors. Options granted under the 2001 Plan may be exercisable for up to ten years, and shall be at an exercise price all as determined by our board of directors. Options are non-transferable except by the laws of descent and distribution or a change in control of our company as defined in the 2001 Plan, and are exercisable only by the participant during his or her lifetime. Change in control includes (i) the sale of substantially all of the assets of Dectron and merger or consolidation with another company, or (ii) a majority of our board of directors changes other than by election by the stockholders pursuant to Board solicitation or by

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

vacancies filled by our board of directors caused by death or resignation of such person.

If a participant ceases affiliation with Dectron by reason of death, permanent disability or retirement at or after age 70, the option remains exercisable for one year from such occurrence but not beyond the option's expiration date. Other types of termination allow the participant three months to exercise, except for termination for cause, which results in immediate termination of the option.

The exercise price of an option may not be less than the fair market value per share of Common Stock on the date that the option is granted in order to receive certain tax benefits under the Income Tax Act of Canada (the "ITA"). The ITA requires that the exercise price of all future options will be at least 85% of the fair market value of the Common Stock on the date of grant of the options. A benefit equal to the amount by which the fair market value of the shares at the time the employee acquires them exceeds the total of the amount paid for the shares or the amount paid for the right to acquire the shares shall be deemed to be received by the employee in the year the shares are acquired pursuant to paragraph 7(1) of the ITA. Where the exercise price of the option is equal to the fair market value of the shares at the time the option is granted, paragraph 110(1)(d) of the ITA allows a deduction from income equal to one quarter of the benefit as calculated above. If the exercise price of the option is less than the fair market value at the time it is granted, no deduction under paragraph 110(1)(d) is permitted. Options granted to any non-employees, whether directors or consultants or otherwise will confer a tax benefit in contemplation of the person becoming a stockholder pursuant to subsection 15(1) of the ITA.

Options under the 2001 Plan must be issued within ten years from the effective date of the 2001 Plan.

Any unexercised options that expire or that terminate upon an employee's ceasing to be employed by Dectron become available again for issuance under the 2001 Plan.

The 2001 Plan may be terminated or amended at any time by the our board of directors, except that the number of shares of Common Stock reserved for issuance upon the exercise of options granted under the 2001 Plan may not be increased without the consent of our stockholders.

Compensation Committee Interlocks and Insider Participation

We do not have a compensation committee. While we have not yet been able to identify and appoint suitable nominees as of the date of this annual report, our management is currently diligently pursuing candidates therefor.

22

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information as of April 30, 2004 with respect to each beneficial owner of 5% or more of the outstanding shares of our common stock, each of our officers and directors, and all of our officers and directors as a group:

Names and Address of Beneficial Owner(1)	Amount and Nature of Beneficial Ownership(2)	Percentage of Shares Outstanding
Ness Lakdawala	1,741,019(3)	57.3%

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

		57.3%
Roshan Katrak	1,741,019 (4)	
Mauro Parissi	44,609 (5)	1.6 %
Leena Lakdawala	125,100 (6)	4.1%
Michel Lecompte	24,600 (7)	*
Liam Cheung	3,500 (8)	*
Gilles Richard	1,800 (9)	*
All directors and officers		
As a group (7 persons)		
(3)-(9)	1,944,628	62.6%

 * Less than one %.

(1) The address of each individual is c/o Dectron Internationale Inc., 4300 Poirier Blvd., Montreal, Quebec, Canada H4R 2C5.

(2) Based upon information furnished to us by the directors and executive officers or obtained from our stock transfer books. We are informed that these persons hold the sole voting and dispositive power with respect to the common stock except as noted herein. For purposes of computing "beneficial ownership" and the percentage of outstanding common stock held by each person or group of persons named above as of the date of this annual report, any security which such person or group of persons has the right to acquire within sixty (60) days after such date is deemed to be outstanding for the purpose of computing beneficial ownership and the percentage ownership of such person or persons, but is not deemed to be outstanding for the purpose of computing the percentage ownership of any other person.

(3) Represents (i) 43,561 shares of Common Stock directly owned, (ii) 72,395 shares of Common Stock and 62,500 options to purchase Common Stock owned by Roshan Katrak, Mr. Lakdawala's wife, (iii) 69,684 shares of Common Stock owned by Roshaness Inc., a company owned by Mr. Lakdawala, and (iv) 1,492,879 owned by 3103-7195 Quebec Inc., a company owned by Mr. Lakdawala's spouse and children.

23

(4) Represents (i) 72,395 shares of Common Stock and 62,500 options to purchase Common Stock directly owned, (ii) 43,561 shares of Common Stock owned by Ness Lakdawala, Ms. Katrak's husband, (iii) 69,684 shares of Common Stock owned by Roshaness Inc., a Company owned by Ness Lakdawala, and (iv) 1,492,879 shares owned by 3103-7195 Quebec Inc., a company owned by Ms. Katrak and her children.

(5) Includes 7,000 options to purchase Common Stock.

(6) Includes 54,500 options to purchase Common Stock.

(7) Includes 3,500 options to purchase Common Stock

(8) Includes 1,500 options to purchase Common Stock.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

(9) Includes 1,500 options to purchase Common Stock

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED PARTY TRANSACTIONS

We lease our St. Hubert, Quebec manufacturing facility from Roshan Katrak, our Vice President of Human Relations and the wife of Ness Lakdawala, our President, Chairman and CEO, for a monthly rent of \$ 3,525 per month. We believe that the lease was made on terms no less favorable than could be obtained from unaffiliated third parties.

We lease our Grande Allee manufacturing facilities from Investiness Inc., a company owned by Ness Lakdawala's spouse and children, for an aggregate monthly lease payment of \$ 18,290. We believe that the lease was made on terms no less favorable than could be obtained from unaffiliated third parties.

Immediately prior to the effective date of the Registration Statement for our initial public offering (the offering), we restructured our corporate structure ("Restructuring"). In order to complete the Restructuring, (i) Dectron Inc., which prior to the Restructuring owned a majority interest in RefPlus, acquired the minority interests in RefPlus, which included both common stock and preferred stock (and assumed RefPlus' loan payables of approximately Cdn\$125,000) which is included in the Cdn\$1,149,050 number mentioned below) in exchange for 62,500 shares of Dectron's Common Stock and Cdn\$102,503; (ii) Dectron Inc. acquired all of the outstanding securities of Thermoplus, which included both Common Stock and preferred stock, and assumed Thermoplus' parent company's loan payables (approximately Cdn\$497,000, which amount is included in the Cdn\$1,149,050 number mentioned below) in exchange for 194,621 shares of Dectron's Common Stock and Cdn\$423,738, and (iii) Dectron acquired all of the issued and outstanding securities of Dectron Inc. in exchange for 1,492,879 shares of the Dectron's Common Stock. The shares of Dectron Inc. were owned by 159653 Canada, Inc. which was a holding company beneficially owned by Mr. Lakdawala. The RefPlus and Thermoplus' parent company loans payable represent the repayment of loans made to such companies. In connection with the Restructuring, we issued 1,750,000 shares of Common Stock and promissory notes in the aggregate amount of Cdn\$1,149,050. Of this amount, Cdn\$557,050 (or approximately U.S.\$400,000) were repaid out of the proceeds of the Offering. Of these amounts, an aggregate amount of 1,674,059 shares of Common Stock and promissory notes in the aggregate amount of Cdn\$592,000 were issued to Ness Lakdawala, and his affiliates. The Cdn\$592,000 was repaid out of Dectron's cash flow, without interest, in 12 equal monthly installments which repayment commenced three months after the Offering.

Mr. Lakdawala and his affiliates received their 1,674,059 shares of Dectron for contributing their interest in Dectron's subsidiaries. Specifically, Mr. Lakdawala's affiliate received 1,492,879 shares in exchange for 100% of 159653 Canada Inc., which owned 100% of Dectron Inc. prior to the Restructuring; 156,808 shares for a portion of their shares of KeepKool which represented 86% of KeepKool (KeepKool owned 94% of Thermoplus prior to the Restructuring); and 24,372 share for his shares of 3294242 Canada Inc. which represented 61% of 3294242 (3294242 owned 49.99% of RefPlus, Inc. prior to the Restructuring). Dectron Inc. owned 50.01% of RefPlus Inc. prior to the Restructuring. The two promissory notes totaling Cdn\$592,000 were issued to Mr. Lakdawala and his affiliates in exchange for Cdn\$222,000 of debt owed to Mr. Lakdawala by KeepKool and Cdn\$370,000 for a portion of his shares of KeepKool.

The terms of the Restructuring were negotiated between Mr. Lakdawala and the

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

other owners of the minority interest in RefPlus and Thermoplus. Mr. Lakdawala and his affiliates held a majority interest in Thermoplus prior to the Restructuring. Dectron owned a majority interest in RefPlus prior to the Restructuring and Mr. Lakdawala owned a majority of the 49.99% interest in RefPlus purchased by Dectron in the Restructuring. The value was arrived at based on negotiations between Dectron and the sellers (other than Mr. Lakdawala and his affiliates). Dectron did not have two independent disinterested directors to ratify the transactions. There can be no assurance that such transaction was on terms no less favorable than Dectron could have obtained from other third parties, although management believes that they were as favorable.

Between March 1999 and September 2003, we made loans of \$ 147,999 to Mauro Parissi, our Chief Financial Officer, and \$ 179,123 to Leena Lakdawala, our Executive Vice-President. The loans were used to finance purchase of the Dectron's stock and bore interest at the Canadian prescribed interest rate of five percent (5%). As of Jan. 31, 2004, the loan balances of Mr. Parissi and Mrs. Lakdawala are \$ 228,196 and \$ 228,111 respectively.

All future material transactions, including any loans, between Dectron and its officers, directors, principal stockholders or affiliates of any of them have been and will be on terms no less favorable to Dectron than those that can be obtained from unaffiliated third parties, and will be approved in advance by a majority of the independent and disinterested directors who had access, at Dectron's expense, to Dectron's or independent legal counsel.

25

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

	Fiscal 2004	Fiscal 2003
Audit Fees	\$100,953	\$66,117
Audit-related Fees	- - -	
Tax Fees	10,140	\$7,346
All Other Fees	- - -	\$20,882 (1)
Total	\$111,094	\$94,346

(1) Consisting of fees charged for assistance in preparing our budget.

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

(a) Financial Statements.

Financial Statements: -----	Page Number -----
Report of Independent Auditors	F-1
Consolidated Balance Sheets for the years ended January 31, 2004 and January 31, 2003	F-2 to F-3
Consolidated Statements of Earnings for the years ended January 31, 2004, 2003 and 2002	F-4 to F-5
Consolidated Statements of Cash Flows for the years ended January 31, 2004, 2003 and 2002	F-6 to F-8
Consolidated Statements of Stockholders' Equity for the years ended January 31, 2004, 2003 and 2002	F-9

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Notes to Consolidated Financial Statements

F-10 to F-26

(b) Reports on Form 8-K.

None.

(c) Exhibits.

14 Code of Ethics (1)

21.1 Subsidiaries of Registrant. (1)

31.1 Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley"). (1)

31.2 Certification of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley"). (1)

32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (1)

(1) Filed herewith

26

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DECTRON INTERNATIONALE INC.

By: /s/ Ness Lakdawala

Ness Lakdawala
Chairman and Chief Executive Officer

Dated: May 6, 2004

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Ness Lakwadala

Ness Lakwadala
Chairman, President, Chief Executive Officer

/s/ Roshan Katrak

Roshan Katrak
Vice President of Human Relations and Director

/s/ Mauro Parissi
Chief Financial Officer, Secretary and Director

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Mauro Parissi

/s/ Michel Lecompte

Vice President of Operations of RefPlus

Michel Lecompte

/s/ Leena Lakwadala

Executive Vice President and Director

Leena Lakwadala

/s/ Gilles Richard

Director

Gilles Richard

27

DECTRON INTERNATIONALE INC.
CONSOLIDATED FINANCIAL STATEMENTS
JANUARY 31, 2004

DECTRON INTERNATIONALE INC.
CONSOLIDATED FINANCIAL STATEMENTS
JANUARY 31, 2004

TABLE OF CONTENTS

Report of Independent Auditors

1

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Consolidated Balance Sheets	2 - 3
Consolidated Statements of Operations	4 - 5
Consolidated Statements of Cash Flows	6 - 8
Consolidated Statements of Stockholders' Equity	9
Notes to Consolidated Financial Statements	10 - 30

Schwartz Levitsky Feldman LLP
COMPTABLES AGREES
CHARTERED ACCOUNTANTS
MONTREAL, TORONTO, OTTAWA

INDEPENDENT AUDITORS' REPORT

To the Stockholders of
Dectron Internationale Inc.

We have audited the consolidated balance sheets of Dectron Internationale Inc. as at January 31, 2004 and 2003 and the related consolidated statements of operations, cash flows and stockholders' equity for each of the years ended January 31, 2004, 2003 and 2002. These consolidated financial statements are the responsibility of the company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Dectron Internationale Inc. as at January 31, 2004 and 2003 and the results of its operations and its cash flows for each of the years ended January 31, 2004, 2003 and 2002, in conformity with generally accepted accounting principles in the United States of America.

Since the accompanying financial statements have not been prepared and audited in accordance with generally accepted accounting principles and generally accepted auditing standards in Canada, they may not satisfy the reporting requirements of Canadian statutes and regulations.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

/s/ Schwartz Levitsky Feldman

Montreal, Quebec
April 8, 2004

Chartered Accountants

1980, rue Sherbrooke Quest, 10e etage
Montreal (Quebec) H3H 1E8
Tel: 514 937 6392
Fax: 514 933 9710

F-1

DECTRON INTERNATIONALE INC.
Consolidated Balance Sheets
As at January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 2

	2004	2003
	-----	-----
Assets		
Current		
Cash	\$ 2,457,346	\$ 816,
Accounts receivable (note 4)	11,050,657	9,529,
Inventory (note 5)	9,208,065	7,738,
Prepaid expenses and sundry assets	685,142	501,
Loans receivable (note 6)	17,769	21,
Current assets held by discontinued operations (note 15)	1,313,625	2,198,
	-----	-----
	24,732,604	20,805,
Loans receivable (note 6)	576,816	472,
Property, plant and equipment (note 7)	7,904,410	6,541,
Intangibles (note 8)	91,310	93,
Goodwill	1,556,319	1,355,
Deferred income taxes	375,613	159,

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Long-lived assets held by discontinued operations (note 15)	3,892,378	4,901,
	-----	-----
	\$39,129,450	\$34,330,
	=====	=====

The accompanying notes are an integral part of these consolidated financial statements.

F-2

DECTRON INTERNATIONALE INC.
 Consolidated Balance Sheets
 As at January 31, 2004 and January 31, 2003
 (Amounts Expressed in United States Dollars)

Page 3

	2004

Liabilities	
Current	
Bank loans (note 9)	\$ 13,502,219
Accounts payable and accrued expenses (note 10)	4,952,072
Income taxes payable	359,605
Current portion of long-term debt (note 11)	1,226,865
Deferred revenue	3,616
Current liabilities held by discontinued operations (note 15)	402,889

	20,447,266
Long-term debt (note 11)	5,154,607
Deferred revenue	1,707,408

	27,309,281

Stockholders' equity	
Capital stock (note 12)	7,128,154
Treasury stock	(88,780)
Accumulated other comprehensive gain (loss)	1,564,072
Retained earnings	3,216,723

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

11,820,169

\$ 39,129,450
=====

The accompanying notes are an integral part of these consolidated financial statements.

F-3

DECTRON INTERNATIONALE INC.
Consolidated Statements of Operations
For the Years Ending January 31
(Amounts Expressed in United States Dollars)

Page 4

	2004	2003
	-----	-----
Sales	\$ 39,654,922	\$ 34,424,
Cost of sales	25,283,942	22,032,
	-----	-----
Gross profit	14,370,980	12,392,
	-----	-----
Operating expenses		
Selling	5,518,195	4,667,
General and administrative	3,224,179	3,131,
Net restructuring and other unusual items (note 13)	911,407	132,
Depreciation and amortization	1,366,592	991,
Interest expense	1,272,485	790,
	-----	-----
	12,292,858	9,712,
	-----	-----
Earnings before income taxes and discontinued operations	2,078,122	2,679,
Income taxes (note 14)	235,104	577,
	-----	-----
Earnings before discontinued operations	1,843,018	2,102,
Loss from discontinued operations, net of tax (note 15)	(3,630,854)	(1,556,
Gain on disposal of discontinued operations, net of tax (note 15)	90,332	590,
	-----	-----

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Net earnings (loss)	\$ (1,697,504)	\$ 1,136,
	=====	=====

The accompanying notes are an integral part of these consolidated financial statements.

F-4

DECTRON INTERNATIONALE INC.
 Consolidated Statements of Operations (Continued)
 For the Years Ending January 31
 (Amounts Expressed in United States Dollars)

Page 5

	2004	2003
	-----	-----
Net earnings (loss) per common share, basic and diluted		
Continuing operations	\$ 0.62	\$ 0
Discontinued operations	(1.22)	(0
Disposal of discontinued operations	0.03	0
	-----	-----
	\$ (0.57)	\$ 0
	=====	=====
Adjusted net earnings (loss), assuming the adoption of SFAS 142 for 2002	\$ (1,697,504)	\$ 1,136,
	=====	=====
Adjusted net earnings (loss) per common share, assuming the adoption of SFAS 142 for 2002		
Basic and diluted	\$ (0.57)	\$ 0
	=====	=====
Weighted average number of common shares outstanding		
Basic	2,973,750	2,816,
Diluted	2,973,750	2,848,

The accompanying notes are an integral part of these consolidated financial

statements.

F-5

DECTRON INTERNATIONALE INC.
 Consolidated Statements of Cash Flows
 For the Years Ending January 31
 (Amounts Expressed in United States Dollars)

Page 6

	2004	2003
Operating activities		
Net earnings from continuing operations	\$ 1,843,018	\$ 2,102,000
Adjustments to reconcile net earnings to net cash used in operating activities:		
Depreciation and amortization	1,366,592	991,000
Decrease (increase) in accounts receivable	(1,521,309)	(1,859,000)
Decrease in income taxes receivable	-	58,000
Decrease (increase) in inventory	(1,469,116)	(287,000)
Decrease (increase) in prepaid expenses and sundry assets	(183,398)	7,000
Decrease (increase) in deferred income taxes	(215,836)	(95,000)
Increase (decrease) in accounts payable and accrued expenses	825,796	453,000
Increase (decrease) in income taxes payable	(324,973)	684,000
Increase in deferred revenue	263,483	103,000
Net cash provided by operating activities	584,257	2,158,000

The accompanying notes are an integral part of these consolidated financial statements.

F-6

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

DECTRON INTERNATIONALE INC.

Consolidated Statements of Cash Flows (continued)

For the Years Ending January 31

(Amounts Expressed in United States Dollars)

Page 7

	2004	2003
	-----	-----
Investing activities		
Acquisition of property, plant and equipment	(1,307,302)	(66,302)
Acquisition of intangibles	-	(6,302)
	-----	-----
Net cash used in investing activities	(1,307,302)	(72,604)
	-----	-----
Financing activities		
Repayments from (advances to) loans receivable	(100,444)	2,302
Advances from (repayments of) bank loans	4,314,685	1,811,302
Repayment of note payable	-	-
Net advances from (repayments of) long-term debt	(989,718)	1,000,000
Repayments of due to directors	-	-
Repayments of loans payable	-	(19,302)
Issuance of shares	162,750	50,000
Repayments of (advances for) share purchase plan receivable	(170,819)	(11,302)
	-----	-----
Net cash provided by (used in) financing activities	3,216,454	3,030,000
	-----	-----
Effect of foreign currency exchange rate on cash and cash equivalents	1,030,652	18,302
	-----	-----
Effect of discontinued operations (note 15)	(1,882,724)	(3,900,000)
	-----	-----

The accompanying notes are an integral part of these consolidated financial statements.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

DECTRON INTERNATIONALE INC.
 Consolidated Statements of Cash Flows (continued)
 For the Years Ending January 31
 (Amounts Expressed in United States Dollars)

Page 8

	2004	2003
Net increase (decrease) in cash and cash equivalents	1,641,337	737,000
Cash and cash equivalents, beginning of year	816,009	78,000
Cash and cash equivalents, end of year	\$ 2,457,346	\$ 816,009
Supplemental disclosure of cash flow information:		
Interest paid	\$ 1,272,059	\$ 928,000
Income taxes paid	\$ 349,285	\$ 309,000

The accompanying notes are an integral part of these consolidated financial statements.

F-8

DECTRON INTERNATIONALE INC.
 Consolidated Statements of Stockholders' Equity
 For the Years Ending January 31
 (Amounts Expressed in United States Dollars)

Page 9

	Number	Amount	Cumulative Retained Earnings	Other Compreh Inco
Balance January 31, 2001	2,795,000	\$ 6,718,510	\$ 3,730,950	\$ (1,000,000)
Share purchase plan				

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

receivable	-	\$ 34,423	\$ -	\$ -
Foreign currency translation	-	-	-	(57)
Net earnings for the year	-	-	47,065	-
	-----	-----	-----	-----
Balance January 31, 2002	2,795,000	\$ 6,752,933	\$ 3,778,015	\$ (59)
	=====	=====	=====	=====
Share purchase plan				
receivable	-	\$ (119,010)	\$ -	\$ -
Issuance of shares	124,500	502,300	-	-
Foreign currency translation	-	-	-	46
Net earnings for the year	-	-	1,136,212	-
	-----	-----	-----	-----
Balance January 31, 2003	2,919,500	\$ 7,136,223	\$ 4,914,227	\$ (12)
	=====	=====	=====	=====
Share purchase plan				
receivable	\$ -	\$ (170,819)	\$ -	\$ -
Issuance of shares	54,250	162,750	-	-
Foreign currency translation	-	-	-	1,69
Net loss for the year	-	-	(1,697,504)	-
	-----	-----	-----	-----
Balance, January 21, 2004	2,973,750	\$ 7,128,154	\$ 3,216,723	\$ 1,56
	=====	=====	=====	=====

The accompanying notes are an integral part of these consolidated financial statements.

F-9

DECTRON INTERNATIONALE INC.
Notes to Consolidated Financial Statements
January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 10

1. Summary of significant accounting policies

Basis of consolidated financial statements presentation

These consolidated financial statements include the accounts of Dectron Internationale Inc., International Water Makers Inc., Dectron Inc. Consolidated and Circul-Aire Group.

Dectron Inc. Consolidated is comprised of Dectron Inc. and of its wholly-owned subsidiaries, Refplus Inc., Thermoplus Air Inc., Dectron U.S.A. Inc., and IPAC 2000 Inc.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Circul-Aire Group is comprised of Cascade Technologies Inc., and of its wholly-owned subsidiaries, Purafil Canada Inc. and Circul-aire Inc. and its wholly-owned subsidiary Tranzmetal Inc.

All inter-company profits, transactions and account balances have been eliminated.

Principal activities

The company Dectron Internationale Inc., was incorporated on March 30, 1998. These companies are principally engaged in the production of dehumidification, refrigeration, indoor air quality (IAQ), ventilation, air conditioning and air purification systems in Canada and its distribution world-wide. The activities of Dectron Internationale Inc. and Cascade Technologies Inc., are immaterial in the aggregate, as their only activity is to hold the investments in the operating companies.

Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, amounts due to banks and any other highly liquid investments purchased with a maturity of three months or less. The carrying amounts approximate fair value because of the short maturity of these instruments.

Revenue recognition

Revenue from product sales is recognized when the goods are delivered to the customer provided that: title and risk of loss have passed to the customer; persuasive evidence of an arrangement exists; the sales price is fixed or determinable; and collectibility is deemed probable. Revenue is recorded net of estimated sales returns and allowances for trade promotions, coupons, and other discounts, which are recognized as a reduction of revenue at the time of sale.

F-10

DECTRON INTERNATIONALE INC.
Notes to Consolidated Financial Statements
January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 11

-
1. Summary of significant accounting policies (continued)

Shipping and handling costs

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Shipping and handling costs are included in selling expenses.

Inventory

Inventory of raw materials is valued at the lower of cost and replacement cost and inventory of work-in-process and finished goods at the lower of cost and net realizable value. Cost is determined on the first-in, first-out basis.

Property, plant and equipment

Property, plant and equipment are recorded at cost and are depreciated or amortized on the basis of their estimated useful lives at the undernoted rates and methods:

Building	4 or 5%	Straight line
Machinery and equipment	10%	Straight line or 20% declining balance
Furniture and fixtures	15 or 20%	Straight line or 20% declining balance
Computer equipment	15 or 30%	Straight line or 30% declining balance
Rolling stock	30%	Straight line or 30% declining balance
Leasehold improvements		Straight line over term of the lease

Depreciation and amortization for assets acquired during the year are recorded at one-half of the indicated rates.

Intangible assets and goodwill

The company accounts for intangible assets and goodwill in accordance with Statement of Financial Accounting Standards (SFAS) 142, "Goodwill and Other Intangible Assets", which was adopted by the Company on February 1, 2002 in accordance with that statement, goodwill and intangible assets with indefinite lives are no longer amortized, but rather tested for impairment at least annually. Intangible assets with estimable useful lives, consisting of patents, trademarks, and rights, are amortized on a straight-line basis over the estimated useful lives of 5 to 15 years, and are reviewed for impairment in accordance with SFAS 144, "Accounting for the Impairment of Long-Lived Assets".

Goodwill represents the excess of purchase price over the fair value of identifiable assets acquired in a purchase business combination. For the year 2002, goodwill was amortized using the straight-line method, over a period of 10 years.

F-11

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

1. Summary of significant accounting policies (continued)

Impairment of goodwill and long-lived assets

Goodwill and intangible assets with definite lives are tested at least annually for impairment in accordance with the provisions of SFAS 142.

Impairment of goodwill is tested at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair value of the reporting unit. The fair values of the reporting units are estimated using a combination of the income or discounted cash flows approach and the market approach, which utilizes comparable companies' data. If the carrying amount of the reporting unit exceeds its fair value, then a second step is performed to measure the amount of impairment loss, if any. Any impairment loss would be expensed in the consolidated statements of earnings. The impairment test for intangibles with indefinite useful lives consists of a comparison of the fair value of the intangible assets with its carrying amount. When the carrying amount of the intangible assets exceeds its fair value, an impairment loss would be recognized for the difference.

Intangible assets with estimable lives and other long-lived assets are reviewed for impairment when events or changes in circumstances indicate that the carrying amount of an asset or assets group may not be recoverable in accordance with SFAS 144. Recoverability of intangible assets with estimable lives and other long-lived assets is measured by a comparison of the carrying amount of an assets or asset group to future net undiscounted pretax cash flows expected to be generated by the assets or asset group. If these comparisons indicated that an asset is not recoverable, the impairment loss recognized is the amount by which the carrying amount of the asset or the asset group exceeds the related estimated fair value.

Deferred revenue

The company has sold extended warranty contracts covering a period of four to nine years beyond the one year basic guarantee. The deferred revenue is recognized as income over the four to nine year period on a straight-line basis commencing one year from the sale of the contracts.

Research and development costs

Research and development costs, net of investment tax credits, included in selling, general and administrative expenses amounted to \$707,342 in 2004, \$565,153 in 2003 and \$792,533 in 2002.

Foreign currency translation

The company maintains its books and records in Canadian dollars. Foreign currency transactions are translated using the temporal method. Under this method, all monetary items are translated into Canadian funds at the rate of exchange prevailing at balance sheet date. Non-monetary items are translated at historical rates. Income and expenses are translated at the rate in effect on the transaction dates. Transaction gains and losses are included in the determination of earnings for the year.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 13

1. Summary of significant accounting policies (continued)

Foreign currency translation (continued)

The translation of the financial statements from Canadian dollars into United States dollars is performed for the convenience of the reader. Balance sheet accounts are translated using closing exchange rates in effect at the balance sheet date and income and expense accounts are translated using an average exchange rate prevailing during each reporting period. No representation is made that the Canadian dollar amounts could have been, or could be, converted into United States dollars at the rates on the respective dates and or at any other certain rates. Adjustments resulting from the translation are included in the accumulated other comprehensive income in stockholder's equity.

Income taxes

Income taxes are accounted for under the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in operations in the period that includes the enactment date.

Stock based compensation

The company has stock options plans, which are described in the Capital stock note 12. Stock-based compensation is accounted for under Accounting Principles Board (APB) Opinion No. 25., "Accounting for Stock Issued to Employees", and related Interpretations. The company has adopted the disclosure-only provisions of SFAS No. 123, "Accounting for Stock-Based Compensation". Accordingly, no compensation cost has been recognized for the company's stock option plans that were granted in fiscal year 1999 and 2002. The following table illustrates the effect on net earnings and net earnings per common share if the company had applied the fair-value based method of SFAS No. 123, "Accounting for Stock-based Compensation", to record expense for stock options.

	2004	2003	
	-----	-----	-----
Net earnings (loss), as reported	\$ (1,697,504)	\$ 1,136,212	\$
Less: Compensation for option awards determined by the fair value-based method, net of related tax effects	(44,244)	(102,110)	
	-----	-----	-----
Pro forma net earnings (loss)	\$ (1,741,748)	\$ 1,034,102	\$
	=====	=====	=====

F-13

DECTRON INTERNATIONALE INC.
 Notes to Consolidated Financial Statements
 January 31, 2004 and January 31, 2003
 (Amounts Expressed in United States Dollars)

Page 14

1. Summary of significant accounting policies (continued)

Stock based compensation (continued)

	2004	2003
	-----	-----
Net earnings (loss) per common shares		
Basic and diluted		
As reported	\$ (0.57)	\$ 0.
Pro forma	(0.59)	0.

The weighted average fair value of options granted was \$1.48 in 2004, \$1.87 in 2003, and \$2.26 in 2002. The fair value of each option grant for the company's plans is estimated on the date of the grant using the Black-Scholes option-pricing model, with the following weighted average assumptions.

	2004	2003
	-----	-----
Risk-free interest rates	4.50%	4.53%
Expected option lives	2.9 years	3.6 years
Expected volatilities	62.9%	67.7%
Expected dividend risks	0%	0%

Earnings per share

The company has adopted FAS No. 128, "Earnings per Share" which requires disclosure on the financial statements of "basic" and "diluted" earnings per share. Basic earnings per share are computed by dividing net income by the weighted average number of common shares outstanding for the year. Diluted earnings per share are computed by dividing net income by the weighted average number of common shares outstanding plus common stock

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

equivalents (if dilutive) related to warrants for each year.

2. Effect of recent accounting pronouncements

- a) In July 2001, SFAS No. 142, "Goodwill and Other Intangible Asset" was issued. The company adopted the provisions of SFAS 142 on February 1, 2002.

The following table presents a reconciliation of net earnings, earnings per share and comprehensive income, as reported, to adjusted amounts that include the impact of the adoption of SFAS 142 for all periods presented.

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 15

2. Effect of recent accounting pronouncements (continued)

	2004	2003
	-----	-----
Net earnings (loss)		
Net earnings (loss), as reported	\$ (1,697,504)	\$ 1,136,212
Add: Goodwill amortization, net of tax	-	-
	-----	-----
Adjusted net earnings (loss)	\$ (1,697,504)	\$ 1,136,212
	=====	=====
Net earnings (loss) per common share		
Basic and diluted as reported	\$ (0.57)	\$ 0
Add: Goodwill amortization, net of tax	-	-
	-----	-----
Basic and diluted, adjusted	\$ (0.57)	\$ 0
	=====	=====
Comprehensive income (loss)		
Comprehensive income (loss), as reported	\$ (4,668)	\$ 1,599,270
Add: Goodwill amortization, net of tax	-	-
	-----	-----
Adjusted comprehensive income (loss)	\$ (4,668)	\$ 1,599,270
	=====	=====

- b) In June 2001, SFAS No. 143, "Accounting for Asset Retirement Obligations," was issued SFAS 143 addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. It

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

requires that the fair value of a liability for an asset retirement obligation be recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The company adopted SFAS 143 on February 1, 2003. Its adoption did not have an impact on the company's financial statements.

- c) In June 2002, the Financial Accounting Standards Board (FASB) issued SFASNo. 146, "Accounting for Costs Associated with Exit or Disposal Activities." This statement addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force (EITF) Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." The company adopted SFAS 146, effective February 1, 2003. The adoption of SFAS 146 did not have a material impact on the company's financial statements. The company has continued to account for employee-related post-employment benefit costs, including severance payments, under the provisions of SFAS No. 112, "Employer's Accounting for Post-Employment Benefits."
- d) In November 2002, FASB Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees and Indebtedness of Others," was issued. This interpretation requires the initial recognition and initial measurement, on a prospective basis only, of guarantees issued or modified after December 31, 2002. Additionally, certain disclosure requirements were effective for financial statements ending after December 15, 2002. The adoption of this interpretation did not have an impact on the company's financial statements.

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 16

2. Effect of recent accounting pronouncements (continued)

- e) In January 2003, FASB Interpretation No. 46 (FIN 46), "Consolidation of Variable Interest Entities," (VIE's) was issued, and in December 2003, a revision to FIN 46 was issued. FIN 46 requires identification of the company's participation in VIE's, which are defined as entities with a level of invested equity that is not sufficient to fund future activities to permit them to operate on a stand-alone basis, or whose equity holders lack certain characteristics of a controlling financial interest. For entities identified as VIE's, FIN 46 sets forth a model to evaluate potential consolidation based on an assessment of which party to a VIE, if any, bears a majority of the risk of the VIE's expected losses, or stands to gain from a majority of the VIE's expected returns. FIN 46 also sets forth certain disclosures regarding interests in VIE's that are deemed significant, even if consolidation is not required. This interpretation is effective for all VIE's created after January 31, 2003. The adoption of this interpretation during 2004 fiscal year, did not have an impact on the company's financial statements.
- f) In April 2003, the FASB issued SFAS No. 149, "Amendment of Statement 133 on Derivative Instruments and Hedging Activities." SFAS 149 clarifies under what circumstances a contract with an initial net

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

investment meets the characteristics of a derivative, amends the definition of an underlying contract, and clarifies when a derivative contains a financing component in order to increase the comparability of accounting practices under SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." The statement is effective for contracts entered into or modified after June 30, 2003, and for hedging relationships designated after June 30, 2003. The adoption of SFAS 149 did not have an impact on the company's financial statements.

- g) In May 2003, the FASB issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity." This statement establishes standards for how an issuer classifies and measures certain financial instruments with characteristics of both liabilities and equity. It requires that an issuer classify a financial instrument that is within its scope as a liability (or an asset in some circumstances). Many of those instruments were previously classified as equity. The statement is effective for financial instruments entered into or modified after May 31, 2003. The company adopted this standard on June 1, 2003. Its adoption did not have an impact on the company's financial statements.
- h) In May 2003, the consensus on EITF Issue No. 01-08, "Determining Whether an Arrangement Contains a Lease," was issued. The guidance in the consensus applies to the purchase or sale of goods and services under various types of contracts, including outsourcing arrangements. Based on the criteria in the consensus, both parties to an arrangement are required to determine whether the arrangement includes a lease within the scope of SFAS No. 13, "Accounting for Leases." The new requirement applies prospectively to new or modified arrangements for reporting periods beginning after May 28, 2003. Accordingly, as of August 1, 2003, the company accounted for new or modified arrangements based on this guidance. Adoption of this standard did not have an impact on the company's financial statements.
- i) In December 2003, the FASB issued SFAS No. 132 (Revised 2003), "Employers' Disclosures about Pensions and Other Postretirement Benefits," which enhanced the disclosure about pension plans and other postretirement benefit plans, but did not change the measurement or recognition principles for those plans. The statement requires additional disclosures about the assets, obligations, cash flows, and net periodic benefit cost of defined benefit pension plans and other defined benefit postretirement plans. Its adoption did not have an impact on the company's financial statements.

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 17

3. Comprehensive income

The company has adopted FAS No. 130 "Reporting Comprehensive Income" which requires new standards for reporting and display of comprehensive income and its components in the financial statements. However, it does not affect net income or total stockholders' equity. The components of comprehensive income are as follows:

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

	2004 -----	2003 -----
Net income (loss)	\$ (1,697,504)	\$ 1,136,212
Other comprehensive income (loss)		
Foreign currency translation	1,692,836 -----	463,058 -----
Comprehensive income (loss)	\$ (4,668) =====	\$ 1,599,270 =====

4. Accounts receivable

	2004 -----
Trade	\$ 12,000,243
Allowance for doubtful accounts	(949,586) -----
	\$ 11,050,657 =====

5. Inventory

	2004 -----
Raw materials	\$ 6,097,72
Work-in-process	1,227,24
Finished goods	1,883,09 -----
	\$ 9,208,06 =====

DECTRON INTERNATIONALE INC.
Notes to Consolidated Financial Statements
January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 18

6. Loans receivable

2004

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Private companies	\$ 564,383
Corporate shareholder	30,202

Current portion	17,769
-----------------	--------

	\$ 576,816
--	------------

The loan receivable from a private company in the amount of \$56,572 is secured by equipment, repayable in annual instalments of \$21,164 including interest at 6% per annum, maturing in April 2006.

The other loans receivable from private companies and the loan to a corporate shareholder are non-interest bearing and are not expected to be repaid prior to February 1, 2005.

7. Property, plant and equipment

	2004
Cost	
Land	\$ 262,304
Building	2,813,530
Machinery and equipment	11,728,112
Furniture and fixtures	915,839
Computer equipment	2,222,364
Rolling stock	186,602
Leasehold improvements	1,161,666

	19,290,417

Accumulated depreciation and amortization	
Building	875,673
Machinery and equipment	7,420,783
Furniture and fixtures	691,322
Computer equipment	1,667,810
Rolling stock	167,059
Leasehold improvements	563,360

	11,386,007

Net	\$ 7,904,410
	=====
Capital leases included above	\$ 1,986,465
	=====

DECTRON INTERNATIONALE INC.

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Notes to Consolidated Financial Statements
 January 31, 2004 and January 31, 2003
 (Amounts Expressed in United States Dollars)

Page 19

7. Property, plant and equipment (continued)

Depreciation and amortization of property, plant and equipment for fiscal year 2004 amounted to \$1,350,862 (\$979,703 in 2003).

8. Intangibles

	2004
Patents, trademarks and rights costs	\$ 132,672
Accumulated amortization	(41,362)
	\$ 91,310

Amortization of intangibles for fiscal year 2004 amounted to \$15,730 (\$11,526 in 2003).

9. Bank loans

The company has an available line of credit of \$12,455,000 bearing interest at the Canadian prime lending rate plus 0.25% per annum and it is renegotiated annually. Bank loans are secured by a first ranking moveable hypothec on accounts receivable, inventory and a first ranking universal hypothec in the amount of \$37,742,000 on the universality of the borrower's property, movable and immovable, present and future, corporeal and incorporeal. The company also provided a rider designating the Bank as loss payee of the proceeds of all-risk insurance on the property charged as security.

The average cost of financing for fiscal year 2004 is 7.38% (6.90% in 2003).

10. Accounts payable and accrued expenses

	2004
Trade payables	\$ 2,339,488
Accrued expenses	2,612,584
	\$ 4,952,072

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

DECTRON INTERNATIONALE INC.
 Notes to Consolidated Financial Statements
 January 31, 2004 and January 31, 2003
 (Amounts Expressed in United States Dollars)

Page 20

11. Long-term debt

	2004
a) Balance of purchase payable on the acquisition of Tranzmetal Inc., non-interest bearing without guarantee, repayable in two instalments of \$56,612 due in January 2005 and 2006	\$ 113,224
b) Immigration loans secured by a first ranking universal hypothec, bearing interest at 5.21% and 5.59% per annum, due on November 2002 and May 2004. The loans are net of sinking funds since all amounts paid into them must be used to repay the loans. As at January 31, 2004, from the total immigration loans, \$334,908 was in process of being refinanced.	686,223
c) Bank term loans secured by a first ranking universal hypothec, bearing interest at variable rates from prime plus 0.75% and from 6.51% to 7.99% per annum, due on various dates from May 2005 to June 2014.	3,872,551
d) Obligations under capital leases for machinery and equipments and rolling stock subject to various monthly repayments including imputed interest at variable rates between 5.65% and 9% per annum, up to various dates between April 2005 and April 2009.	1,656,911
e) Others	52,563
f) Long-term debt repaid during the year	-

	6,381,472
Current portion	1,226,865

	\$ 5,154,607
	=====

DECTRON INTERNATIONALE INC.
 Notes to Consolidated Financial Statements
 January 31, 2004 and January 31, 2003
 (Amounts Expressed in United States Dollars)

Page 21

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

11. Long-term debt (continued)

Future payment obligations are as follows:

	Future principal payment obligations	Future minimal lease payments under capital leases	Interest included in future minimal lease payment
	-----	-----	-----
2005	\$ 729,875	\$ 586,458	\$ (89,
2006	1,922,464	515,931	(66,
2007	418,092	311,460	(35,
2008	1,283,167	288,148	(17,
2009	176,264	104,458	(6,
Thereafter	194,699	66,753	(
	-----	-----	-----
	\$ 4,724,561	\$ 1,873,208	\$ (216,
	=====	=====	=====

12. Capital stock

Authorized

An unlimited number of preferred shares, cumulative, voting, no par value

An unlimited number of common shares, voting, no par value

Issued

	2004

2,973,750 Common shares (2003: 2,919,500)	\$ 7,128,154
	=====

During the fiscal year ended January 31, 2004, certain employees have exercised their options under the 1999 Stock Option Plan. Consequently, 54,250 common shares were issued for a total consideration of \$162,750 of which \$161,250 was receivable as at January 31, 2004.

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 22

12. Capital stock (continued)

Employee stock option plan

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

In 1999, the Company adopted a Stock Option Plan (the "1999 Plan") pursuant to which 650,000 shares of Common Stock are reserved for issuance, 187,250 options are currently issued and outstanding.

On September 2, 1999, the Board granted options under the Stock Option Plan to certain members of the Board and certain employees. Subject to certain limitations, the options granted are exercisable one year after issuance. Subsequent to the one-year anniversary date of the grant, the option holders may exercise the option up to 25% of the total options per year for the following four years. Each of the options will be fully exercisable on November 4, 2003, and expire on November 4, 2004. The exercise price of the option is \$3.00.

In 2001, the Company also adopted the 2001 Stock Option Plan (the "2001 Plan") pursuant to which 500,000 shares of Common stock are reserved for issuance, 108,500 options are currently issued and outstanding.

On January 4, 2002, the Board granted options under the 2001 Plan to certain members of the Board and certain employees. Subject to certain limitations, the options granted are exercisable one year after issuance. Subsequent to the one-year anniversary date of the grant, the option holders may exercise the option up to 25% per year of the total options granted for the following four years. Each of the options will be fully exercisable on January 4, 2006 and expire on January 4, 2011. The exercise price of the option is \$4.20.

The Plans are administered by the Board of Directors, who will determine, among other things, those individuals who shall receive options, the time period during which the options may be partially or fully exercised, the number of shares of Common Stock issuable upon the exercise of the options and the option exercise price.

The 1999 Plan is effective for a period of five years expiring in 2004 and the 2001 Plan is effective for a period of ten years expiring in 2011. Options may be granted to officers, directors, consultants, key employees, advisors and similar parties who provide the company with their skills and expertise. Options granted under the 1999 Plan may be exercisable for up to five years, and ten years for the 2001 Plan, and shall be at an exercise price as determined by the Board. Options are non-transferable except by the laws of descent and distribution or a change in control of Dectron, as defined in the Plans, and are exercisable only by the participant during his or her lifetime. Change in control include (i) the sale of substantially all of the assets of Dectron and merger or consolidation with another company, or (ii) a majority of the Board changes other than by election by the stockholders pursuant to Board solicitation or by vacancies filled by the Board caused by death or resignation of such person.

If a participant ceases affiliation with Dectron by reason of death, permanent disability or retirement at or after age 70, the option remains exercisable for one year from such occurrence but not beyond the option's expiration date. Other types of termination allow the participant three months to exercise, except for termination for cause, which results in immediate termination of the option.

12. Capital stock (continued)

Employee stock option plan (continued)

Option under the Plans must be issued within five years from the effective date of the 1999 Plan and ten years from the effective date of the 2001 Plan.

Any unexercised options that expire or that terminate upon an employee's ceasing to be employed by the company become available again for issuance under the Plans.

The Plans may be terminated or amended at any time by the Board of Directors, except that the number of shares of Common Stock reserved for issuance upon the exercise of options granted under the Plans may not be increased without consent of the stockholders.

A summary of the status of the company's stock option plans are as follows:

	2004		2003		Nu O
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price	
Outstanding, beginning of year	357,000	\$ 3.39	455,000	\$ 3.32	
Granted	-	-	-	-	
Exercised	(54,250)	3.00	(74,500)	3.00	
Cancelled	(7,000)	4.20	(23,500)	3.28	
Outstanding, end of year	295,750	\$ 3.44	357,000	\$ 3.39	
Options, exercisable, end of year	235,250		194,000		

The following table summarizes information about fixed stock options outstanding:

	2004		Numb
	Options Outstanding	Weighted Average Remaining Years of Contractual	
	Number of	Weighted Average Exercise	

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Exercise price	Options	Life	Price	Options
-----	-----	-----	-----	-----
\$ 3.00	187,250	0.8	\$ 3.00	2
4.20	108,500	6.9	4.20	
	-----	-----	-----	-----
	295,750	3.1	\$ 3.44	2
	=====	=====	=====	=====

DECTRON INTERNATIONALE INC.
Notes to Consolidated Financial Statements
January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 24

12. Capital stock (continued)

Share purchase plan receivable

The SEC staff Accounting Bulletins require that accounts or notes receivable arising from transactions involving capital stock should be presented as deductions from shareholders' equity and not as assets. Accordingly, in order to comply with U.S. GAAP, stockholders' equity has been reduced by \$170,819 at January 31, 2004 (reduced by \$119,010 - 2003), to reflect the loans due from certain employees and officers, which relate to the purchase of common shares of the company.

13. Net restructuring and other unusual items

In fiscal 2004, the company recorded \$911,407 of net restructuring and other unusual items which is comprised of a charge for consolidation and other costs related to restructuring of Tranzmetal Inc., a company acquired on February 1, 2003.

In fiscal 2003, the company recorded \$132,342 of unusual items in respect of a write-down of uncollectible loans receivable.

14. Income taxes

	2004	2003
	-----	-----
a) Current	\$ 439,646	\$ 611,869
Deferred	(204,542)	(34,459)
	-----	-----
	\$ 235,104	\$ 577,410
	=====	=====
b) Income taxes at Canadian statutory rates:	\$ 645,257	\$ 834,981
Increase (decrease) resulting from:		

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Large corporation tax	-	13,635
Manufacturing and processing deduction	(114,251)	(164,161)
Non-deductible expenses	59,631	61,183
Temporary differences	(142,437)	(44,668)
Application of losses carried forward	-	-
Difference between Canadian statutory rates and those applicable to foreign subsidiaries	8,412	(11,067)
Adjustment for prior year's taxes	(233,313)	(51,334)
Other	11,805	(61,159)
	-----	-----
Effective income taxes	\$ 235,104	\$ 577,410
	=====	=====

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 25

14. Income taxes (continued)

- c) Deferred income taxes represent the tax charges derived from temporary differences between amortization of property, plant and equipment and recognition of deferred revenue, and the actual amounts deducted from or added to the taxable income.

The component of deferred tax assets and deferred tax liabilities are as follows:

	2004		
	Deferred		
	Tax Assets	Tax Liabilities	Tax Assets
	-----	-----	-----
Non-current			
Deferred revenue	\$ 486,970	\$ -	\$ 53
Operating loss and credit carryforwards	276,399	-	41
Property, plant and equipment	-	572,927	-
Intangibles and goodwill	-	30,663	-
	-----	-----	-----
Total non-current	\$ 763,369	\$	\$ 94
	-----	-----	-----
Total net deferred tax assets	\$ 159,779		\$ 37
	=====		=====

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. Based upon the level

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

of historical taxable income and projections for future taxable income over the periods for which the deferred tax assets are deductible, management believes it is more likely than not that the company will realize the benefits of these deductible differences.

- d) The company has operating losses of \$1,220,000, which can be used to reduce future taxable income. The potential tax benefits of \$276,399 relating to the losses have been recognized in the company's accounts. The deductibility of these losses expire between 2007 and 2011.
- e) The company has unused investment tax credits of \$155,800 which are deductible from the income taxes payable in future years. No deferred income tax asset regarding these investment tax credits has been accounted for.

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 26

15. Discontinued operations

- a) On April 22, 2004 the corporation signed a fully executed agreement for the sale of IPAC 2000. As a result of this sale, the operations and net assets of the plant have been disclosed as discontinued operations. The carrying values are based on information available as of the date of these financial statements and therefore they have been adjusted to reflect the expected proceeds to be realized upon sale, after adjusting for potential liquidation costs.
- b) On November 29, 2002, the company completed the sale of the Electric Heat Products Division for a total cash consideration of \$961,640 plus a balance of sale of \$440,979. The sale resulted in a net gain of \$90,332 (2003: \$590,686), net of tax of \$20,770 (2003: \$198,668). As at January 21, 2004, the remaining balance of sale amounted to \$434,028. This balance of sale bears interest at the bank's prime rate plus 1%, repayable in 23 monthly instalments of \$18,871. Due to the uncertainty of the collectibility, a reserve for the full balance of sale has been accounted for.

Net assets related to discontinued operations included in the consolidated balance sheets are as follows:

	2004
Cash	\$ 63,1
Accounts receivable	434,1
Inventory	775,3
Deferred income taxes	40,9
Other current assets	-----
Current assets held by discontinued operations	1,313,6

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Property, plant and equipment	3,813,4
Intangibles	78,9
Deferred income taxes	-----
Long-lived assets held by discontinued operations	3,892,3
Accounts payable	(402,8
Current liabilities held by discontinued operations	(402,8
Net assets of discontinued operations	\$ 4,803,1 =====

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 27

15. Discontinued operations (continued)

The results of discontinued operations included in the consolidated statements of operations are summarized as follows:

	2004	2003
	-----	-----
Sales	\$ 2,722,094	\$ 3,597,24
Cost of sales	3,982,440	4,023,0
	-----	-----
Gross profit	(1,260,346)	(425,8
	-----	-----
Operating expenses	746,011	863,3
Depreciation and amortization	413,435	365,1
Interest expense	36,236	250,0
	-----	-----
	1,195,682	1,478,5
	-----	-----
Loss before income taxes	(2,456,028)	(1,904,3
Income taxes (recovery)	1,174,826	(347,6
	-----	-----
Net loss	(3,630,854)	(1,556,7
Gain on sale of discontinued operations (net of income taxes)	90,332	590,6
	-----	-----

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

\$ (3,540,522) \$ (966,03
 =====

Cash flows from discontinued operations included in the consolidated statements of cash flows are as follows:

	2004	2003
Operating activities	\$ (1,299,420)	\$ (1,160,70
Investing activities	(1,333)	101,9
Financing activities	-	(2,843,6
Net variation in cash	(40,650)	(14,6
Effect of foreign currency exchange rate on cash	(541,321)	(159,5
Gain from discontinued operations, before taxes	(111,102)	(789,3
Proceeds from discontinued operations	111,102	961,6
Total effect of discontinued operations	\$ (1,882,724)	\$ (3,904,31

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 28

16. Statement of cash flows

During the year, the company acquired capital assets for a total amount of \$1,798,908 (2003: \$1,459,159), including capital assets acquired for an amount of \$491,606 (2003: \$791,423) by means of capital leases. Cash payments of \$1,307,302 (2003: \$667,736) were made to purchase the capital assets.

17. Commitments

The company is committed to payments under operating leases for its premises totaling \$3,681,350. Annual payments for the next five years are as follows:

2005
2006

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

2007
2008
2009

18. Segmented information

	2004	2003
	-----	-----
	-----	-----
a) The breakdown of sales by geographic area is as follows:		
Canada	\$ 18,073,085	\$ 14,235,583
United States of America	19,799,256	18,164,927
International	1,782,581	2,024,381
	-----	-----
	\$ 39,654,922	\$ 34,424,891
	=====	=====
b) The breakdown of identifiable assets by geographic area is as follows:		
Canada	\$ 33,334,783	\$ 26,391,36
United States	5,794,667	7,938,82
	-----	-----
	\$ 39,129,450	\$ 34,330,19
	=====	=====

DECTRON INTERNATIONALE INC.
Notes to Consolidated Financial Statements
January 31, 2004 and January 31, 2003
(Amounts Expressed in United States Dollars)

Page 29

19. Financial instruments and credit risk

Fair value of financial instruments

The fair value of accounts receivable, bank loans and accounts payable approximately correspond to their book value given their short-term maturity. The carrying amount of long-term debt approximates fair value because interest rates are close to market value.

Credit risk

The company is exposed to credit risk on the accounts receivable from its customers. In order to reduce its credit risk, the company has adopted

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

credit policies, which include the analysis of the financial position of its customers and the regular review of their credit limits. In some cases, the company may require bank letters of credit.

20. Selected quarterly financial data (unaudited)

2004	First Quarter	Second Quarter	Third Quarter	Fou Quar
	-----	-----	-----	-----
Sales	\$ 10,147,331	\$ 12,343,154	\$ 11,144,889	\$ 6,0
Gross Profit	2,932,332	3,100,950	3,114,111	5,2
Operating earnings	135,782	311,003	214,580	2,6
Earnings from continuing operations before taxes	86,825	99,831	28,868	1,6
Discontinued operations, net of tax	-	-	-	(3,6
Gain on disposal of discontinued operations, net of tax	-	-	-	
Net earnings (loss)	59,770	68,724	19,873	(1,8
Net earnings (loss) per common share, basic and diluted:				
Continuing operations	0.02	0.02	0.01	
Discontinued operations	-	-	-	
Disposal of discontinued operations	-	-	-	
Net earnings	0.02	0.02	0.01	
Average number of common shares outstanding	2,938,129	2,944,561	2,919,500	2,

DECTRON INTERNATIONALE INC.

Notes to Consolidated Financial Statements

January 31, 2004 and January 31, 2003

(Amounts Expressed in United States Dollars)

Page 30

20. Selected quarterly financial data (unaudited) (continued)

2003	First Quarter	Second Quarter	Third Quarter	Fou Quar
	-----	-----	-----	-----
Sales	\$ 9,049,105	\$ 10,496,214	\$ 10,193,297	\$ 4,6
Gross Profit	2,811,149	2,644,532	3,022,773	3,9
Operating earnings	600,291	486,281	547,342	1,8
Earnings from continuing operations before taxes	499,466	221,667	281,641	1,0
Discontinued operations, net of tax	-	-	-	(1,

Edgar Filing: DECTRON INTERNATIONALE INC - Form 10-K

Gain on disposal of discontinued operations, net of tax	-	-	-	5
Net earnings	226,447	159,601	202,781	5
Net earnings (loss) per common share, basic and diluted:				
Continuing operations	0.08	0.06	0.07	
Discontinued operations	-	-	-	
Disposal of discontinued operations	-	-	-	
Net earnings	0.08	0.06	0.07	
Average number of common shares outstanding	2,795,000	2,799,167	2,814,444	2,

21. Comparative figures

Certain figures in the 2003 and 2002 financial statements have been reclassified to conform with the basis of presentation used in 2004.

EXHIBIT INDEX

Exhibit No.	Description of Exhibits
14	Code of Ethics (1)
21.1	Subsidiaries of Registrant. (1)
31.1	Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley"). (1)
31.2	Certification of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 ("Sarbanes-Oxley"). (1)
32.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. (1)

(1) Filed herewith