

TARGET CORP  
Form 8-K  
January 19, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **January 12, 2005**

**Target Corporation**

(Exact name of registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction of  
incorporation)

**1-6049**  
(Commission File Number)

**41-0215170**  
(IRS Employer Identification No.)

**1000 Nicollet Mall**  
**Minneapolis, Minnesota**  
(Address of principal executive offices)

**55403**  
(Zip Code)

Registrant's telephone number, including area code **(612) 304-6073**

## Edgar Filing: TARGET CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 1.01 Entry into a Material Definitive Agreement

On January 12, 2004, the Compensation Committee of the Board of Directors for Target Corporation (the "Company") approved criteria for performance shares awarded to executives on that same date pursuant to the Company's Long-Term Incentive Plan. Performance shares represent shares of the Company's common stock issuable to recipients of performance share awards upon the attainment of certain performance goals. Fifty percent of the shares ultimately earned, if any are earned, will be based on the Company's compound annual revenue growth and fifty percent will be based on the Company's compound annual earnings per share growth, each for a three year performance period beginning at the start of the Company's 2005 fiscal year. Fiscal 2004 will serve as the baseline performance measurement year.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TARGET CORPORATION

Date: January 19, 2005

/s/ Timothy R. Baer

Timothy R. Baer  
Senior Vice President, General Counsel and Corporate  
Secretary