

CAPITOL FEDERAL FINANCIAL  
Form 10-Q  
February 04, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number: 000-25391

Capitol Federal Financial

(Exact name of registrant as specified in its charter)

United States

(State or other jurisdiction of incorporation  
or organization)

48-1212142

(I.R.S. Employer  
Identification No.)

700 Kansas Avenue, Topeka,

Kansas

66603

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

(785) 235-1341

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer, large accelerated filer, and smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller Reporting Company   
(do not check if a smaller reporting company)

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of January 26, 2009, there were 74,074,380 shares of Capitol Federal Financial Common Stock outstanding.

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PART I -- FINANCIAL INFORMATION  
Item 1. Financial Statements  
CAPITOL FEDERAL FINANCIAL AND SUBSIDIARY  
CONSOLIDATED BALANCE SHEETS  
(Dollars in thousands except per share data and amounts)

|  | December<br>31,<br>2008 | September<br>30,<br>2008 |
|--|-------------------------|--------------------------|
|  | (Unaudited)             |                          |
| <b>ASSETS:</b>   |                         |                          |
| Cash and cash equivalents  | \$ 143,134              | \$ 87,138                |
| Investment securities:   |                         |                          |
| Available-for-sale ("AFS") at market (amortized cost of \$51,560 and \$51,700)   | 49,841                  | 49,586                   |
| Held-to-maturity ("HTM") at cost (market value of \$57,273 and \$92,211)   | 56,124                  | 92,773                   |
| Mortgage-related securities:   |                         |                          |
| AFS, at market (amortized cost of \$1,442,111 and \$1,491,536)   | 1,466,761               | 1,484,055                |
| HTM, at cost (market value of \$720,442 and \$743,764)   | 709,541                 | 750,284                  |
| Loans receivable held-for-sale, net  | 244                     | 997                      |
| Loans receivable, net  | 5,456,569               | 5,320,780                |
| Capital stock of Federal Home Loan Bank ("FHLB"), at cost  | 131,230                 | 124,406                  |
| Accrued interest receivable  | 32,424                  | 33,704                   |
| Premises and equipment, net  | 31,769                  | 29,874                   |
| Real estate owned ("REO"), net   | 4,477                   | 5,146                    |
| Other assets   | 75,210                  | 76,506                   |
| <b>TOTAL ASSETS</b>  | <b>\$ 8,157,324</b>     | <b>\$ 8,055,249</b>      |
| <b>LIABILITIES:</b>  |                         |                          |
| Deposits   | \$ 3,867,304            | \$ 3,923,883             |
| Advances from FHLB   | 2,596,964               | 2,447,129                |
| Other borrowings, net  | 713,595                 | 713,581                  |
| Advance payments by borrowers for taxes and insurance  | 19,330                  | 53,213                   |
| Income taxes payable   | 10,985                  | 6,554                    |
| Deferred income tax liabilities, net   | 16,588                  | 3,223                    |
| Accounts payable and accrued expenses  | 35,123                  | 36,450                   |
| <b>Total liabilities</b>   | <b>7,259,889</b>        | <b>7,184,033</b>         |
| <b>STOCKHOLDERS' EQUITY:</b>   |                         |                          |
| Preferred stock (\$0.01 par value) 50,000,000 shares authorized; none issued   | --                      | --                       |
| Common stock (\$0.01 par value) 450,000,000 shares authorized, 91,512,287 shares issued; 74,109,081 and 74,079,868 shares outstanding as of December 31, 2008 and September 30, 2008, respectively | 915                     | 915                      |
| Additional paid-in capital   | 448,066                 | 445,391                  |
| Unearned compensation, Employee Stock Ownership Plan ("ESOP")  | (9,578)                 | (10,082)                 |
| Unearned compensation, Recognition and Retention Plan ("RRP")  | (468)                   | (553)                    |
| Retained earnings  | 762,490                 | 759,375                  |
| Accumulated other comprehensive gain (loss)  | 14,263                  | (5,968)                  |
| Less shares held in treasury (17,403,206 and 17,432,419 shares as of December 31, 2008 and September 30, 2008, respectively, at cost)  | (318,253)               | (317,862)                |
| <b>Total stockholders' equity</b>  | <b>897,435</b>          | <b>871,216</b>           |

|  |              |              |
|--|--------------|--------------|
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$ 8,157,324 | \$ 8,055,249 |
|--|--------------|--------------|

See accompanying notes to consolidated interim financial statements.

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CAPITOL FEDERAL FINANCIAL AND SUBSIDIARY  
CONSOLIDATED STATEMENTS OF INCOME (Unaudited)  
(Dollars and share counts in thousands except per share data and amounts)

|   | For the Three Months Ended<br>December 31, |           |
|---|--|-----------|
|   | 2008                                       | 2007      |
| <b>INTEREST AND DIVIDEND INCOME:</b>                                    |  |           |
| Loans receivable  | \$ 76,716                                  | \$ 76,263 |
| Mortgage-related securities   | 26,402                                     | 17,127    |
| Investment securities   | 1,326                                      | 4,130     |
| Capital stock of FHLB   | 780  | 2,080     |
| Cash and cash equivalents   | 49   | 1,428     |
| Total interest and dividend income                                      | 105,273                                    | 101,028   |
| <b>INTEREST EXPENSE:</b>  |  |           |
| Deposits  | 26,785                                     | 38,033    |
| FHLB advances   | 29,545                                     | 34,161    |
| Other borrowings  | 7,725                                      | 2,207     |
| Total interest expense  | 64,055                                     | 74,401    |
| <b>NET INTEREST AND DIVIDEND INCOME</b>                                 |  |           |
|   | 41,218                                     | 26,627    |
| <b>PROVISION FOR LOAN LOSSES</b>  | 549  | --        |
| <b>NET INTEREST AND DIVIDEND INCOME AFTER PROVISION FOR LOAN LOSSES</b> |  |           |
|   | 40,669                                     | 26,627    |
| <b>OTHER INCOME:</b>  |  |           |
| Retail fees and charges   | 4,530                                      | 4,489     |
| Loan fees   | 569  | 598       |
| Insurance commissions   | 491  | 478       |
| Income from BOLI  | 384  | 621       |
| Gains on securities and loans receivable, net                           | 24   | 77        |
| Other, net  | 644  | 848       |
| Total other income  | 6,642                                      | 7,111     |
| <b>OTHER EXPENSES:</b>  |  |           |
| Salaries and employee benefits  | 11,164                                     | 10,435    |
| Occupancy of premises   | 3,722                                      | 3,157     |
| Advertising   | 1,742                                      | 831       |
| Deposit and loan transaction fees                                       | 1,303                                      | 1,355     |
| Regulatory and other services   | 1,149                                      | 1,619     |
| Other, net  | 3,107                                      | 2,054     |
| Total other expenses  | 22,187                                     | 19,451    |
| <b>INCOME BEFORE INCOME TAX EXPENSE</b>                                 |  |           |
|   | 25,124                                     | 14,287    |
| <b>INCOME TAX EXPENSE</b>   | 9,272                                      | 5,174     |

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|  |    |        |    |        |
|--|----|--------|----|--------|
| NET INCOME                             | \$ | 15,852 | \$ | 9,113  |
| Basic earnings per common share        | \$ | 0.22   | \$ | 0.12   |
| Diluted earnings per common share      | \$ | 0.22   | \$ | 0.12   |
| Dividends declared per public share    | \$ | 0.61   | \$ | 0.50   |
| Basic weighted average common shares   |    | 73,063 |    | 72,956 |
| Diluted weighted average common shares |    | 73,162 |    | 73,018 |

See accompanying notes to consolidated interim financial statements.

CAPITOL FEDERAL FINANCIAL AND SUBSIDIARY  
CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY  
(Unaudited)

(Dollars in thousands except per share data and amounts)

|  | Common<br>Stock | Additional<br>Paid-In<br>Capital | Unearned<br>Compensation<br>(ESOP) | Unearned<br>Compensation<br>(RRP) | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Gain (Loss) | Treasury<br>Stock | Total      |
|--|-----------------|----------------------------------|------------------------------------|-----------------------------------|----------------------|--|-------------------|------------|
| Balance at<br>October 1, 2008  | \$ 915          | \$ 445,391                       | \$ (10,082)                        | \$ (553)                          | \$ 759,375           | \$ (5,968)   | \$ (317,862)      | \$ 871,216 |
| Comprehensive<br>income:   |                 |                                  |                                    |                                   |                      |  |                   |            |
| Net income   |                 |                                  |                                    |                                   | 15,852               |  |                   | 15,852     |
| Changes in<br>unrealized<br>gains(losses) on<br>securities<br>available-for-sale,<br>net of<br>deferred income<br>taxes<br>of \$12,295 |                 |                                  |                                    |                                   |                      | 20,231   |                   | 20,231     |
| Total<br>comprehensive<br>income   |                 |                                  |                                    |                                   |                      |  |                   | 36,083     |
| ESOP activity, net   |                 | 1,666                            | 504                                |                                   |                      |  |                   | 2,170      |
| RRP activity, net  |                 | 8                                |                                    |                                   |                      |  |                   | 8          |
| Stock based<br>compensation -<br>stock options and<br>RRP  |                 | 92                               |                                    | 85                                |                      |  |                   | 177        |
| Acquisition of<br>treasury stock   |                 |                                  |                                    |                                   |                      |  | (859)             | (859)      |
| Stock options<br>exercised   |                 | 909                              |                                    |                                   |                      |  | 468               | 1,377      |
| Dividends on<br>common stock to<br>public<br>stockholders<br>(\$ .61 per public<br>share)  |                 |                                  |                                    |                                   | (12,737)             |  |                   | (12,737)   |
| Balance at<br>December 31,<br>2008   | \$ 915          | \$ 448,066                       | \$ (9,578)                         | \$ (468)                          | \$ 762,490           | \$ 14,263  | \$ (318,253)      | \$ 897,435 |



See accompanying notes to consolidated interim financial statements.

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CAPITOL FEDERAL FINANCIAL AND SUBSIDIARY  
CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

(Dollars in thousands)

For the Three Months Ended  
December 31,

2008                      2007

CASH FLOWS FROM OPERATING

ACTIVITIES:

|   |           |          |
|---|-----------|----------|
| Net income  | \$ 15,852 | \$ 9,113 |
| Adjustments to reconcile net income to net cash provided by operating activities:                             |           |          |
| FHLB stock dividends  | (780)     | (2,080)  |
| Provision for loan losses   | 549       | --       |
| Originations of loans receivable held-for-sale  | (738)     | (7,631)  |
| Proceeds from sales of loans receivable held-for-sale   | 1,508     | 7,224    |
| Amortization and accretion of premiums and discounts on mortgage-related securities and investment securities | 220       | 164      |
| Depreciation and amortization of premises and equipment   | 1,156     | 1,272    |
| Common stock committed to be released for allocation - ESOP   | 2,170     | 1,656    |
| Stock based compensation - stock options and RRP  | 177       | 216      |
| Other, net  | (99)      | 1,669    |
| Changes in:   |           |          |
| Accrued interest receivable   | 1,280     | 4,662    |
| Other assets  | 1,303     | 375      |
| Income taxes payable/receivable   | 5,855     | 6,767    |
| Accounts payable and accrued expenses   | (1,327)   | (4,383)  |
| Net cash provided by operating activities   | 27,126    | 19,024   |

CASH FLOWS FROM INVESTING

ACTIVITIES:

|  |        |           |
|--|--------|-----------|
| Proceeds from maturities or calls of investment securities AFS | 28     | 64,782    |
| Proceeds from maturities or calls of investment securities HTM | 37,400 | 125,108   |
| Purchases of investment securities HTM                         | (886)  | (165,590) |
| Principal collected on mortgage-related securities AFS         | 49,459 | 44,882    |
| Purchases of mortgage-related securities AFS                   | --     | (286,168) |

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|  |           |           |
|--|-----------|-----------|
| Principal collected on mortgage-related securities HTM | 40,735    | 50,361    |
| Purchases of mortgage-related securities HTM           | --        | (1,033)   |
| Proceeds from the redemption of capital stock of FHLB  | 2,958     | 12,361    |
| Purchases of capital stock of FHLB                     | (9,002)   | (10,000)  |
| Loan originations, net of principal collected          | (25,289)  | (22,892)  |
| Loan purchases, net of principal collected             | (112,860) | 3,232     |
| Net deferred fee activity                              | (35)      | (111)     |
| Purchases of premises and equipment                    | (3,088)   | (974)     |
| Proceeds from sales of real estate owned, net          | 2,131     | 976       |
| Net cash used in investing activities                  | (18,449)  | (185,066) |

(Continued)

|  | For the Three Months Ended<br>December 31, |             |
|--|--|-------------|
|  | 2008                                       | 2007        |
| <b>CASH FLOWS FROM FINANCING<br/>ACTIVITIES:</b>                   |  |             |
| Dividends paid   | (12,737)                                   | (10,430)    |
| Deposits, net of withdrawals                                       | (56,579)                                   | 58,667      |
| Proceeds from advances/line of credit from<br>FHLB                 | 312,682                                    | 200,000     |
| Repayments on advances/line of credit from<br>FHLB                 | (162,682)                                  | (200,000)   |
| Proceeds from repurchase agreements                                | --   | 250,000     |
| Change in advance payments by borrowers<br>for taxes and insurance | (33,883)                                   | (34,112)    |
| Acquisitions of treasury stock                                     | (859)                                      | (7,245)     |
| Stock options exercised  | 1,032                                      | 96          |
| Excess tax benefits from stock options                             | 345  | --          |
| Net cash provided by financing<br>activities                       | 47,319                                     | 256,976     |
| <b>NET INCREASE IN CASH AND CASH<br/>EQUIVALENTS</b>               |  |             |
|  | 55,996                                     | 90,934      |
| <b>CASH AND CASH EQUIVALENTS:</b>                                  |  |             |
| Beginning of period  | 87,138                                     | 162,791     |
| End of period  | \$ 143,134                                 | \$ 253,725  |
| <b>SUPPLEMENTAL DISCLOSURES OF<br/>CASH FLOW INFORMATION:</b>      |  |             |
| Income tax payments, net of refund                                 | \$ 3,417                                   | \$ (1,594)  |
| Interest payments, net of interest<br>credited to deposits         | \$ 36,542                                  | \$ 35,031   |
| <b>SUPPLEMENTAL DISCLOSURE OF<br/>NON-CASH</b>                     |  |             |
| <b>INVESTING AND FINANCING<br/>ACTIVITIES:</b>                     |  |             |
| Loans transferred to real estate owned                             | \$ 1,846                                   | \$ 901      |
| <b>Market value change related to fair<br/>value hedge:</b>        |  |             |
| Interest rate swaps hedging FHLB<br>advances                       | \$ --                                      | \$ (12,729) |

(Concluded)

See accompanying notes to consolidated interim financial statements.

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## Notes to Consolidated Interim Financial Statements (Unaudited)

## 1. Basis of Financial Statement Presentation

The accompanying consolidated financial statements of Capitol Federal Financial (“CFFN”) and subsidiary (the “Company”) have been prepared in accordance with generally accepted accounting principles in the United States of America (“GAAP”) for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation have been included. These statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company’s 2008 Annual Report on Form 10-K filed with the Securities and Exchange Commission (“SEC”). Interim results are not necessarily indicative of results for a full year.

In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant estimates include the allowance for loan losses, other-than-temporary declines in the fair value of securities and other financial instruments. Actual results could differ from those estimates. See “Item 2- Management’s Discussion and Analysis of Financial Condition and Results of Operations - Critical Accounting Policies.”

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiary, Capitol Federal Savings Bank (the “Bank”). The Bank has a wholly owned subsidiary, Capitol Funds, Inc. Capitol Funds, Inc. has a wholly owned subsidiary, Capitol Federal Mortgage Reinsurance Company. All intercompany accounts and transactions have been eliminated.

## 2. Earnings Per Share

The Company accounts for the 3,024,574 shares acquired by its ESOP in accordance with Statement of Position (“SOP”) 93-6 and the shares awarded pursuant to its RRP in a manner similar to the ESOP shares. Shares acquired by the ESOP and shares awarded pursuant to the RRP are not considered in the basic average shares outstanding until the shares are committed for allocation or vested to an employee’s individual account. The following is a reconciliation of the numerators and denominators of the basic and diluted earnings per share calculations.

|  | For the Three Months Ended<br>December 31,       |            |
|--|--|------------|
|  | 2008(1)  | 2007(2)    |
|  | (Dollars in thousands, except per share amounts) |            |
| Net income                                       | \$ 15,852  | \$ 9,113   |
| Average common shares<br>outstanding             | 73,062,337                                       | 72,955,067 |
| Average committed ESOP shares<br>outstanding     | 548  | 548        |
| Total basic average common shares<br>outstanding | 73,062,885                                       | 72,955,615 |
| Effect of dilutive RRP shares                    | 8,716  | 6,789      |
| Effect of dilutive stock options                 | 90,443   | 55,183     |

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|   |            |            |
|---|------------|------------|
| Total diluted average common shares outstanding | 73,162,044 | 73,017,587 |
| Net earnings per share:                         |            |            |
| Basic   | \$ 0.22    | \$ 0.12    |
| Diluted   | \$ 0.22    | \$ 0.12    |

(1) Options to purchase 25,500 shares of common stock at \$43.46 per share were outstanding as of December 31, 2008, but were not included in the computation of diluted earnings per share because they were anti-dilutive for the three months ended December 31, 2008.

(2) Options to purchase 185,300 shares of common stock at prices between \$33.69 per share and \$38.77 per share were outstanding as of December 31, 2007, but were not included in the computation of diluted earnings per share because they were anti-dilutive for the three months ended December 31, 2007.

### 3. Fair Value Measurements

Effective October 1, 2008, the Company adopted Statement of Financial Accounting Standards (“SFAS”) No. 157 “Fair Value Measurements” which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. The statement applies whenever other standards require or permit assets or liabilities to be measured at fair value. The statement does not require new fair value measurements, but rather provides a definition and framework for measuring fair value which will result in greater consistency and comparability among financial statements prepared under GAAP. The Company’s adoption of SFAS No. 157 did not have a material impact on its financial condition or results of operations. The following disclosures, which include certain disclosures which are generally not required in interim period financial statements, are included herein as a result of the Company’s adoption of SFAS No. 157.

The Company uses fair value measurements to record fair value adjustments to certain assets and to determine fair value disclosures. The Company did not have any liabilities that were measured at fair value at December 31, 2008. The Company’s securities that are AFS are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets or liabilities on a non-recurring basis, such as real estate owned, loans held for sale, and impaired loans. These non-recurring fair value adjustments involve the application of lower-of-cost-or-fair value accounting or write-downs of individual assets.

In accordance with SFAS No. 157, the Company groups its assets at fair value in three levels, based on the markets in which the assets are traded and the reliability of the assumptions used to determine fair value. These levels are:

- Level 1 — Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2 — Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3 — Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect the Company’s own estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include the use of option pricing models, discounted cash flow models, and similar techniques. The results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the asset or liability.



The Company bases its fair values on the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. SFAS No. 157 requires the Company to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

The following is a description of valuation methodologies used for assets measured at fair value on a recurring basis.

#### AFS Securities

The Company's AFS securities portfolio is carried at estimated fair value on a recurring basis, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive income/loss in stockholders' equity. Substantially all of the securities within the AFS portfolio consist of mortgage-related securities and investment securities issued by U.S. Government sponsored enterprises or agencies. The fair values for all of the AFS securities are obtained from independent nationally recognized pricing services. Various modeling techniques are used to determine pricing for the Company's mortgage-related securities and investment securities, including option pricing and discounted cash flow models. The inputs to these models may include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, benchmark securities, bids, offers and reference data. There are some AFS securities in the AFS portfolio that have significant unobservable input requiring the independent pricing services to use some judgment in pricing the related securities. These AFS securities are classified as Level 3. All other AFS securities are classified as Level 2.

The following table provides the level of valuation assumption used to determine the carrying value of the Company's assets measured at fair value on a recurring basis at December 31, 2008:

|                             | Carrying<br>Value | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets (Level<br>1)<br>(Dollars in thousands) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3)(1) |
|-----------------------------|-------------------|---|---|---|
| <b>AFS securities:</b>      |                   |   |   |   |
| Investment securities       | \$ 49,841         | \$ --   | \$ 47,922   | \$ 1,919  |
| Mortgage-related securities | 1,466,761         | --  | 1,466,761   | --  |
|                             | \$ 1,516,602      | \$ --   | \$ 1,514,683  | \$ 1,919  |

(1) The Company's Level 3 AFS securities were immaterial as of December 31, 2008 and had no material activity during the period ended December 31, 2008.

The following is a description of valuation methodologies used for significant assets measured at fair value on a non-recurring basis.

#### Loans Receivable

Loans which meet certain criteria are evaluated individually for impairment. A loan is considered impaired when, based upon current information and events, it is probable the Bank will be unable to collect all amounts due, including principal and interest, according to the contractual terms of the loan agreement. Substantially all of the Bank's impaired loans at December 31, 2008 are secured by real estate. These impaired loans are individually assessed to determine that the carrying value of the loan is not in excess of the fair value of the collateral, less estimated selling costs. Fair value is estimated through current appraisals, real estate brokers or listing prices. Fair values may be adjusted by management to reflect current market conditions and, as such, are classified as Level 3. Impaired loans at December 31, 2008 were \$19.5 million. Based on this evaluation, the Company established an allowance for loan

losses of \$842 thousand at December 31, 2008 for such impaired loans.

REO, net

REO represents real estate acquired as a result of foreclosure or by deed in lieu of foreclosure and is carried at the lower of cost or fair value less estimated selling costs. Fair value is estimated through current appraisals, real estate brokers or listing prices. As these properties are actively marketed, estimated fair values may be adjusted by management to reflect current market conditions and, as such, are classified as Level 3. REO at December 31, 2008 was \$4.5 million. During the quarter ending December 31, 2008, charge-offs to the allowance for loan losses related to loans that were transferred to REO were \$90 thousand. Write downs related to REO that were charged to non-interest expense were \$244 thousand for that same period.

The following table provides the level of valuation assumption used to determine the carrying value of the Company's assets measured at fair value on a non-recurring basis at December 31, 2008:

|                | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets (Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2)<br>(Dollars in<br>thousands) | Significant<br>Unobservable Inputs<br>(Level 3) |
|----------------|--|--|---|
| Impaired loans | \$ --  | \$ --  | \$ 19,513                                       |
| REO, net       | --   | --   | 4,477   |
|                | \$ --  | \$ --  | \$ 23,990                                       |

#### 4. Recent Accounting Pronouncements

In January 2009, the Financial Accounting Standards Board ("FASB") issued FASB issued Staff Position ("FSP") Emerging Issues Task Force ("EITF") 99-20-1, "Amendments to the Impairment Guidance of EITF Issue No. 99-20." FSP EITF 99-20-1 eliminates the requirement that a security holder's best estimate of cash flows be based upon those that "a market participant" would use. Instead, an other-than-temporary impairment ("OTTI") should be recognized as a realized loss through earnings when it is probable there has been an adverse change in the security holder's estimated cash flows from previous projections. This treatment is consistent with the impairment model in SFAS No. 115 "Accounting for Certain Investments in Debt and Equity Securities." FSP EITF 99-20-1 is effective for the Company for the period ending December 31, 2008, and did not have a material impact on its financial condition or results of operations.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The Company and its wholly-owned subsidiary, the Bank, may from time to time make written or oral "forward-looking statements," including statements contained in the Company's filings with the SEC. These forward-looking statements may be included in this Quarterly Report on Form 10-Q and the exhibits attached to it, in the Company's reports to stockholders and in other communications by the Company, which are made in good faith by us pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements include statements about our beliefs, plans, objectives, goals, expectations, anticipations, estimates and intentions, that are subject to significant risks and uncertainties, and are subject to change based on various factors, some of which are beyond our control. The words "may," "could," "should," "would," "believe," "anticipate," "estimate," "expect," "intend," "plan" and similar expressions are intended to identify forward-looking statements. The following factors, among others, could cause our future results to differ materially from the plans, objectives, goals, expectations, anticipations, estimates and intentions expressed in the forward-looking statements:

- our ability to continue to maintain overhead costs at reasonable levels;
- our ability to continue to originate a significant volume of one- to four-family mortgage loans in our market area;
  - our ability to acquire funds from or invest funds in wholesale or secondary markets;
- the future earnings and capital levels of the Bank, which could affect the ability of the Company to pay dividends in accordance with its dividend policies;
  - fluctuations in deposit flows, loan demand, and/or real estate values, which may adversely affect our business;
- the credit risks of lending and investing activities, including changes in the level and direction of loan delinquencies and write-offs and changes in estimates of the adequacy of the allowance for loan losses;
-

the strength of the U.S. economy in general and the strength of the local economies in which we conduct operations;

- the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System;
  - the effects of, and changes in, foreign and military policies of the United States Government;
    - inflation, interest rate, market and monetary fluctuations;
    - our ability to access cost-effective funding;

- the timely development of and acceptance of our new products and services and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services;
  - the willingness of users to substitute competitors' products and services for our products and services;
- our success in gaining regulatory approval of our products and services and branching locations, when required;
- the impact of changes in financial services laws and regulations, including laws concerning taxes, banking securities and insurance and the impact of other governmental initiatives affecting the financial services industry;
  - implementing business initiatives may be more difficult or expensive than anticipated;
    - technological changes;
    - acquisitions and dispositions;
      - changes in consumer spending and saving habits; and
  - our success at managing the risks involved in our business

This list of important factors is not all inclusive. We do not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company or the Bank.

As used in this Form 10-Q, unless we specify otherwise, "the Company," "we," "us," and "our" refer to Capitol Federal Financial, a United States corporation. "Capitol Federal Savings," and "the Bank," refer to Capitol Federal Savings Bank, a federal savings bank and the wholly-owned subsidiary of Capitol Federal Financial. "MHC" refers to Capitol Federal Savings Bank MHC, a mutual holding company and majority-owner of Capitol Federal Financial.

The following discussion and analysis is intended to assist in understanding the financial condition and results of operations of the Company. It should be read in conjunction with the consolidated financial statements and notes presented in this report. The discussion includes comments relating to the Bank, since the Bank is wholly owned by the Company and comprises the majority of its assets and is the principal source of income for the Company. This discussion and analysis should be read in conjunction with the management discussion and analysis included in the Company's 2008 Annual Report on Form 10-K filed with the SEC.

### Executive Summary

The following summary should be read in conjunction with our Management's Discussion and Analysis of Financial Condition and Results of Operations in its entirety.

Our principal business consists of attracting deposits from the general public and investing those funds primarily in permanent loans secured by first mortgages on owner-occupied, one- to four-family residences. We also originate consumer loans, loans secured by first mortgages on non-owner-occupied one- to four-family residences, permanent and construction loans secured by one- to four-family residences, commercial real estate loans, and multi-family real estate loans. While our primary business is the origination of one- to four-family mortgage loans funded through retail deposits, we also purchase whole loans and invest in certain investment and mortgage-related securities using FHLB advances and repurchase agreements as additional funding sources.

The Company is significantly affected by prevailing economic conditions including federal monetary and fiscal policies and federal regulation of financial institutions. Deposit balances are influenced by a number of factors including interest rates paid on competing personal investment products, the level of personal income, and the personal rate of savings within our market areas. Lending activities are influenced by the demand for housing and other loans, changing loan underwriting guidelines, as well as interest rate pricing competition from other lending institutions. The primary sources of funds for lending activities include deposits, loan repayments, investment income, borrowings, and funds provided from operations.

The Company's results of operations are primarily dependent on net interest income, which is the difference between the interest earned on loans, mortgage-related securities, investment securities, and cash, and the interest paid on deposits and borrowings. On a weekly basis, management reviews deposit flows, loan demand, cash levels, and changes in several market rates to assess all pricing strategies. We generally price our loan and deposit products based upon an analysis of our competition and changes in market rates. The Bank generally prices its first mortgage loan products based upon prices available in the secondary market. Generally, deposit pricing is based upon a survey of peers in the Bank's market areas, and the need to attract funding and retain maturing deposits. The

majority of our loans are fixed-rate products with maturities up to 30 years, while the majority of our deposits have maturity or reprice dates of less than two years.

During the first quarter of fiscal year 2009, the financial services industry and the economy as a whole continued to experience turmoil in the wake of steep declines in credit and asset quality due largely to subprime lending, real estate devaluations, and an increase in unemployment. As a result of a relatively stable economy and real estate market valuations in the Bank's market areas, along with the Bank's traditional lending practices, the Bank has not experienced the adverse operational impacts felt by many financial institutions. However, we are not immune to negative consequences arising from the overall economic weakness and sharp downturn in the housing industry nationally. We have experienced a moderate increase in the balance of our non-performing loans, but the balance of our non-performing loans continue to remain at low levels relative to the size of our loan portfolio. We continue to closely monitor the local and national real estate markets and other factors related to risks inherent in our loan portfolio. Based on our evaluation of our loan quality, real estate markets, the overall economic environment, and the increase in and composition of our delinquencies and non-performing loans, management determined a \$549 thousand provision for loan losses was appropriate for the quarter ended December 31, 2008.

During late December 2008 and continuing into the second quarter of fiscal year 2009, mortgage rates declined to record lows in response to the Federal Reserve's purchases of U.S. agency debt and mortgage-backed securities. The decline in mortgage rates has spurred an increased demand for our loan modification program. Our loan modification program allows existing loan customers, whose loans have not been sold to third parties and who have been current on their contractual loan payments for the previous 12 months, the opportunity to modify their original loan terms to current loan terms being offered. Since the Federal Reserve lowered rates in December, approximately \$520.0 million of loan modification requests have been received, through January 2009. The weighted average interest rate reduction for these loans is approximately 95 basis points. During the same time period, the Bank received approximately \$90.0 million of refinancing requests. The volume and magnitude of these loan modifications and refinances will likely have a negative impact on our net interest margin in future quarters as a result of loans repricing to lower market interest rates.

The Bank continues to maintain access to liquidity in excess of forecasted needs by diversifying its funding sources and maintaining a strong retail oriented deposit portfolio. We believe the turmoil in the credit and equity markets has made deposit products in strong financial institutions desirable for many customers. In addition, the investments of the Bank are government-agency backed securities which are highly liquid and have not been credit impaired and are therefore available as collateral for additional borrowings or for sale if the need or unforeseen conditions warrant. See additional discussion regarding liquidity in the section entitled "Liquidity and Capital Resources."

The Bank opened one new branch in our Wichita market area in October 2008. The Bank has plans to open two additional branches in fiscal year 2009 located in our market area in south Johnson County, Kansas. The Bank has preliminary plans to open three additional branches in our market areas in Kansas City and Wichita by September 30, 2010.

#### Available Information

Company and financial information, including press releases, Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and all amendments to those reports can be obtained free of charge from our investor relations website, <http://ir.capfed.com>. SEC filings are available on our website immediately after they are electronically filed with or furnished to the SEC, and are also available on the SEC's website at [www.sec.gov](http://www.sec.gov).

#### Critical Accounting Policies

Our most critical accounting policies are the methodologies used to determine the allowance for loan losses and other-than-temporary declines in the value of securities. These policies are important to the presentation of our financial condition and results of operations, involve a high degree of complexity, and require management to make difficult and subjective judgments that may require assumptions or estimates about highly uncertain matters. The use of different judgments, assumptions, and estimates could cause reported results to differ materially. These critical accounting policies and their application are reviewed at least annually by our audit committee. The following is a description of our critical accounting policies and an explanation of the methods and assumptions underlying their application.



Allowance for Loan Losses. Management maintains an allowance for loan losses to absorb losses known and inherent in the loan portfolio based upon ongoing quarterly assessments of the loan portfolio. Our methodology for assessing the appropriateness of the allowance consists of several key elements, which includes a formula analysis for general valuation allowances, specific valuation allowances for identified problem loans and portfolio segments, and knowledge of economic conditions which may lead to credit risk concerns about the loan portfolio or segments of the loan portfolio.

All loans that are not impaired, as defined in SFAS No. 114, "Accounting by Creditors for Impairment of a Loan, an Amendment of FASB Statements No. 5 and 15" and No. 118 "Accounting by Creditors for Impairment of a Loan – Income Recognition and Disclosures, an Amendment of FASB Statement No. 114", are included in a formula analysis, as permitted by SFAS No. 5, "Accounting for Contingencies." Management uses the formula analysis to evaluate the adequacy of the general valuation allowance. Each quarter, the loan portfolio is segregated into categories in the formula analysis based upon certain risk characteristics such as loan type (one- to four-family, multi-family, etc.), interest payments (fixed-rate, adjustable-rate), loan source (originated or purchased), and payment status (i.e. current or number of days delinquent). Impaired loans and loans with known potential losses are excluded from the analysis and evaluated for specific valuation allowances. Potential loss factors are assigned to each category in the analysis based on management's assessment of the potential risk inherent in each category. The greater the risks associated with a particular category, the higher the loss factor. Loss factors increase as individual loans become classified, delinquent, the foreclosure process begins or as economic conditions warrant. The loss factors are periodically reviewed by management for appropriateness giving consideration to historical loss experience, delinquency and non-performing loan trends, the results of foreclosed property transactions and the status of the local and national economies and housing markets, in order to ascertain that the loss factors cover probable and estimable losses inherent in the loan portfolio. Management's evaluation of the inherent loss with respect to these conditions is subject to a higher degree of uncertainty because they are not identified with a specific problem loan or portfolio segments.

The amounts actually observed with respect to these losses can vary significantly from the estimated amounts. Our methodology permits adjustments to any loss factor used in the computation of the formula analysis in the event that, in management's judgment, significant factors which affect the collectibility of the portfolio or any category of the loan portfolio, as of the evaluation date, are not reflected in the current loss factors. By assessing the estimated losses inherent in our loan portfolio on a quarterly basis, we can adjust specific and inherent loss estimates based upon more current information.

Specific valuation allowances are established in connection with individual loan reviews of specifically identified problem loans and the asset classification process, including the procedures for impairment recognition under SFAS No. 114 and SFAS No. 118. Such evaluations include a review of loans on which full collectibility is not reasonably assured, evaluation of the estimated fair value of the underlying collateral, and other factors that determine risk exposure to arrive at an adequate specific valuation allowance amount. Loans with an outstanding balance of \$1.5 million or more are reviewed annually if secured by property in one of the following categories: multi-family (five or more units) property, unimproved land, other improved commercial property, acquisition and development of land projects, developed building lots, office building, single-use building, or retail building. Specific valuation allowances are established if the review determines a quantifiable impairment. If a loan is not impaired, it is included in the formula analysis.

Management reviews the appropriateness of the allowance for loan losses based upon its evaluation of then-existing economic and business conditions affecting our key lending areas. Other conditions management considers in determining the appropriateness of the allowance for loan losses include, but are not limited to, changes in our underwriting standards, credit quality trends (including changes in the balance and characteristics of non-performing loans expected to result from existing economic conditions), trends in collateral values, loan volumes and concentrations, and recent loss experience in particular segments of the portfolio as of the balance sheet

date. Management also measures the impact these conditions were believed to have had on the collectibility of impaired loans.

Assessing the adequacy of the allowance for loan losses is inherently subjective. Actual results could differ from our estimates as a result of changes in economic or market conditions. Changes in estimates could result in a material change in the allowance for loan losses. In the opinion of management, the allowance for loan losses, when taken as a whole, is adequate to absorb reasonable estimated losses inherent in our loan portfolio. However, future adjustments may be necessary if portfolio performance or economic or market conditions differ substantially from the conditions that existed at the time of the initial determinations.

Securities Impairment. Management continually monitors the investment and mortgage-related security portfolios for impairment on a security by security basis. Many factors are considered in determining whether the impairment is deemed to be other-than-temporary, including, but not limited to, the nature of the investment, the length of time

the security has had a market value less than the cost basis, the cause(s), severity of the loss, the intent and ability of the Bank to hold the security for a period of time sufficient for a substantial recovery of its investment, expectation of an anticipated recovery period, recent events specific to the issuer or industry including the issuer's financial condition and current ability to make future payments in a timely manner, external credit ratings and recent downgrades in such ratings. If management deems the decline to be other-than-temporary, the carrying value of the security is adjusted and an impairment amount is recorded in the consolidated statements of income. At December 31, 2008, all securities were rated investment grade, and there was a market for the securities. At December 31, 2008, no securities had been identified as other-than-temporarily impaired.

### Financial Condition

Total assets increased from \$8.06 billion at September 30, 2008 to \$8.16 billion at December 31, 2008. The \$102.1 million increase in assets was primarily attributed to a \$135.8 million increase in the loan portfolio as a result of loan purchases during the quarter. Total liabilities increased from \$7.18 billion at September 30, 2008 to \$7.26 billion at December 31, 2008. The \$75.9 million increase in liabilities was primarily a result of an increase in FHLB advances of \$149.8 million, partially offset by a decrease in deposits of \$56.6 million. The additional FHLB advance in the current quarter was taken in anticipation of maturing advances in January 2009. The new advance was taken prior to the maturity of the other advances due to favorable rate and term offerings available at the time of the new advance. Stockholders' equity increased \$26.2 million to \$897.4 million at December 31, 2008, from \$871.2 million at September 30, 2008. A large component of this increase was related to an increase in Accumulated other comprehensive gain (loss) due to an increase in the market value of AFS securities at December 31, 2008.

The following table presents selected balance sheet data for the Company at the dates indicated.

|  | December<br>31,<br>2008 | September<br>30,<br>2008 | Balance at       |                   | December<br>31,<br>2007 |
|--|-------------------------|--------------------------|------------------|-------------------|-------------------------|
|  |                         |                          | June 30,<br>2008 | March 31,<br>2008 |                         |
| (Dollars in thousands, except per share amounts) |                         |                          |                  |                   |                         |
| Selected Balance Sheet Data:                     |                         |                          |                  |                   |                         |
| Total assets                                     | \$ 8,157,324            | \$ 8,055,249             | \$ 7,892,137     | \$ 8,034,662      | \$ 7,945,586            |
| Cash and cash equivalents                        | 143,134                 | 87,138                   | 86,437           | 264,501           | 253,725                 |
| Investment securities                            | 105,965                 | 142,359                  | 144,346          | 88,597            | 500,045                 |
| Mortgage-related securities                      | 2,176,302               | 2,234,339                | 2,066,685        | 2,076,766         | 1,608,897               |
| Loans receivable, net                            | 5,456,569               | 5,320,780                | 5,326,061        | 5,292,866         | 5,310,296               |
| Capital stock of FHLB                            | 131,230                 | 124,406                  | 129,172          | 129,170           | 139,380                 |
| Deposits   | 3,867,304               | 3,923,883                | 3,961,543        | 4,020,966         | 3,981,449               |
| Advances from FHLB                               | 2,596,964               | 2,447,129                | 2,547,294        | 2,547,588         | 2,746,532               |
| Other borrowings                                 | 713,595                 | 713,581                  | 453,566          | 453,552           | 303,538                 |
| Stockholders' equity                             | 897,435                 | 871,216                  | 863,906          | 869,106           | 862,579                 |
| Accumulated other comprehensive gain<br>(loss)   | 14,263                  | (5,968)                  | (5,202)          | 6,215             | 3,165                   |
| Equity to total assets at end of period          | 11.00%                  | 10.82%                   | 10.95%           | 10.82%            | 10.86%                  |
| Book value per share                             | \$ 12.27                | \$ 11.93                 | \$ 11.84         | \$ 11.92          | \$ 11.84                |

Loans Receivable. The loan portfolio increased \$135.8 million from \$5.32 billion at September 30, 2008 to \$5.46 billion at December 31, 2008. The increase was primarily a result of \$146.1 million of loan purchases during the quarter. Loans purchased from nationwide lenders represented 15% of the loan portfolio at December 31, 2008 compared to 14% at September 30, 2008. As of December 31, 2008, the average balance of a purchased mortgage loan was approximately \$350 thousand while the average balance of an originated mortgage loan was approximately \$120 thousand.

Included in the loan portfolio at December 31, 2008 were \$325.6 million of interest-only loans, which were primarily purchased from nationwide lenders during fiscal year 2005. These loans do not typically require principal payments during their initial term, and have initial interest-only terms of either five or ten years. At December 31, 2008, \$317.0 million, or 97%, of these loans were still in their interest-only payment term. As of December 31,

2008, \$144.7 million will begin to amortize principal within two years, \$22.4 million will begin amortizing principal within two-to-five years, and the remaining \$149.9 million will begin to amortize principal within five-to-ten years. Loans of this type generally are considered to be of greater risk to the lender because of the possibility that the borrower may default once principal payments are required. The loans had an average credit score of 737 and an average LTV ratio of 80% or less at the time of purchase. The Bank has not purchased any interest-only loans since 2006.

The following table presents loan origination, refinance and purchase activity for the periods indicated. Loan originations, purchases and refinances are reported together. The fixed-rate one- to four-family loans less than or equal to 15 years have an original maturity at origination of less than or equal to 15 years, while fixed-rate one- to four-family loans greater than 15 years have an original maturity at origination of greater than 15 years. The adjustable-rate one- to four-family loans less than or equal to 36 months have a term to first reset of less than or equal to 36 months at origination and adjustable-rate one- to four-family loans greater than 36 months have a term to first reset of greater than 36 months at origination.

|   | For the Three Months Ended<br>December 31, 2008 |       |            | For the Three Months Ended<br>December 31, 2007 |       |            |
|---|---|-------|------------|---|-------|------------|
|   | Amount  | Rate  | % of Total | Amount  | Rate  | % of Total |
| Fixed-Rate:                                     |   |       |            |   |       |            |
| One- to four-family                             |   |       |            |   |       |            |
| <= 15 years                                     | \$ 28,017                                       | 5.47% | 8.98%      | \$ 26,614                                       | 5.77% | 12.89%     |
| > 15 years                                      | 107,145   | 5.79  | 34.35      | 110,121   | 6.09  | 53.34      |
| Other real estate                               | 5,965   | 5.88  | 1.91       | --  | --    | --         |
| Consumer  | 3,284   | 7.59  | 1.05       | 6,696   | 8.42  | 3.24       |
| Total fixed-rate                                | 144,411   | 5.77  | 46.29      | 143,431   | 6.14  | 69.47      |
| Adjustable-Rate:                                |   |       |            |   |       |            |
| One- to four-family                             |   |       |            |   |       |            |
| <= 36 months                                    | 88,076  | 5.00  | 28.24      | 9,740   | 5.54  | 4.72       |
| > 36 months                                     | 55,922  | 5.32  | 17.93      | 32,639  | 5.85  | 15.81      |
| Consumer  | 23,503  | 5.09  | 7.54       | 20,655  | 8.31  | 10.00      |
| Total adjustable-rate                           | 167,501   | 5.12  | 53.71      | 63,034  | 6.61  | 30.53      |
| Total originations, refinances<br>and purchases | \$ 311,912                                      | 5.42% | 100.00%    | \$ 206,465                                      | 6.29% | 100.00%    |
| Purchased loans included<br>above:              |   |       |            |   |       |            |
| Fixed-rate                                      | \$ 14,005                                       | 5.76% |            | \$ 12,086                                       | 6.20% |            |
| Adjustable-rate                                 | \$ 132,064                                      | 5.09% |            | \$ 19,780                                       | 5.85% |            |

During the three months ended December 31, 2008, the rate on the Bank's 30-year fixed-rate one- to four-family loans, with no points paid by the borrower, were approximately 260 basis points above the average 10-year Treasury rate, while the rate on the Bank's 15-year fixed-rate one- to four-family loans were approximately 230 basis points above the average 10-year Treasury rate. The Bank generally prices its first mortgage loan products based upon prices available in the secondary market.



The following table summarizes the activity in the loan portfolio for the periods indicated, excluding changes in loans in process, deferred fees and allowance for loan losses.

|                              | December 31, 2008      |       | For the Three Months Ended   |       |                         |       | March 31, 2008 |       |
|------------------------------|------------------------|-------|------------------------------|-------|-------------------------|-------|----------------|-------|
|                              | Amount                 | Rate  | September 30, 2008<br>Amount | Rate  | June 30, 2008<br>Amount | Rate  | Amount         | Rate  |
|                              | (Dollars in thousands) |       |                              |       |                         |       |                |       |
| Beginning balance            | \$ 5,379,845           | 5.66% | \$ 5,389,901                 | 5.63% | \$ 5,352,278            | 5.66% | \$ 5,366,186   | 5.71% |
| Originations and refinances: |                        |       |                              |       |                         |       |                |       |
| Fixed                        | 130,406                | 5.77  | 140,565                      | 6.08  | 213,098                 | 5.72  | 167,003        | 5.67  |
| Adjustable                   | 35,437                 | 5.23  | 45,333                       | 5.69  | 47,641                  | 5.82  | 32,596         | 6.24  |
| Purchases:                   |                        |       |                              |       |                         |       |                |       |
| Fixed                        | 14,005                 | 5.76  | 7,309                        | 6.12  | 18,209                  | 5.51  | 10,191         | 5.71  |
| Adjustable                   | 132,064                | 5.09  | 17,225                       | 5.76  | 14,509                  | 5.51  | 20,322         | 5.51  |
| Repayments                   | (183,532)              |       | (216,090)                    |       | (254,784)               |       | (242,391)      |       |
| Other (1)                    | (1,873)                |       | (4,398)                      |       | (1,050)                 |       | (1,629)        |       |
| Ending balance               | \$ 5,506,352           | 5.63% | \$ 5,379,845                 | 5.66% | \$ 5,389,901            | 5.63% | \$ 5,352,278   | 5.66% |

(1) "Other" consists of transfers to REO and net fees advanced.

The following table presents the Company's loan portfolio at the dates indicated.

|                              | December 31, 2008 |              |            | September 30, 2008 |              |            |
|------------------------------|-------------------|--------------|------------|--------------------|--------------|------------|
|                              | Amount            | Average Rate | % of Total | Amount             | Average Rate | % of Total |
| (Dollars in thousands)       |                   |              |            |                    |              |            |
| <b>Real Estate Loans</b>     |                   |              |            |                    |              |            |
| One- to four-family          | \$ 5,154,113      | 5.60%        | 93.60%     | \$ 5,026,358       | 5.61%        | 93.43%     |
| Multi-family and commercial  | 61,353            | 6.38         | 1.12       | 56,081             | 6.44         | 1.04       |
| Construction and development | 76,601            | 5.59         | 1.39       | 85,178             | 5.66         | 1.58       |
| Total real estate loans      | 5,292,067         | 5.61         | 96.11      | 5,167,617          | 5.62         | 96.05      |
| <b>Consumer Loans</b>        |                   |              |            |                    |              |            |
| Savings loans                | 4,497             | 5.79         | 0.08       | 4,634              | 5.95         | 0.09       |
| Automobile                   | 3,307             | 6.97         | 0.06       | 3,484              | 7.00         | 0.07       |
| Home equity                  | 205,409           | 5.97         | 3.73       | 202,956            | 6.53         | 3.77       |
| Other                        | 1,072             | 7.74         | 0.02       | 1,154              | 7.13         | 0.02       |
| Total consumer loans         | 214,285           | 5.99         | 3.89       | 212,228            | 6.52         | 3.95       |
| Total loans receivable       | 5,506,352         | 5.63%        | 100.00%    | 5,379,845          | 5.66%        | 100.00%    |
| <b>Less:</b>                 |                   |              |            |                    |              |            |
| Loans in process             | 33,593            |              |            | 43,186             |              |            |
| Deferred fees and discounts  | 10,053            |              |            | 10,088             |              |            |
| Allowance for loan losses    | 6,137             |              |            | 5,791              |              |            |
| Total loans receivable, net  | \$ 5,456,569      |              |            | \$ 5,320,780       |              |            |

### Lending Practices and Underwriting Standards

The Bank's primary lending activity is the origination of loans and the purchase of loans from a select group of correspondent lenders. These loans are generally secured by first mortgages on owner-occupied, one- to four-family residences in the Bank's primary market areas and select market areas in Missouri. The Bank also makes consumer loans, construction loans secured by residential properties, commercial properties and multi-family real estate loans secured by multi-family dwellings or commercial properties. Additional lending volume has been generated by purchasing whole one- to four-family mortgage loans from nationwide lenders. By purchasing loans from nationwide lenders, the Bank is able to attain some geographic diversification and mitigate credit concentration risks in its loan portfolio, and to help mitigate the Bank's interest rate risk exposure because the purchased loans are predominately adjustable-rate or 15-year fixed-rate loans.

The Bank's one- to four-family loans are primarily fully amortizing fixed- or adjustable-rate loans with contractual maturities of up to 30 years, except for interest-only loans which require the payment of interest during the interest-only period, all with payments due monthly. Our one- to four- family loans are generally not assumable and do not contain prepayment penalties. A "due on sale" clause, allowing the Bank to declare the unpaid principal balance due and payable upon the sale of the secured property, is generally included in the security instrument.



Current adjustable-rate one- to four-family loans originated by the Bank generally provide for a specified rate limit or cap on the periodic adjustment to the interest rate, as well as a specified maximum lifetime cap and minimum rate, or floor. As a consequence of using caps, the interest rates on these loans may not be as rate sensitive as our cost of funds. Negative amortization of principal is not allowed. Borrowers are qualified based on the principal, interest, taxes and insurance payments at the initial rate for three, five and seven year adjustable-rate mortgage (“ARM”) loans. After the initial three, five or seven year period, the interest rate is repriced annually and the new principal and interest payment is based on the new interest rate, remaining unpaid principal balance and term of the

ARM loan. Our ARM loans are not automatically convertible into fixed-rate loans; however, we do allow borrowers to pay a modification fee to convert an ARM loan to a fixed-rate loan. ARM loans can pose different credit risks than fixed-rate loans, primarily because as interest rates rise, the borrower's payment also rises, increasing the potential for default. This specific risk type is known as repricing risk.

During 2008, the Bank discontinued offering an interest-only ARM product, but holds in its portfolio originated and purchased interest-only ARM loans. The product was discontinued to reduce future credit risk exposure. At the time of origination, these loans did not require principal payments for a period of up to ten years. Borrowers were qualified based on a fully amortizing payment at the initial loan rate. The Bank was more restrictive on debt-to-income ratios and credit scores on interest-only ARM loans than on other ARM loans to offset the potential risk of payment shock at the time the loan rate adjusts and/or the principal and interest payments begin. At December 31, 2008, 6% of our loan portfolio consisted of non-amortizing interest-only ARM loans. The majority of these loans were purchased from nationwide lenders during fiscal year 2005. These loans had an initial interest-only term of either five or ten years, with approximately equal distribution between the two terms.

One- to four-family loans are generally underwritten using an automated underwriting system developed by a third party. The system's components closely resemble the Bank's manual underwriting standards which are generally in accordance with Federal Home Loan Mortgage Corporation ("FHLMC") and Federal National Mortgage Association ("FNMA") underwriting guidelines. The automated underwriting system analyzes the applicant's data, with emphasis on credit history, employment and income history, qualifying ratios reflecting the applicant's ability to repay, asset reserves, and loan-to-value ratio. Loans that do not meet the automated underwriting standards are referred to a staff underwriter for manual underwriting. Full documentation to support the applicant's credit, income, and sufficient funds to cover all applicable fees and reserves at closing are required on all loans. Properties securing one- to four-family loans are appraised by either staff appraisers or fee appraisers, both of which are independent of the loan origination function and have been approved by the board of directors.

For loans with an LTV ratio in excess of 80% at the time of origination, private mortgage insurance is required in order to reduce the Bank's loss exposure to less than 80% of the appraised value or the purchase price of the property. The Bank will lend up to 97% of the lesser of the appraised value or purchase price for one- to four-family loans provided the Bank is able to obtain private mortgage insurance.

The underwriting standards of the lenders from whom the Bank purchases loans are generally similar to the Bank's internal underwriting standards. "No Doc" or "Stated Income, Stated Assets" loans are not permitted. Lenders are required to fully document all data sources for each application. Management believes these requirements reduce the credit risk associated with these loans. Before committing to purchase a pool of loans from a nationwide lender, the Bank's Chief Lending Officer or Secondary Marketing Manager reviews specific criteria such as loan amount, credit scores, LTV ratios, geographic location, and debt ratios of each loan in the pool. If the specific criteria do not meet the Bank's underwriting standards and compensating factors are not sufficient, then a loan will be removed from the pool. Once the review of the specific criteria is complete and loans not meeting the Bank's standards are removed from the pool, changes are sent back to the lender for acceptance and pricing. Before the pool is funded, an approved Bank underwriter reviews at least 25% of the loan files and the supporting documentation in the pool. Our standard contractual agreement with the seller includes recourse options for any breach of representation or warranty with the respect to the loans purchased.

The underwriting of loans purchased through correspondent lenders is generally performed by a third party underwriter who is under contract to use a product description supplied by the Bank that is specific to each correspondent. The products offered by the correspondents are at least as restrictive as the Bank's own internal underwriting standards. Correspondent lenders are located within the metropolitan Kansas City market area and select market areas in Missouri. The Bank purchases approved loans and the related servicing rights, on a loan-by-loan

basis.

In an effort to offset the impact of repayments and to retain our customers, the Bank offers existing loan customers whose loans have not been sold to third parties the opportunity to modify their original loan terms to new loan terms generally consistent with those currently being offered. This is a convenient tool for customers who may have considered refinancing from an ARM loan to a fixed-rate loan, would like to reduce their term, or take advantage of

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lower rates associated with current market rates. The program helps ensure the Bank maintains the relationship with the customer and significantly reduces the amount of effort required for customers to obtain current market pricing and terms without having to refinance their loans. The Bank charges a fee for this service generally comparable to fees charged on new loans. The Bank does not solicit customers for this program, but considers it a valuable opportunity to retain customers who, due to our strict initial underwriting, could likely obtain similar financing elsewhere.

The Bank also originates construction-to-permanent loans primarily secured by one- to four-family residential real estate. Presently, all of the one- to four-family construction loans are secured by property located within the Bank's market areas. Construction loans are obtained primarily by homeowners who will occupy the property when construction is complete. The Bank is also a participant with five other banking institutions on a construction loan secured by a retail shopping center in Kansas with two major retailers. Construction loans to builders for speculative purposes are not permitted. The application process includes submission of complete plans, specifications, and costs of the project to be constructed. These items are used as a basis to determine the appraised value of the subject property. All construction loans are manually underwritten using the Bank's internal underwriting standards. The construction and permanent loans are closed at the same time allowing the borrower to secure the interest rate at the beginning of the construction period and throughout the permanent loan. Construction draw requests and the supporting documentation are reviewed and approved by management. The Bank also performs regular documented inspections of the construction project to ensure the funds are being used for the intended purpose and the project is being completed according to the plans and specifications provided.

The Bank offers a variety of secured consumer loans, including home equity loans and lines of credit, home improvement loans, auto loans, and loans secured by savings deposits. The Bank also originates a very limited amount of unsecured loans. The Bank does not originate any consumer loans on an indirect basis, such as contracts purchased from retailers of goods or services which have extended credit to their customers. All consumer loans are originated in the Bank's market areas. Home equity loans may be originated in amounts, together with the amount of the existing first mortgage, of up to 95% of the value of the property securing the loan. In order to minimize risk of loss, home equity loans that are greater than 80% of the value of the property, when combined with the first mortgage, require private mortgage insurance. The term-to-maturity of home equity and home improvement loans may be up to 20 years. Other home equity lines of credit have no stated term-to-maturity and require a payment of 1.5% of the outstanding loan balance per month. Interest-only home equity lines of credit have a maximum term of 12 months, monthly payments of accrued interest, and a balloon payment at maturity. Repaid principal may be re-advanced at any time, not to exceed the original credit limit of the loan. Other consumer loan terms vary according to the type of collateral and the length of the contract. The majority of the consumer loan portfolio is comprised of home equity lines of credit, which have interest rates that can adjust monthly based upon changes in the prime rate, to a maximum of 18%.

The underwriting standards for consumer loans include a determination of the applicant's payment history on other debts and an assessment of their ability to meet existing obligations and payments on the proposed loan. Although creditworthiness of the applicant is a primary consideration, the underwriting process also includes a comparison of the value of the security in relation to the proposed loan amount.

Consumer loans generally have shorter terms to maturity or reprice more frequently, which reduces our exposure to changes in interest rates, and usually carry higher rates of interest than do one- to four-family mortgage loans. However, consumer loans may entail greater risk than do one- to four-family mortgage loans, particularly in the case of consumer loans that are secured by rapidly depreciable assets, such as automobiles. Management believes that offering consumer loan products helps to expand and create stronger ties to our existing customer base by increasing the number of customer relationships and providing cross-marketing opportunities.

The Bank's multi-family and commercial real estate loans are secured primarily by multi-family dwellings and small commercial buildings generally located in the Bank's market areas. These loans are granted based on the income producing potential of the property and the financial strength of the borrower. LTV ratios on multi-family and commercial real estate loans usually do not exceed 80% of the appraised value of the property securing the loans. The net operating income, which is the income derived from the operation of the property less all operating expenses, must be sufficient to cover the payments related to the outstanding debt at the time of origination. The Bank generally requires personal guarantees of the borrowers covering a portion of the debt in addition to the

security property as collateral for these loans. The Bank also generally requires an assignment of rents or leases in order to be assured that the cash flow from the project will be used to repay the debt. Appraisals on properties securing these loans are performed by independent state certified fee appraisers approved by the board of directors. Our multi-family and commercial real estate loans are originated with either a fixed or adjustable interest rate. The interest rate on adjustable-rate loans is based on a variety of indices, generally determined through negotiation with the borrower. While maximum maturities may extend to 30 years, these loans frequently have shorter maturities and may not be fully amortizing, requiring balloon payments of unamortized principal at maturity.

Our multi-family and commercial real estate loans are generally large dollar loans and involve a greater degree of credit risk than one- to four-family mortgage loans. Such loans typically involve large balances to single borrowers or groups of related borrowers. Because payments on multi-family and commercial real estate loans are often dependent on the successful operation or management of the properties, repayment of such loans may be subject to adverse conditions in the real estate market or the economy. If the cash flow from the project is reduced, or if leases are not obtained or renewed, the borrower's ability to repay the loan may be impaired. See "Asset Quality - Non-performing Loans."

All originated loans are generated by our own employees. Loans over \$500 thousand must be underwritten by two Class V underwriters, which is the highest class of underwriter. Any loan greater than \$750 thousand must be approved by the Asset and Liability Management Committee ("ALCO") and loans over \$1.5 million must be approved by the board of directors. For loans requiring ALCO and/or board of directors' approval, lending management is responsible for presenting to the ALCO and/or board of directors information about the creditworthiness of the borrower and the estimated value of the subject property. Information pertaining to the creditworthiness of the borrower generally consists of a summary of the borrower's credit history, employment stability, sources of income, assets, net worth, and debt ratios. The estimated value of the property must be supported by an independent appraisal report prepared in accordance with our appraisal policy.

#### Asset Quality

Historically, the Bank's underwriting guidelines have provided the Bank with loans of high quality and generally low delinquencies and low levels of non-performing assets compared to national levels. Of particular importance is the complete documentation required for each loan the Bank originates and purchases. This allows the Bank to make an informed credit decision based upon a thorough assessment of the borrower's ability to repay the loan compared to underwriting methodologies that do not require full documentation.

The following matrix shows the balance of one-to-four family mortgage loans cross-referenced by LTV ratio and credit score. The LTV ratios used in the matrix were based on the current loan balance and the lesser of the purchase price or the most recent bank appraisal available. Credit scores were updated in January 2008 for loans originated by the Bank and purchased loans. Credit scores were updated again for the majority of our purchased loans as of August 2008. Management will continue to update credit scores as deemed necessary based upon economic conditions. Per the matrix, the greatest concentration of loans fall into the "751 and above" credit score category and have a LTV ratio of less than 70%. The loans falling into the "less than 660" credit score category and having LTV ratios of more than 80% comprise the lowest concentration.

| LTV<br>ratio | Less than 660          |               | 661 to 700 |               | Credit Score<br>701 to 750 |               | 751 and above |               | Total  |               |
|--------------|------------------------|---------------|------------|---------------|----------------------------|---------------|---------------|---------------|--------|---------------|
|              | Amount                 | % of<br>total | Amount     | % of<br>total | Amount                     | % of<br>total | Amount        | % of<br>total | Amount | % of<br>total |
|              | (Dollars in thousands) |               |            |               |                            |               |               |               |        |               |

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|               |            |      |            |      |              |       |              |       |              |        |
|---------------|------------|------|------------|------|--------------|-------|--------------|-------|--------------|--------|
| Less than 70% | \$ 135,886 | 2.6% | \$ 155,796 | 3.0% | \$ 450,170   | 8.7%  | \$ 1,824,343 | 35.4% | \$ 2,566,195 | 49.8%  |
| 70% to 80%    | 109,886    | 2.1  | 134,025    | 2.6  | 397,071      | 7.7   | 1,162,127    | 22.6  | 1,803,109    | 35.0   |
| More than 80% | 75,304     | 1.5  | 90,077     | 1.8  | 225,615      | 4.4   | 393,813      | 7.6   | 784,809      | 15.2   |
| Total         | \$ 321,076 | 6.2% | \$ 379,898 | 7.4% | \$ 1,072,856 | 20.8% | \$ 3,380,283 | 65.6% | \$ 5,154,113 | 100.0% |

The following table presents the Company's 30 to 89 day delinquent loans, non-performing loans, and real estate owned at the dates indicated. The ratios of non-performing loans to total loans and non-performing assets to total assets do not include loans that are 30 to 89 days delinquent. Non-performing assets include non-performing loans and real estate owned.

|   | December<br>31,<br>2008 | September<br>30,<br>2008 | June 30,<br>2008 | March 31,<br>2008 | December<br>31,<br>2007 |
|---|-------------------------|--------------------------|------------------|-------------------|-------------------------|
| (Dollars in thousands)                          |                         |                          |                  |                   |                         |
| <b>Loans 30-89 days delinquent</b>              |                         |                          |                  |                   |                         |
| Originated                                      | \$ 15,691               | \$ 14,025                | \$ 12,591        | \$ 10,552         | \$ 12,010               |
| Purchased                                       | 9,359                   | 7,083                    | 6,621            | 8,356             | 10,702                  |
| <b>Non-performing loans</b>                     |                         |                          |                  |                   |                         |
| Originated                                      | 9,607                   | 6,958                    | 6,555            | 5,440             | 7,218                   |
| Purchased                                       | 9,625                   | 6,708                    | 6,699            | 4,444             | 3,014                   |
| <b>Real estate owned</b>                        |                         |                          |                  |                   |                         |
| Originated                                      | 2,833                   | 2,228                    | 1,274            | 2,329             | 1,783                   |
| Purchased                                       | 1,644                   | 2,918                    | 933              | 435               | 240                     |
| <b>Non-performing assets to total assets at</b> |                         |                          |                  |                   |                         |
| end of period                                   | 0.29%                   | 0.23%                    | 0.20%            | 0.16%             | 0.15%                   |
| <b>Non-performing loans to total loans</b>      |                         |                          |                  |                   |                         |
|   | 0.35%                   | 0.26%                    | 0.25%            | 0.19%             | 0.19%                   |

Loans 30 to 89 days delinquent, which are not included in non-performing loans, increased approximately \$4.0 million from \$21.1 million at September 30, 2008 to \$25.1 million at December 31, 2008. Of the \$25.1 million at December 31, 2008, \$15.7 million, or 63% represent loans secured by property located in our market areas and \$9.4 million, or 37%, were purchased loans. There is not believed to be a geographic trend associated with our purchased loans 30 to 89 days delinquent. During the past three quarters, on average, approximately 45% of loans that entered the 30 to 89 days delinquent category made their required loan payments and did not go back into the 30-89 day delinquent category during the noted time period. During the same time period, on average, approximately 35% of loans that entered the 30 to 89 days delinquent category made a portion of their required loan payments but the loans either stayed in the 30 to 89 day delinquent category because not all required loan payments were made or went back into the 30-89 day delinquent category at some point during the noted time period as the borrower once again became delinquent on their loan payments. Approximately 20% of the loans that entered the 30-89 days delinquent category during the past three quarters entered the non-performing loans category.

Non-performing loans consist of loans 90 or more days delinquent and loans in the process of foreclosure. Non-performing loans increased \$5.5 million from \$13.7 million at September 30, 2008 to \$19.2 million at December 31, 2008. The increase in non-performing loans increased our ratio of non-performing loans to total loans from 0.26% as of September 30, 2008 to 0.35% at December 31, 2008. There is not believed to be a geographic trend associated with our purchased non-performing loans.

Of the \$19.2 million of non-performing loans at December 31, 2008, \$4.7 million or 24%, of total non-performing loans were purchased from one nationwide lender. The total balance of loans purchased from this lender was \$102.0 million or 2% of the total loan portfolio. The majority of the loans purchased from this lender are so-called "80-20" combination purchase mortgage loans. These combinations involved an 80% LTV first mortgage and a simultaneous 20% LTV second mortgage. The Bank purchased only the first mortgage.

At December 31, 2008, non-performing loans with LTV ratios greater than 80% comprised 21% of total non-performing loans. Of the non-performing loans with LTV ratios greater than 80%, 89% had private mortgage insurance which substantially reduces or eliminates the Bank's exposure to loss. The balance of non-performing loans



with LTV ratios greater than 80% with no private mortgage insurance was \$442 thousand at December 31,

2008. At origination, these loans had LTV ratios less than 80% or had private mortgage insurance, but as a result of updating the appraisals, the LTV ratios are now in excess of 80%.

Each quarter management reviews the risk exposure of the Bank's mortgage loan portfolio using its established formula allowance methodology. In addition, management considers other then-existing inherent risks to the loan portfolio based upon our recent experience with non-performing one- to four-family loans, well-documented trends in the markets in which we have purchased loans, and changes in the credit risks in the lending portfolio based upon changing borrower credit characteristics. Also see "Critical Accounting Policies – Allowance for Loan Losses." We continue to focus our attention on the purchased loan portfolio because those loans are, in some instances, located in markets that have seen significant declines in home valuations. A provision for loan loss of \$549 thousand was recorded during the current quarter primarily due to additional risks management believes are inherent in our purchased loan portfolio, as discussed above. The majority of the \$549 thousand related to general and specific valuation allowances on purchased loans. In such cases where the real estate market values of the underlying collateral decreased below our outstanding loan balance, we recorded a specific allowance. Since we rely primarily on the collateral securing a one-to-four family mortgage loan if a loan were to enter foreclosure, the additional provision for the loans with specific allowances was necessary.

The following table presents the Company's activity for the allowance for loan losses and related ratios at the dates and for the periods indicated.

|                                       | For the Three Months Ended |          |
|---------------------------------------|----------------------------|----------|
|                                       | December 31,               |          |
|                                       | 2008                       | 2007     |
|                                       | (Dollars in thousands)     |          |
| Allowance for loan losses:            |                            |          |
| Beginning balance                     | \$ 5,791                   | \$ 4,181 |
| Losses charged against the allowance: |                            |          |
| One- to four-family loans             | 192                        | (3)      |
| Multi-family loans                    | --                         | --       |
| Commercial and other loans            | --                         | --       |
| Consumer loans                        | 11                         | 13       |
| Total charge-offs                     | 203                        | 10       |
| Recoveries                            | --                         | --       |
| Provision charged to expense          | 549                        | --       |
| Ending balance                        | \$ 6,137                   | \$ 4,171 |
| Allowance for loan losses to non-     |                            |          |
| performing loans at period end        | 31.91%                     | 40.76%   |
| Allowance for loan losses to loans    |                            |          |
| receivable, net at period end         | 0.11%                      | 0.08%    |

Mortgage-Related Securities. The balance of mortgage-related securities decreased \$58.0 million from \$2.23 billion at September 30, 2008 to \$2.18 billion at December 31, 2008. The following tables provide a summary of the activity in our portfolio of mortgage-related securities for the periods presented. The yields and weighted average life (“WAL”) for purchases are presented as recorded at the time of purchase. The yields for the beginning and ending balances are as of the period presented and are generally derived from recent prepayment activity on the securities in the portfolio as of the dates presented. The beginning and ending WAL is the estimated remaining maturity after historical prepayment speeds have been applied. The increase in the WAL at December 31, 2008 compared to September 30, 2008 was due to a slowdown in actual prepayments during the current quarter.

|                     | For the Three Months Ended |       |      |                    |       |      |               |       |      |                |       |     |
|---------------------|----------------------------|-------|------|--------------------|-------|------|---------------|-------|------|----------------|-------|-----|
|                     | December 31, 2008          |       |      | September 30, 2008 |       |      | June 30, 2008 |       |      | March 31, 2008 |       |     |
|                     | Amount                     | Yield | WAL  | Amount             | Yield | WAL  | Amount        | Yield | WAL  | Amount         | Yield | WAL |
|                     | (Dollars in thousands)     |       |      |                    |       |      |               |       |      |                |       |     |
| Beginning balance   | \$ 2,234,339               | 4.82% | 5.05 | \$ 2,066,685       | 4.76% | 4.32 | \$ 2,076,766  | 4.70% | 4.88 | \$ 1,608,897   | 4.66% | 4.4 |
| Amortization of     |                            |       |      |                    |       |      |               |       |      |                |       |     |
| prepayments         | (90,194)                   |       |      | (112,777)          |       |      | (172,376)     |       |      | (119,682)      |       |     |
| net amortization of |                            |       |      |                    |       |      |               |       |      |                |       |     |
| premiums/discounts  | 27                         |       |      | 23                 |       |      | (9)           |       |      | (426)          |       |     |
| Purchases:          |                            |       |      |                    |       |      |               |       |      |                |       |     |
| Fixed               | --                         | --    | --   | 60,137             | 5.03  | 4.48 | 129,614       | 4.64  | 4.56 | 395,048        | 4.90  | 4.9 |
| Adjustable          | --                         | --    | --   | 219,888            | 4.99  | 5.07 | 50,443        | 4.25  | 4.04 | 188,024        | 4.71  | 5.0 |
| Change in valuation |                            |       |      |                    |       |      |               |       |      |                |       |     |
| in AFS              |                            |       |      |                    |       |      |               |       |      |                |       |     |
| securities          | 32,130                     |       |      | 383                |       |      | (17,753)      |       |      | 4,905          |       |     |
| Ending balance      | \$ 2,176,302               | 4.82% | 5.81 | \$ 2,234,339       | 4.82% | 5.05 | \$ 2,066,685  | 4.76% | 4.32 | \$ 2,076,766   | 4.70% | 4.8 |

Investment Securities. Investment securities, which consist primarily of agency bonds (primarily issued by FNMA, FHLMC, or FHLB) and municipal investments, decreased \$36.4 million from \$142.4 million at September 30, 2008 to \$106.0 million at December 31, 2008. The following tables provide a summary of the activity of investment securities for the periods presented. The yields for the beginning and ending balances are as of the periods presented. The decrease in the yield at December 31, 2008 compared to September 30, 2008 was a result of calls and/or maturities of securities with rates higher than that of the remaining portfolio. The beginning and ending WAL represent the estimated remaining maturity of the securities after projected call dates have been considered, based upon market rates at each date presented. The decrease in the WAL at December 31, 2008 compared to September 30, 2008 was due to issuers of certain securities in the portfolio exercising their option to call the security and to maturing securities.

|  | For the Three Months Ended |       |      |                    |       |      |               |       |       |                |       |      |
|--|----------------------------|-------|------|--------------------|-------|------|---------------|-------|-------|----------------|-------|------|
|  | December 31, 2008          |       |      | September 30, 2008 |       |      | June 30, 2008 |       |       | March 31, 2008 |       |      |
|  | Amount                     | Yield | WAL  | Amount             | Yield | WAL  | Amount        | Yield | WAL   | Amount         | Yield | WAL  |
|  | (Dollars in thousands)     |       |      |                    |       |      |               |       |       |                |       |      |
| Beginning balance                      | \$ 142,359                 | 3.94% | 6.06 | \$ 144,346         | 3.94% | 4.45 | \$ 88,597     | 4.48% | 2.78  | \$ 500,045     | 4.14% | 0.67 |
| Maturities and calls                   | (37,428)                   |       |      | (119)              |       |      | (4,009)       |       |       | (420,000)      |       |      |
| Net amortization of premiums/discounts | (247)                      |       |      | (244)              |       |      | (204)         |       |       | 307            |       |      |
| Purchases:                             |                            |       |      |                    |       |      |               |       |       |                |       |      |
| Fixed                                  | 886                        | 4.52  | 2.75 | --                 | --    | --   | 56,669        | 3.12  | 1.46  | 8,253          | 3.20  | 5.67 |
| Adjustable                             | --                         | --    | --   | --                 | --    | --   | 3,874         | 6.58  | 28.98 | --             | --    | --   |
| Change in valuation of AFS securities  | 395                        |       |      | (1,624)            |       |      | (581)         |       |       | (8)            |       |      |
| Ending balance                         | \$ 105,965                 | 3.34% | 3.64 | \$ 142,359         | 3.94% | 6.06 | \$ 144,346    | 3.94% | 4.45  | \$ 88,597      | 4.48% | 2.78 |

Liabilities. Total liabilities increased from \$7.18 billion at September 30, 2008 to \$7.26 billion at December 31, 2008. The \$75.9 million increase in liabilities was primarily a result of an increase in FHLB advances of \$149.8 million, partially offset by a decrease in deposits of \$56.6 million. The additional FHLB advance in the first quarter was taken in anticipation of maturing advances in January 2009, due to favorable rate and term offerings available at the time of the advance. The decrease in deposits was primarily a result of a decrease in certificates due to maturities of brokered deposits of \$84.7 million, partially offset by an increase in the balance of checking and money market accounts.

The following table presents the amount, average rate and percentage of total deposits for checking, savings, money market and certificates for the periods presented.

|                        | At<br>December 31, 2008 |                 |               | At<br>September 30, 2008 |                 |               | At<br>June 30, 2008 |                 |               | At<br>March 31, 2008 |                 |               |
|------------------------|-------------------------|-----------------|---------------|--------------------------|-----------------|---------------|---------------------|-----------------|---------------|----------------------|-----------------|---------------|
|                        | Amount                  | Average<br>Rate | % of<br>Total | Amount                   | Average<br>Rate | % of<br>Total | Amount              | Average<br>Rate | % of<br>Total | Amount               | Average<br>Rate | % of<br>Total |
| (Dollars in thousands) |                         |                 |               |                          |                 |               |                     |                 |               |                      |                 |               |
| Checking               | \$ 429,170              | 0.21%           | 11.10%        | \$ 400,461               | 0.21%           | 10.21%        | \$ 419,678          | 0.21%           | 10.59%        | \$ 423,675           | 0.21%           | 10.31%        |
| Savings                | 227,773                 | 0.87            | 5.89          | 232,103                  | 1.51            | 5.91          | 232,807             | 1.64            | 5.88          | 231,050              | 1.35            | 5.81%         |
| Money<br>Market        | 781,832                 | 1.12            | 20.21         | 772,323                  | 1.48            | 19.68         | 811,415             | 1.46            | 20.48         | 827,623              | 1.65            | 20.31%        |
| Certificates           | 2,428,529               | 3.64            | 62.80         | 2,518,996                | 3.91            | 64.20         | 2,497,643           | 4.16            | 63.05         | 2,538,618            | 4.54            | 63.58%        |
| Total<br>Deposits      | \$ 3,867,304            | 2.59%           | 100.00%       | \$ 3,923,883             | 2.91%           | 100.00%       | \$ 3,961,543        | 3.04%           | 100.00%       | \$ 4,020,966         | 3.31%           | 100.00%       |

At December 31, 2008, \$95.9 million of the \$2.43 billion in certificates were brokered deposits, compared to \$180.6 million in brokered deposits at September 30, 2008. The remaining brokered deposits will mature within one year. Management will continue to monitor the wholesale deposit market for attractive opportunities.

Stockholders' Equity. Stockholders' equity increased \$26.2 million from \$871.2 million at September 30, 2008 to \$897.4 million at December 31, 2008. The increase was primarily a result of an increase in unrealized gains on AFS securities of \$20.2 million and net income of \$15.9 million partially offset by dividends paid of \$12.7 million. Of the \$12.7 million of dividends paid, \$2.3 million was related to the fiscal year 2008 special dividend.

On January 14, 2009, the board of directors approved a dividend of \$0.50 per public share. The dividend will be paid on February 20, 2009 to stockholders of record on February 6, 2009. It is the board of directors' intention to continue to pay regular quarterly dividends of \$0.50 per share for the foreseeable future.

Dividends from the Company are the only source of funds for MHC. It is expected that MHC will waive future dividends except to the extent they are needed to fund its continuing operations. The following table shows the number of shares eligible to receive dividends ("public shares") because of the waiver of dividends by MHC at December 31, 2008. The unvested shares in the ESOP receive cash equal to the dividends paid on the public shares. The cash received is used to repay the annual debt obligation on the loan taken out by the ESOP from the Company at the time of the mutual-to-stock conversion of the Bank to purchase shares for the ESOP. These shares are held in trust for a future employee benefit, and are therefore excluded from the calculation of public shares.

|   |              |
|---|--------------|
| Total voting shares outstanding at September 30, 2008                           | 74,079,868   |
| Treasury stock acquisitions   | (19,862)     |
| Options exercised   | 49,075       |
| Total voting shares outstanding at December 31, 2008                            | 74,109,081   |
| Unvested shares in ESOP   | (1,008,194)  |
| Shares held by MHC  | (52,192,817) |
| Total shares eligible to receive dividends at December 31, 2008 (public shares) | 20,908,070   |

The following table presents quarterly dividends paid in calendar years 2009, 2008, and 2007. The dollar amounts represent dividends paid during the quarter. The actual amount of dividends to be paid during the quarter ending March 31, 2009, as declared on January 14, 2009, will be based upon the number of shares outstanding on the record date of February 6, 2009. All shares outstanding presented in the table below, except for the quarter ending March 31, 2009, are as of the date of record per the dividend declaration. For the purposes of the table below, the number of dividend shares for the quarter ending March 31, 2009 is based upon shares outstanding on January 26, 2009. This does not represent the actual dividend payout, but rather management's estimate of the number of shares eligible to receive the dividend and the total dividend payout as of January 26, 2009.

|  | Calendar Year                                    |            |            |
|--|--|------------|------------|
|  | 2009   | 2008       | 2007       |
|  | (Dollars in thousands, except per share amounts) |            |            |
| <b>Quarter ended March 31</b>                    |  |            |            |
| Number of dividend shares                        | 20,873,369                                       | 20,660,510 | 20,520,793 |
| Dividend per share                               | \$ 0.50  | \$ 0.50    | \$ 0.50    |
| Total dividends paid                             | \$ 10,437  | \$ 10,330  | \$ 10,261  |
| <b>Quarter ended June 30</b>                     |  |            |            |
| Number of dividend shares                        |  | 20,661,660 | 20,673,933 |
| Dividend per share                               |  | \$ 0.50    | \$ 0.50    |
| Total dividends paid                             |  | \$ 10,331  | \$ 10,337  |
| <b>Quarter ended September 30</b>                |  |            |            |
| Number of dividend shares                        |  | 20,668,519 | 20,694,333 |
| Dividend per share                               |  | \$ 0.50    | \$ 0.50    |
| Total dividends paid                             |  | \$ 10,334  | \$ 10,347  |
| <b>Quarter ended December 31</b>                 |  |            |            |
| Number of dividend shares                        |  | 20,881,157 | 20,860,278 |
| Dividend per share                               |  | \$ 0.50    | \$ 0.50    |
| Total dividends paid                             |  | \$ 10,440  | \$ 10,430  |
| <b>Special year end dividend</b>                 |  |            |            |
| Number of dividend shares                        |  | 20,881,157 | --         |
| Dividend per share                               |  | \$ 0.11    | \$ --      |
| Total dividends paid                             |  | \$ 2,297   | \$ --      |
| <b>Calendar year-to-date dividends per share</b> |  |            |            |
|  | \$ .50   | \$ 2.11    | \$ 2.00    |

#### Analysis of Net Interest Income

Net interest income represents the difference between interest income earned on interest-earning assets, such as mortgage loans, investment securities, and mortgage-related securities, and interest paid on interest-bearing liabilities, such as deposits, FHLB advances, and other borrowings. Net interest income depends on the balance of interest-earning assets and interest-bearing liabilities, and the interest rates earned or paid on them.





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Average Balance Sheet: The following table presents the average balances of our assets, liabilities and stockholders' equity and the related annualized yields and rates on our interest-earning assets and interest-bearing liabilities for the periods indicated and the yield/rate on our interest-earning assets and interest-bearing liabilities at December 31, 2008. Average yields are derived by dividing annualized income by the average balance of the related assets and average rates are derived by dividing annualized expense by the average balance of the related liabilities, for the periods shown. Average outstanding balances are derived from average daily balances, except as noted. The yields and rates include amortization of fees, costs, premiums and discounts which are considered adjustments to yields/rates. Yields on tax-exempt securities were not calculated on a tax-equivalent basis.

|  | At<br>December<br>31, 2008 |  | For the Three Months Ended |   |                |  |                |  |                |  |
|--|----------------------------|--|----------------------------|---|----------------|--|----------------|--|----------------|--|
|  | Yield/<br>Rate             | December 31, 2008<br>Average<br>Outstanding<br>Balance | Yield/<br>Rate             | September 30, 2008<br>Average<br>Outstanding<br>Balance | Yield/<br>Rate | June 30, 2008<br>Average<br>Outstanding<br>Balance | Yield/<br>Rate | December 31, 2007<br>Average<br>Outstanding<br>Balance | Yield/<br>Rate |  |
| (Dollars in thousands)                       |                            |  |                            |   |                |  |                |  |                |  |
| <b>Assets:</b>                               |                            |  |                            |   |                |  |                |  |                |  |
| <b>Interest-earning assets:</b>              |                            |  |                            |   |                |  |                |  |                |  |
| Loans receivable                             | 5.66%                      | \$ 5,419,179   | 5.66%                      | \$ 5,328,776  | 5.69%          | \$ 5,316,794                                       | 5.62%          | \$ 5,309,758   | 5.74%          |  |
| Mortgage-related securities                  | 4.82                       | 2,201,531  | 4.80                       | 2,192,268   | 4.77           | 2,107,757  | 4.72           | 1,497,081  | 4.58           |  |
| Investment securities                        | 3.34                       | 136,295  | 3.89                       | 144,718   | 3.95           | 128,784  | 4.03           | 391,173  | 4.22           |  |
| Capital stock of FHLB                        | 2.49                       | 124,958  | 2.48                       | 124,365   | 4.72           | 128,379  | 4.71           | 133,378  | 6.21           |  |
| Cash and cash equivalents                    | 0.24                       | 33,025   | 0.58                       | 59,351  | 1.92           | 90,556   | 2.03           | 129,227  | 4.32           |  |
| <b>Total interest-earning assets (1)</b>     | <b>5.27</b>                | <b>7,914,988</b>                                       | <b>5.32</b>                | <b>7,849,478</b>  | <b>5.36</b>    | <b>7,772,270</b>                                   | <b>5.29</b>    | <b>7,460,617</b>                                       | <b>5.41</b>    |  |
| <b>Other noninterest-earning assets</b>      |                            | <b>161,092</b>   |                            | <b>151,695</b>  |                | <b>187,701</b>                                     |                | <b>203,260</b>   |                |  |
| <b>Total assets</b>                          |                            | <b>\$ 8,076,080</b>                                    |                            | <b>\$ 8,001,173</b>                                     |                | <b>\$ 7,959,971</b>                                |                | <b>\$ 7,663,877</b>                                    |                |  |
| <b>Liabilities and stockholders' equity:</b> |                            |  |                            |   |                |  |                |  |                |  |
| <b>Interest-bearing liabilities:</b>         |                            |  |                            |   |                |  |                |  |                |  |
| Savings                                      | 0.87                       | 229,540  | 1.07                       | 231,986   | 1.66           | 230,164  | 1.42           | 232,930  | 2.34           |  |
| Checking                                     | 0.21                       | 405,787  | 0.21                       | 403,327   | 0.20           | 412,468  | 0.20           | 382,748  | 0.21           |  |
| Money market                                 | 1.12                       | 775,386  | 1.31                       | 799,408   | 1.45           | 814,074  | 1.53           | 794,391  | 3.12           |  |
| Certificates                                 | 3.64                       | 2,473,763  | 3.75                       | 2,485,619   | 3.99           | 2,508,743  | 4.32           | 2,504,463  | 4.79           |  |
| Total deposits                               | 2.59                       | 3,884,476  | 2.73                       | 3,920,340   | 2.94           | 3,965,449  | 3.15           | 3,914,532  | 3.86           |  |
| FHLB advances                                |                            |  |                            |   |                |  |                |  |                |  |
| (2)  | 4.68                       | 2,477,961  | 4.72                       | 2,469,082   | 4.73           | 2,547,450  | 4.75           | 2,593,271  | 5.19           |  |
| Other borrowings                             | 4.24                       | 713,585  | 4.24                       | 638,463   | 4.10           | 452,458  | 4.09           | 149,724  | 5.77           |  |

|  |      |              |      |              |      |              |      |              |      |
|--|------|--------------|------|--------------|------|--------------|------|--------------|------|
| Total interest-bearing liabilities         | 3.51 | 7,076,022    | 3.58 | 7,027,885    | 3.67 | 6,965,357    | 3.80 | 6,657,527    | 4.42 |
| Other noninterest-bearing liabilities      |      | 121,970      |      | 103,332      |      | 122,747      |      | 137,469      |      |
| Stockholders' equity                       |      | 878,088      |      | 869,956      |      | 871,867      |      | 868,881      |      |
| Total liabilities and stockholders' equity |      | \$ 8,076,080 |      | \$ 8,001,173 |      | \$ 7,959,971 |      | \$ 7,663,877 |      |

(continued)

|  |       |         |        |         |        |         |        |         |        |
|--|-------|---------|--------|---------|--------|---------|--------|---------|--------|
| Net interest rate spread   | 1.76% | %       | 1.74   | %       | 1.68   | %       | 1.49   | %       | 0.99   |
| Net interest-earning assets                                      | \$    | 838,966 | \$     | 821,593 | \$     | 806,913 | \$     | 803,089 |        |
| Net interest margin  |       | %       | 2.08   | %       | 2.03   | %       | 1.89   | %       | 1.43   |
| Ratio of interest-earning assets to interest-bearing liabilities |       |         | 1.12   |         | 1.12   |         | 1.12   |         | 1.12   |
| Selected performance ratios:                                     |       |         |        |         |        |         |        |         |        |
| Return on average assets (annualized)                            |       |         | 0.79%  |         | 0.79%  |         | 0.72%  |         | 0.48%  |
| Return on average equity (annualized)                            |       |         | 7.22%  |         | 7.25%  |         | 6.59%  |         | 4.20%  |
| Average equity to average assets                                 |       |         | 10.87% |         | 10.87% |         | 10.95% |         | 11.34% |

(1) Calculated net of deferred loan fees, loan discounts, and loans in process. Non-accurring loans are included in the loans receivable average balance with a yield of zero percent.

(2) The rate calculation includes net interest (income) expense of (\$122) thousand and \$2.2 million related to the interest rate swaps for the three months ended June 30, 2008 and December 31, 2007, respectively, and a yield adjustment related to amortization of the deferred gain related to the swap termination of (\$165) thousand for the quarters ended December 31, 2008 and September 30, 2008, and (\$45) thousand for the quarter ended December 31, 2007. There were no interest rate swaps outstanding for the December 31, 2008 or the September 30, 2008 quarters.

(Concluded)

The following table presents selected income statement information for the quarters indicated.

|   | For the Three Months Ended                       |                          |                  |                   |                         |
|---|--|--------------------------|------------------|-------------------|-------------------------|
|   | December<br>31,<br>2008                          | September<br>30,<br>2008 | June 30,<br>2008 | March 31,<br>2008 | December<br>31,<br>2007 |
| Selected income statement data:                                       | (Dollars in thousands, except per share amounts) |                          |                  |                   |                         |
| <b>Interest and dividend income:</b>                                  |  |                          |                  |                   |                         |
| Loans receivable  | \$ 76,716  | \$ 75,830                | \$ 74,651        | \$ 75,276         | \$ 76,263               |
| Mortgage-related securities   | 26,402   | 26,153                   | 24,869           | 20,246            | 17,127                  |
| Investment securities   | 1,326  | 1,428                    | 1,298            | 3,061             | 4,130                   |
| Other interest and dividend income                                    | 829  | 1,766                    | 1,967            | 3,233             | 3,508                   |
| Total interest and dividend income                                    | 105,273  | 105,177                  | 102,785          | 101,816           | 101,028                 |
| <b>Interest expense:</b>  |  |                          |                  |                   |                         |
| Deposits  | 26,785   | 29,083                   | 31,174           | 35,145            | 38,033                  |
| FHLB advances   | 29,545   | 29,543                   | 30,248           | 31,796            | 34,161                  |
| Other borrowings  | 7,725  | 6,693                    | 4,682            | 3,873             | 2,207                   |
| Total interest expense  | 64,055   | 65,319                   | 66,104           | 70,814            | 74,401                  |
| Provision for loan losses   | 549  | 330                      | 1,602            | 119               | --                      |
| Net interest and dividend income<br>(after provision for loan losses) | 40,669   | 39,528                   | 35,079           | 30,883            | 26,627                  |
| Other income  | 6,642  | 7,589                    | 7,345            | 7,982             | 7,111                   |
| Other expenses  | 22,187   | 21,795                   | 19,836           | 20,907            | 19,451                  |
| Income tax expense  | 9,272  | 9,563                    | 8,233            | 6,231             | 5,174                   |
| Net income  | \$ 15,852  | \$ 15,759                | \$ 14,355        | \$ 11,727         | \$ 9,113                |
| Efficiency ratio  | 46.36  | 45.94                    | 45.05            | 53.63             | 57.65                   |
| Basic earnings per share  | \$ 0.22  | \$ 0.22                  | \$ 0.20          | \$ 0.16           | \$ 0.12                 |
| Diluted earnings per share  | \$ 0.22  | \$ 0.22                  | \$ 0.20          | \$ 0.16           | \$ 0.12                 |
| Dividends declared per public share                                   | \$ 0.61  | \$ 0.50                  | \$ 0.50          | \$ 0.50           | \$ 0.50                 |

Comparison of Operating Results for the Three Months Ended December 31, 2008 and 2007

Net income for the quarter ended December 31, 2008 was \$15.9 million compared to \$9.1 million for the same period in the prior fiscal year. The \$6.8 million increase in net income was primarily a result of a \$10.3 million decrease in interest expense and a \$4.3 million increase in interest and dividend income, partially offset by a \$4.1 million increase in income tax expense and a \$2.7 million increase in other expenses.

Interest and Dividend Income

Total interest and dividend income for the quarter was \$105.3 million compared to \$101.0 million for the prior year quarter. The \$4.3 million increase was primarily a result of an increase in interest income on mortgage-related securities of \$9.3 million, partially offset by a decrease in interest income on investment securities of \$2.8 million, a decrease in interest income on cash and cash equivalents of \$1.4 million, and a decrease in dividends received on FHLB stock of \$1.3 million.

Interest income on loans receivable for the quarter was \$76.7 million compared to \$76.3 million for the prior year quarter. The \$453 thousand increase was a result of a \$109.4 million increase in the average balance of the loan portfolio between the two periods, partially offset by a decrease of 8 basis points in weighted average yield of the portfolio to 5.66% for the current quarter. The decrease in the weighted average yield was primarily a result of the home equity loan portfolio repricing to lower market interest rates.

Interest income on mortgage-related securities for the quarter was \$26.4 million compared to \$17.1 million for the prior year quarter. The \$9.3 million increase in interest income was due to an increase of \$704.5 million in the average balance and to a lesser extent, an increase of 22 basis points in the weighted average yield to 4.80% for the current quarter. The increase in the average portfolio balance was a result of purchases. The funds for the purchases came from maturities and calls of investment securities and from new borrowings. The weighted average yield of the mortgage-related securities portfolio increased between the two periods due primarily to the purchase of mortgage-related securities with yields higher than that of the existing portfolio.

Interest income on investment securities for the quarter was \$1.3 million compared to \$4.1 million for the prior year quarter. The \$2.8 million decrease in interest income was primarily a result of a decrease of \$254.9 million in the average balance of the portfolio and, to a lesser extent, a 33 basis point decrease in the weighted average portfolio yield to 3.89% for the current quarter. The decrease in the average balance was a result of calls and maturities that were not reinvested in their entirety into the investment securities portfolio but rather the higher yielding mortgage-related securities portfolio and also to fund maturing FHLB advances. The decrease in the weighted average yield of the portfolio was attributed to maturities and calls of securities with weighted average yields greater than that of the portfolio, and also due to reinvestments made at lower yields than the overall portfolio yield.

Dividends on FHLB stock for the quarter were \$780 thousand compared to \$2.1 million for the prior year quarter. The \$1.3 million decrease was primarily due to a 373 basis point decrease in the weighted average yield. The dividend rate on FHLB stock correlates to the federal funds rate, which decreased during the period.

Interest income on cash and cash equivalents for the quarter was \$48 thousand, compared to \$1.4 million in the prior year quarter. The decrease was due to a 374 basis point decrease in the weighted average yield, and a decrease in the average balance of \$96.2 million. The decrease in the weighted average yield was a result of a decrease in short-term interest rates during the period. The decrease in the average balance was a result of cash being utilized to purchase mortgage-related securities and to fund maturing FHLB advances.

Interest Expense

Interest expense on deposits for the current quarter was \$26.8 million compared to \$38.0 million for the prior year quarter. The \$11.2 million decrease in interest expense was primarily a result of a decrease in the average rate paid on the certificate of deposit, money market and retirement savings portfolios due to the portfolios repricing to lower market rates.

Interest expense on FHLB advances for the current quarter was \$29.5 million compared to \$34.2 million for the prior year quarter. The \$4.7 million decrease in interest expense was primarily a result of a decrease in the average

balance due to maturing advances that were not renewed, and due to a decrease in rate as a result of the termination and maturity of the interest rate swap agreements during fiscal year 2008.

Interest expense on other borrowings was \$7.7 million compared to \$2.2 million in the prior year quarter. The \$5.5 million increase was due to an increase in the average balance of other borrowings due to the Bank entering into \$660.0 million of repurchase agreements during fiscal year 2008. The proceeds from the repurchase agreement funds were used to purchase mortgage-related securities and to fund maturing FHLB advances.

#### Provision for Loan Losses

The Bank recorded a provision for loan losses of \$549 thousand during the current quarter, compared to no provision in the prior year quarter. Based on our evaluation of the issues regarding the real estate markets, the overall economic environment, and the increase in and composition of our delinquencies and non-performing loans, we determined that a provision for loan losses was prudent and warranted for the three months ended December 31, 2008. See additional discussion regarding the provision for loan losses in the sections entitled “Critical Accounting Policies – Allowance for Loan Losses” and “Asset Quality.”

#### Other Income and Expense

Total other income for the current quarter was \$6.6 million compared to \$7.1 million in the prior year quarter. The \$469 thousand decrease in other income was primarily a result of a \$237 thousand decrease in income from BOLI as a result of a decrease in market interest rates and a decrease in other income, net, due to interest income of \$194 thousand received on an income tax refund in the prior year quarter.

Total other expenses for the current quarter increased \$2.7 million to \$22.2 million, compared to \$19.5 million in the prior year quarter. The increase was due primarily to increases in other expense, net of \$1.1 million, advertising expense of \$911 thousand, salaries and employee benefits of \$729 thousand, and occupancy expense of \$565 thousand. The increase in other expense, net was due primarily to an impairment of \$379 thousand and a valuation allowance of \$76 thousand recorded on mortgage servicing rights (“MSR”) in the current quarter due to a decrease in interest rates used to value escrow income on the underlying asset. The increase in advertising expense was due to advertising campaigns undertaken to reassure customers in response to current economic conditions, and to expense associated with the Bank’s new debit card rewards program. The increase in salaries and employee benefits was due to an increase in costs associated with the ESOP as a result of an increase in the stock price of CFFN between the two periods and to an increase in costs associated with the short-term performance plan. The increase in occupancy expense was due primarily to an increase in depreciation expense for licensing related to electronic check processing and other software upgrades.

#### Income Tax Expense

Income tax expense for the current quarter was \$9.3 million compared to \$5.2 million in the prior year quarter. The increase in income tax expense was due to an increase in earnings compared to the prior year quarter. The effective tax rate for each quarter was relatively unchanged at 36.9% for the current year quarter, compared to 36.2% for the prior year quarter.

The table below presents the dollar amount of changes in interest income and interest expense for major components of interest-earning assets and interest-bearing liabilities, comparing the quarter ended December 31, 2008 to the quarter ended December 31, 2007. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (1) changes in volume, which are changes in the average balance multiplied by the previous year's average rate and (2) changes in rate, which are changes in the average rate multiplied by the average balance from the previous year. The net changes attributable to the combined impact of both rate and volume have been allocated proportionately to the changes due to volume and the changes due to rate.

|  | Quarter Ended December 31,<br>2008 vs. 2007<br>Increase (Decrease) Due to |             |             |
|--|---|-------------|-------------|
|  | Volume  | Rate        | Total       |
|  | (Dollars in thousands)  |             |             |
| <b>Interest-earning assets:</b>                |   |             |             |
| Loans receivable                               | \$ 1,506  | \$ (1,053)  | \$ 453      |
| Mortgage-related securities                    | 8,412   | 863         | 9,275       |
| Investment securities                          | (2,503)   | (301)       | (2,804)     |
| Capital stock of FHLB                          | (123)   | (1,177)     | (1,300)     |
| Cash equivalents                               | (638)   | (741)       | (1,379)     |
| Total interest-earning assets                  | \$ 6,654  | \$ (2,409)  | \$ 4,245    |
| <b>Interest-bearing liabilities:</b>           |   |             |             |
| Savings  | \$ (20)   | \$ (731)    | \$ (751)    |
| Checking                                       | 12  | --          | 12          |
| Money market                                   | (145)   | (3,530)     | (3,675)     |
| Certificates                                   | (365)   | (6,469)     | (6,834)     |
| FHLB advances                                  | (1,486)   | (3,130)     | (4,616)     |
| Other borrowings                               | 5,731   | (213)       | 5,518       |
| Total interest-bearing liabilities             | \$ 3,727  | \$ (14,073) | \$ (10,346) |
| Net change in net interest and dividend income | \$ 2,927  | \$ 11,664   | \$ 14,591   |

#### Comparison of Operating Results for the Three Months Ended December 31, 2008 and September 30, 2008

For the quarter ended December 31, 2008, the Company recognized net income of \$15.9 million, compared to net income of \$15.8 million for the quarter ended September 30, 2008.

#### Interest and Dividend Income

Total interest and dividend income for the current quarter was \$105.3 million compared to \$105.2 million for the quarter ended September 30, 2008. The slight increase was primarily a result of increases in interest income on loans receivable and mortgage-related securities, which were almost entirely offset by decreases in FHLB stock dividends, interest income on cash and cash equivalents, and interest income on investment securities.

Interest income on loans receivable for the current quarter was \$76.7 million compared to \$75.8 million for the quarter ended September 30, 2008. The \$886 thousand increase in interest income was primarily a result of a \$90.4 million increase in the average balance of the portfolio, partially offset by a decrease of three basis points in the weighted



average yield.

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Interest income on mortgage-related securities for the current quarter was \$26.4 million compared to \$26.2 million for the quarter ended September 30, 2008. The \$249 thousand increase was primarily a result of a \$9.3 million increase in the average balance of the portfolio and an increase in the average yield of three basis points.

Interest income on investment securities for the current quarter was \$1.3 million compared to \$1.4 million for the quarter ended September 30, 2008. The slight decrease was primarily a result of an \$8.4 million decrease in the average balance and a six basis point decrease in the weighted average rate.

Dividends on FHLB stock for the quarter were \$780 thousand compared to \$1.5 million for the quarter ended September 30, 2008. The \$695 thousand decrease was due to a 224 basis point decrease in the weighted average yield. The dividend rate on FHLB stock correlates to the federal funds rate, which decreased during the period.

Interest income on cash and cash equivalents for the quarter was \$49 thousand compared to \$291 thousand for the quarter ended September 30, 2008. The decrease was due primarily to a 134 basis point decrease in the weighted average yield as a result of a decrease in short-term interest rates during the period.

#### Interest Expense

Interest expense decreased \$1.2 million to \$64.1 million for the current quarter from \$65.3 million for the quarter ended September 30, 2008. The decrease was due to a decrease in interest expense on deposits of \$2.3 million, partially offset by an increase in interest expense on other borrowings of \$1.0 million. The decrease in deposit interest expense was primarily a result of a decrease in the rate paid on the certificate of deposit, money market and savings portfolios as the portfolios continued to reprice to lower market rates. The increase in interest expense on other borrowings was due primarily to an increase in the average balance due to repurchase agreements entered into throughout the fourth quarter of fiscal year 2008 which were outstanding for the entire first quarter of fiscal year 2009. To a lesser extent, the increase was related to an increase of 14 basis points in the average rate on other borrowings due to an increase in the LIBOR during the period .

#### Provision for Loan Losses

The Bank recorded a provision for loan losses of \$549 thousand during the current quarter, compared to a provision of \$330 thousand in the quarter ended September 30, 2008. See additional discussion regarding the provision for loan losses in the sections entitled "Critical Accounting Policies – Allowance for Loan Losses" and "Asset Quality."

#### Other Income and Expense

Total other income decreased \$947 thousand to \$6.6 million for the current quarter compared to \$7.6 million for the quarter ended September 30, 2008. The decrease was due primarily to a decrease of \$304 thousand in gains on loans held for sale due to fewer loans sold during the current quarter and a decrease of \$298 thousand in other income, net.

Total other expenses for the current quarter were \$22.2 million for the current quarter, compared to \$21.8 million in the prior quarter. The \$392 thousand increase was due primarily to an increase in other expenses, net of \$688 thousand and an increase in advertising expense of \$249 thousand, partially offset by a decrease in salaries and employee benefits of \$606 thousand. The increase in other expense, net was due primarily to an impairment of \$379 thousand and a valuation allowance of \$76 thousand recorded on MSR in the current quarter due to a decrease in interest rates used to value escrow income on the underlying asset, relative to the MSR valuation allowance of \$95 thousand recorded in the prior quarter. The increase in other expenses, net was also due to REO operations. The decrease in salaries and employee benefits was due to adjusting the short-term performance plan accrual in the prior quarter as a result of actual corporate performance levels exceeding target corporate performance levels.

#### Income Tax Expense

Income tax expense for the current quarter was \$9.3 million compared to \$9.6 million for the quarter ended September 30, 2008. The effective tax rate for the current quarter was 36.9% compared to 37.8% for the quarter ended September 30, 2008. The decrease in the effective tax rate between quarters was a result of certain effective tax rate adjustments that were recorded entirely in the quarter ended September 30, 2008.

The table below presents the dollar amount of changes in interest income and interest expense for major components of interest-earning assets and interest-bearing liabilities, comparing the quarter ended December 31, 2008 to the quarter ended September 30, 2008. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (1) changes in volume, which are changes in the average balance multiplied by the previous year's average rate and (2) changes in rate, which are changes in the average rate multiplied by the average balance from the previous year. The net changes attributable to the combined impact of both rate and volume have been allocated proportionately to the changes due to volume and the changes due to rate.

|   | Quarter Ended                       |                   |                   |
|---|-------------------------------------|-------------------|-------------------|
|   | December 31, 2008 vs. September 30, |                   |                   |
|   | 2008                                |                   |                   |
|   | Increase (Decrease) Due to          |                   |                   |
|   | Volume                              | Rate              | Total             |
|   | (Dollars in thousands)              |                   |                   |
| <b>Interest-earning assets:</b>                       |                                     |                   |                   |
| Loans receivable                                      | \$ 1,274                            | \$ (388)          | \$ 886            |
| Mortgage-related securities                           | 111                                 | 138               | 249               |
| Investment securities                                 | (82)                                | (20)              | (102)             |
| Capital stock of FHLB                                 | 7                                   | (702)             | (695)             |
| Cash and cash equivalents                             | (94)                                | (148)             | (242)             |
| <b>Total interest-earning assets</b>                  | <b>\$ 1,216</b>                     | <b>\$ (1,120)</b> | <b>\$ 96</b>      |
| <b>Interest-bearing liabilities:</b>                  |                                     |                   |                   |
| Savings   | \$ (10)                             | \$ (340)          | \$ (350)          |
| Checking  | 1                                   | 10                | 11                |
| Money market  | (85)                                | (273)             | (358)             |
| Certificates  | (118)                               | (1,483)           | (1,601)           |
| FHLB advances   | 35                                  | (33)              | 2                 |
| Other borrowings                                      | 761                                 | 271               | 1,032             |
| <b>Total interest-bearing liabilities</b>             | <b>\$ 584</b>                       | <b>\$ (1,848)</b> | <b>\$ (1,264)</b> |
| <b>Net change in net interest and dividend income</b> | <b>\$ 632</b>                       | <b>\$ 728</b>     | <b>\$ 1,360</b>   |

### Liquidity and Capital Resources

Liquidity management is both a daily and long-term function of our business management. The Bank's most available liquid assets, represented by cash and cash equivalents, available-for-sale mortgage-related and investment securities, and short-term investment securities, are products of its operating, investing and financing activities. The Bank's primary sources of funds are deposits, FHLB advances, other borrowings, repayments on and maturities of outstanding loans and mortgage-related securities, other short-term investments, and funds provided from operations. While scheduled payments from the amortization of loans and mortgage-related securities and payments on short-term investments are relatively predictable sources of funds, deposit flows and prepayments on loans and mortgage-related securities are greatly influenced by general interest rates, economic conditions and competition and are less predictable sources of funds. The most significant liquidity challenge we currently face is the variability in cash flows as a result of mortgage modification and refinance activity. To the extent possible, the Bank manages the

cash flows of its loan and deposit portfolios by the rates it offers customers. Sources of funds are used primarily to meet ongoing operations, to pay maturing certificates of deposit and savings withdrawals, and to fund loan commitments. At December 31, 2008, approximately \$1.44 billion of the \$2.43 billion in certificates of deposit were scheduled to mature within one year. Included in that amount are \$95.9 million of brokered deposits. Based

on past experience and our pricing strategy, we expect that a majority of the maturing retail deposits will renew, although no assurance can be given in this regard.

The Bank has paid competitive rates for its deposits while not “paying-up” in rates to grow its deposit base beyond the Bank’s need for funding. The Bank’s borrowings have been used primarily to invest in U.S. government agency securities in order to improve the earnings of the Bank while maintaining its capital ratios in excess of regulatory standards for well-capitalized financial institutions. In addition, the Bank’s focus on managing risk has provided it liquidity capacity by remaining below borrowing limits at FHLB and through the uncollateralized balance of its mortgage-related and investment securities available as collateral for borrowings.

The Bank has used FHLB advances to provide funds for lending and investment activities. FHLB lending guidelines set borrowing limits as part of their underwriting standards. At December 31, 2008, the Bank’s ratio of the face amount of advances to total assets, as reported to the Office of Thrift Supervision (“OTS”), was 32%. Our advances are secured by a blanket pledge of our loan portfolio, as collateral, supported by quarterly reporting to FHLB Topeka. Advances in excess of 40% of total assets, but not exceeding 55% of total assets, may be approved by the president of FHLB Topeka based upon a review of documentation supporting the use of the advances. Currently, the blanket pledge is sufficient collateral for our outstanding FHLB advances. It is possible that increases in our borrowings or decreases in our loan portfolio could require the Bank to pledge securities as collateral on the FHLB advances. The Bank’s policy allows borrowing from FHLB of up to 55% of total assets.

The Bank has used repurchase agreements primarily to fund purchases of mortgage-related securities and to fund maturing FHLB advances. The repurchase agreements are treated as secured borrowings and are reported as a liability of the Company on a consolidated basis. The Bank has pledged securities with a market value of \$778.6 million as collateral. At the maturity date of these borrowings, the pledged securities will be delivered back to the Bank. The Bank may enter into additional repurchase agreements as management deems appropriate. At December 31, 2008, repurchase agreements were 8% of total assets. The Bank’s policy allows for repurchase agreements to total up to 15% of total assets.

In 2004, the Company issued \$53.6 million in Junior Subordinated Deferrable Interest Debentures (“Debentures”) in connection with a trust preferred securities offering. The Company received, net, \$52.0 million from the issuance of the Debentures and an investment of \$1.6 million in Capitol Federal Financial Trust I (the “Trust”). The Company did not down-stream the proceeds to be used by the Bank for Tier 1 capital because the Bank exceeded all regulatory requirements to be a well-capitalized institution. Instead, the Company deposited the proceeds into certificate accounts at the Bank to be used to further the Company’s general corporate and capital management strategies, which could include the payment of dividends.

At December 31, 2008, cash and cash equivalents totaled \$143.1 million, an increase of \$56.0 million from September 30, 2008. The increase in cash was primarily to fund FHLB advances maturing during January 2009. The Company maintains access to additional liquidity through its management of the level of borrowings from the FHLB and counterparties of repurchase agreements through the availability of high quality collateral for borrowings. At December 31, 2008, \$1.45 billion of securities were eligible but unused for collateral. The Company also has access to the brokered deposit market but does not currently consider the cost of this funding source to be balanced with investment opportunities.

The Bank is a member of the Deposit Insurance Fund (the “DIF”), which is administered by the Federal Deposit Insurance Corporation (“FDIC”). Deposits are insured up to the applicable limits by the FDIC and such insurance is backed by the full faith and credit of the United States Government. As insurer, the FDIC imposes deposit insurance premiums and is authorized to conduct examinations of and to require reporting by FDIC-insured institutions. Recent bank failures have decreased the DIF to levels below its required reserve ratio. The FDIC is required to replenish the

fund by increasing deposit insurance premiums when the reserve ratio is below \$1.15 for every \$100 insured. In order to replenish the DIF, the FDIC has increased deposit insurance premiums. An institution (or its successor) insured by the FDIC on December 31, 1996 which had previously paid assessments was eligible for certain credit against deposit insurance assessments. This credit had offset the majority of the Bank's FDIC premium expense in past fiscal years but it is expected to be fully utilized during the third quarter of fiscal year 2009. As a result of these factors, the Bank is anticipating an increase in deposit insurance premiums in fiscal year 2009. Management estimates the increase to be approximately \$2.0 million for fiscal year 2009.

It is management's and the board of directors' intention to continue to pay regular quarterly dividends of \$0.50 per share for the foreseeable future. MHC, which owns a majority of the outstanding shares of CFFN common stock, generally waives its right to receive dividends paid on the common stock. See additional discussion and calculation of public shares in "Item 2, Management's Discussion and Analysis – Stockholders' Equity." At December 31, 2008, CFFN, at the holding company level, had \$110.5 million in cash and certificates of deposit at the Bank to be used to further the Company's general corporate and capital management strategies, which could include the payment of dividends.

The long-term ability of the Company to pay dividends to its stockholders is based primarily upon the ability of the Bank to make capital distributions to the Company. Under OTS safe harbor regulations, the Bank may distribute to the Company capital not exceeding net income for the current calendar year and the prior two calendar years. For several periods prior to December 31, 2008, the Bank could not distribute capital to the Company unless it received waivers of safe harbor regulation from the OTS, which it did receive. The waiver was recently required as a result of lower earnings in prior periods compared to the timing of dividend payments by the Bank to the Company. Currently, the Bank has authorization from the OTS to distribute capital from the Bank to the Company through the quarter ending June 30, 2009. However, as of December 31, 2008, the Bank was no longer subject to the safe harbor waiver requirement, as the Bank's capital distributions to the Company no longer exceeded the net income requirements noted above.

On October 3, 2008, the Emergency Economic Stabilization Act ("EESA") was signed into law. EESA authorizes the Treasury Department to purchase from financial institutions and their holding companies up to \$700.00 billion in mortgage loans, mortgage-related securities, and certain other financial instruments, including debt and equity securities issued by financial institutions and their holding companies in a Troubled Asset Relief Program ("TARP"). The purpose of TARP is to restore confidence and stability to the U.S. banking system and to encourage financial institutions to increase their lending to customers and to each other. The Treasury Department has allocated \$250.00 billion towards the TARP Capital Purchase Program ("CPP"). Under the CPP, Treasury will purchase debt or equity securities from participating institutions. Since expanding lending is the primary purpose of CPP, management and the board of directors believe the Company is already well positioned to meet the CPP's objective and therefore did not participate in the CPP. The other provisions in the EESA did not have a material impact on the Company's financial position, results of operations, cash flows, or liquidity.

#### Off Balance Sheet Arrangements, Commitments and Contractual Obligations

The Company, in the normal course of business, makes commitments to buy or sell assets or to incur or fund liabilities. Commitments may include, but are not limited to:

- the origination, purchase, or sale of loans,
- the purchase or sale of investment and mortgage-related securities,
- extensions of credit on home equity loans and construction loans,
  - terms and conditions of operating leases, and
- funding withdrawals of savings accounts at maturity.



The Company's contractual obligations related to operating leases and debentures have not changed significantly from September 30, 2008. The following table summarizes our other contractual obligations as of December 31, 2008.

|   | Total        | Maturity Range      |                |                |                      |
|---|--------------|---------------------|----------------|----------------|----------------------|
|   |              | Less than<br>1 year | 1 - 3<br>years | 3 - 5<br>years | More than<br>5 years |
| Certificates of Deposit                                   | \$ 2,428,529 | \$ 1,439,018        | \$ 873,755     | \$ 114,755     | \$ 1,001             |
| Weighted average rate                                     | 3.64%        | 3.38%               | 4.07%          | 3.66%          | 4.10%                |
| FHLB Advances   | 2,596,000    | 795,000             | 1,126,000      | 675,000        | --                   |
| Weighted average rate                                     | 4.66%        | 4.70%               | 5.15%          | 3.77%          | --%                  |
| Repurchase Agreements                                     | 660,000      | --                  | 395,000        | 145,000        | 120,000              |
| Weighted average rate                                     | 3.97%        | --%                 | 3.94%          | 3.81%          | 4.24%                |
| Commitments to originate and<br>purchase mortgage loans   | 211,691      | 211,691             | --             | --             | --                   |
| Weighted average rate                                     | 5.20%        | 5.20%               | --%            | --%            | --%                  |
| Commitments to fund unused home<br>equity lines of credit | 267,881      | 267,881             | --             | --             | --                   |
| Weighted average rate                                     | 4.88%        | 4.88%               | --%            | --%            | --%                  |
| Unadvanced portion of<br>construction loans               | 33,593       | 33,593              | --             | --             | --                   |

A percentage of commitments to originate mortgage loans are expected to expire unfunded, so the amounts reflected in the table above are not necessarily indicative of future liquidity requirements. Additionally, the Bank is not obligated to honor commitments to fund unused home equity lines of credit if a customer is delinquent or otherwise in violation of the loan agreement.

The maturity schedule for our certificate of deposit portfolio at December 31, 2008 is located under "Item 3. Quantitative and Qualitative Disclosure About Market Risk." We anticipate that we will continue to have sufficient funds, through repayments and maturities of loans and securities, deposits and borrowings, to meet our current commitments.

The following table presents the maturity of FHLB advances at par and repurchase agreements as of December 31, 2008. The balance of FHLB advances excludes the deferred gain on the terminated interest rate swaps. Management will continue to monitor the Bank's investment opportunities and balance those opportunities with the cost of FHLB advances or other funding sources.

| Maturity by Fiscal year | FHLB Advances Amount<br>(Dollars in thousands) | Repurchase Agreements Amount | Weighted Average Rate |
|-------------------------|--|------------------------------|-----------------------|
| 2009                    | \$ 620,000                                     | \$ --                        | 4.27%                 |
| 2010(1)                 | 925,000  | 45,000                       | 5.46                  |
| 2011                    | 276,000  | 200,000                      | 4.42                  |
| 2012                    | 200,000  | 150,000                      | 4.24                  |
| 2013                    | 425,000  | 145,000                      | 3.86                  |
| 2014                    | 150,000  | 100,000                      | 3.58                  |
| 2015                    | --   | 20,000                       | 4.45                  |
| Total                   | \$ 2,596,000                                   | \$ 660,000                   | 4.52%                 |

(1) The interest rate swaps hedged against a portion of these FHLB advances were terminated during the first quarter of fiscal year 2008. The weighted average rate includes the rate adjustment associated with the deferred gain related to the interest rate swap termination, which will be amortized as a rate adjustment over the remaining life of the related FHLB advances.

The following table presents the maturity of FHLB advances for the next four quarters as of December 31, 2008. There are no maturities of repurchase agreements for the next four quarters.

| Maturity by Quarter End | Amount<br>(Dollars in thousands) | Weighted Average Rate |
|-------------------------|----------------------------------|-----------------------|
| March 31, 2009          | \$ 300,000                       | 4.16%                 |
| June 30, 2009           | --                               | --                    |
| September 30, 2009      | 320,000                          | 4.37                  |
| December 31, 2009       | 175,000                          | 6.24                  |
|                         | \$ 795,000                       | 4.70%                 |

#### Contingencies

In the normal course of business, the Company and its subsidiary are named defendants in various lawsuits and counter claims. In the opinion of management, after consultation with legal counsel, none of the currently pending suits are expected to have a materially adverse effect on the Company's consolidated financial statements for the current interim or future periods.

## Capital

Consistent with our goal to operate a sound and profitable financial organization, we actively seek to maintain a “well-capitalized” status in accordance with regulatory standards. Total equity for the Bank was \$826.9 million at December 31, 2008, or 10% of total Bank assets on that date. As of December 31, 2008, the Bank exceeded all capital requirements of the OTS. The following table presents the Bank’s regulatory capital ratios at December 31, 2008 based upon regulatory guidelines.

|                                 | Bank<br>Ratios | Regulatory<br>Requirement<br>For “Well-<br>Capitalized”<br>Status |
|---------------------------------|----------------|---|
| Core capital                    | 10.0%          | 5.0%  |
| Tier I<br>risk-based<br>capital | 23.1%          | 6.0%  |
| Total<br>risk-based<br>capital  | 23.0%          | 10.0%   |

## Item 3. Quantitative and Qualitative Disclosure About Market Risk

For a complete discussion of the Company’s asset and liability management policies, as well as the potential impact of interest rate changes upon the market value of the Company’s portfolios, see “Management’s Discussion and Analysis of Financial Condition and Results of Operations - Asset and Liability Management and Market Risk” in the Company’s Annual Report to Stockholders for the year ended September 30, 2008, attached as Exhibit 13 to the Company’s Annual Report on Form 10-K for the year ended September 30, 2008.

ALCO regularly reviews the interest rate risk exposure of the Bank by forecasting the impact of hypothetical, alternative interest rate environments on net interest income and market value of portfolio equity (“MVPE”) at various dates. The MVPE is defined as the net of the present value of the cash flows of an institution’s existing assets, liabilities and off-balance sheet instruments. The present values are determined in alternative interest rate environments providing potential changes in net interest income and MVPE under those alternative interest rate environments. The Bank’s analysis of its MVPE at December 31, 2008 indicates a decrease in its risk exposure compared to September 30, 2008 primarily due to lower interest rates at December 31, 2008 compared to September 30, 2008. The Bank’s analysis of the sensitivity of its net interest income to parallel changes in interest rates at December 31, 2008 indicates a decrease in sensitivity since September 30, 2008.

For each period end presented in the following table, the estimated percentage change in the Bank’s net interest income based on the indicated instantaneous, parallel and permanent change in interest rates is presented. The percentage change in each interest rate environment represents the difference between estimated net interest income in the 0 basis point interest rate environment (“base case”, assumes the forward market and product interest rates implied by the yield curve are realized) and estimated net interest income in each alternative interest rate environment (assumes market and product interest rates have a parallel shift in rates across all maturities by the indicated change in rates). At December 31, 2008, the three-month Treasury bill yield was less than one percent, so the -100 and -200 basis point scenarios are not presented. Estimations of net interest income used in preparing the table below are based upon the assumptions

that the total composition of interest-earning assets and interest-bearing liabilities does not change materially and that any repricing of assets or liabilities occurs at anticipated product and market rates for the alternative rate environments as of the dates presented. The estimation of net interest income does not include any projected gain or loss related to the sale of loans or securities, or income derived from non-interest income sources, but does include the use of different prepayment assumptions in the alternative interest rate environments. It is important to consider that the estimated changes in net interest income are for a cumulative four-quarter period. These do not reflect the earnings expectations of management.

## Percentage Change in Net Interest Income

| Change (in<br>Basis Points)<br>in Interest<br>Rates(1) | December<br>31,<br>2008 | At                       |                  |
|--|-------------------------|--------------------------|------------------|
|  |                         | September<br>30,<br>2008 | June 30,<br>2008 |
| 000 bp   | --                      | --                       | --               |
| +100 bp  | 1.15%                   | -2.20%                   | -2.39%           |
| +200 bp  | -1.02%                  | -5.08%                   | -6.12%           |
| +300 bp  | -3.42%                  | -8.62%                   | -10.24%          |

(1) Assumes an instantaneous, permanent and parallel change in interest rates at all maturities.

The primary reason for the increase in estimated net interest income at December 31, 2008 compared to September 30, 2008 in the +100 basis point scenario is the anticipated increase in the yield on interest-earning assets as cash flows from mortgage-related assets are invested in higher yielding interest-earning assets. This was not the case at September 30, 2008 as net interest income decreased in the +100 basis point scenario. The primary reason for this change was the significant decrease in mortgage rates that occurred during the current quarter. This caused the WAL of mortgage assets to shorten significantly as borrowers have a financial incentive to refinance their mortgages into lower interest rates. In the +200 and +300 basis point scenarios, the cash flows from mortgage-related assets slowed significantly as the refinance incentive for borrowers is eliminated, resulting in interest-bearing liabilities repricing at a faster pace than interest-earning assets, thus reducing net interest income. The increase in the cost of deposits in these scenarios is primarily a result of the relatively short average maturity of the Bank's certificate of deposit portfolio. The increase in the cost of deposits is also due to anticipated increases in the cost of money market accounts. Changes in interest rates on the mortgage loan and mortgage-related securities portfolios happen at a slower pace in these scenarios, compared to interest-bearing liabilities, because only the cash flow received on the repayment of these portfolios is reinvested at the higher rates. In addition, caps on adjustable-rate products limit the increase in rates in these assets when rates rise.

The following table sets forth the estimated percentage change in MVPE at each period end presented based on the indicated instantaneous, parallel and permanent change in interest rates. The MVPE is defined as the net of the present value of the cash flows of an institution's existing assets, liabilities and off-balance sheet instruments. The percentage change in each interest rate environment represents the difference between MVPE in the base case and MVPE in each alternative interest rate environment. At December 31, 2008, the three-month Treasury bill was less than one percent, so the -100 and -200 basis point scenarios are not presented. The estimations of MVPE used in preparing the table below are based upon the assumptions that the total composition of interest-earning assets and interest-bearing liabilities does not change, that any repricing of assets or liabilities occurs at current product or market rates for the alternative rate environments as of the dates presented, and that different prepayment rates are used in each alternative interest rate environment. The estimated MVPE results from the valuation of cash flows from financial assets and liabilities over the anticipated lives of each for each interest rate environment. The table presents the effects of the change in interest rates on our assets and liabilities as they mature, repay or reprice, as shown by the change in the MVPE in changing interest rate environments.

## Percentage Change in MVPE

At  
June 30,

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| Change (in<br>Basis Points)<br>in Interest<br>Rates(1) | December<br>31,<br>2008 | September<br>30,<br>2008 | 2008    |
|--|-------------------------|--------------------------|---------|
| 000 bp   | --                      | --                       | --      |
| +100 bp  | 3.67%                   | -6.99%                   | -10.79% |
| +200 bp  | -9.06%                  | -19.37%                  | -26.83% |
| +300 bp  | -28.68%                 | -34.88%                  | -45.30% |

(1) Assumes an instantaneous, permanent and parallel change in interest rates at all maturities.

Changes in the estimated market values of our financial assets and liabilities drive changes in estimates of MVPE. The market value of shorter term-to-maturity financial instruments is less sensitive to changes in interest rates than the market value of longer term-to-maturity financial instruments. Because of this, our certificates of deposit (which have relatively short average lives) tend to display less sensitivity to changes in interest rates than do our mortgage-related assets (which have relatively long average lives). However, the average life expected on our mortgage-related assets varies under different interest rate environments because borrowers have the ability to prepay their mortgage loans. Prepayment assumptions change on mortgage-related assets under various interest rate environments because many borrowers look to obtain financing at the lowest cost available. Generally, there is no penalty to prepay a mortgage loan we have originated or purchased. If interest rates decrease, the borrower has an economic incentive to lower their mortgage payment (through a lower interest rate) with only the fees associated with the new mortgage or loan modification. In a decreasing interest rate environment, prepayments increase and the average life of a mortgage shortens compared to higher interest rate environments. When interest rates increase, the economic incentive for borrowers to refinance or modify their mortgage payment is reduced, resulting in lower prepayment assumptions and longer average lives.

The Bank's MVPE increased in the +100 basis point interest rate scenario at December 31, 2008 compared to a decrease at September 30, 2008. This change was a result of a significant decrease in mortgage interest rates between the two periods. Because of the decrease in interest rates, the WAL of mortgage-related assets shortened to such a point that the WAL of total interest-earning assets was shorter than the WAL of total interest-bearing liabilities. Therefore, the change in the market value of interest-earning assets is smaller than the change in interest-bearing liabilities. In the +200 and +300 basis point scenarios, the WAL of mortgage-related assets increase to such a level that the WAL of total interest-earning assets become longer, and thus more sensitive to changes in interest rates. The prepayment assumptions for fixed-rate loans, and all mortgage-related assets in general, anticipate prepayment speeds that would likely only be realized through normal changes in borrowers' lives, such as divorce, death, job-related relocations, and other life changing events. The lower prepayment speeds extend the expected average lives on these assets, relative to assumptions in the base case, thereby increasing their sensitivity to changes in interest rates. The net impact to MVPE of short-lived liabilities and long-lived assets is to increase the sensitivity of the Bank to changes in interest rates the more interest rates increase.

Gap Table: The following gap table summarizes the anticipated maturities or repricing of our interest-earning assets and interest-bearing liabilities as of December 31, 2008, based on the information and assumptions set forth in the notes below. Cash flow projections for mortgage loans and mortgage-related securities are calculated based on current interest rates. Prepayment projections are subjective in nature, involve uncertainties and assumptions and, therefore, cannot be determined with a high degree of accuracy. Although certain assets and liabilities may have similar maturities or periods to repricing, they may react differently to changes in market interest rates. Assumptions may not reflect how actual yields and costs respond to market changes. The interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in market interest rates. Certain assets, such as ARM loans, have features that restrict changes in interest rates on a short-term basis and over the life of the asset. In the event of a change in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in calculating the gap table. For additional information regarding the impact of changes in interest rates, see the Percentage Change in Net Interest Income and Percentage Change in MVPE tables above.

December 31, 2008

|   | Within<br>Three<br>Months | Three<br>Months To<br>One Year | More Than<br>One Year<br>to Three<br>Years | More Than<br>Three<br>Years to<br>Five Years | Over<br>Five Years | Total        |
|---|---------------------------|--------------------------------|--|--|--------------------|--------------|
| Interest-earning assets: (Dollars in thousands)   |                           |                                |  |  |                    |              |
| Loans receivable (1) (2):   |                           |                                |  |  |                    |              |
| Mortgage loans:   |                           |                                |  |  |                    |              |
| Fixed   | \$ 230,406                | \$ 1,313,872                   | \$ 1,368,378                               | \$ 417,085                                   | \$ 428,051         | \$ 3,757,792 |
| Adjustable  | 149,079                   | 829,591                        | 487,881                                    | 37,853                                       | 949                | 1,505,353    |
| Other loans   | 137,895                   | 31,337                         | 30,342                                     | 7,498  | 6,850              | 213,922      |
| Securities:   |                           |                                |  |  |                    |              |
| Non-mortgage securities<br>(3)  | 27,271                    | 26,577                         | 15,534                                     | 21,581                                       | 16,721             | 107,684      |
| Mortgage-related<br>securities (4)  | 220,335                   | 891,289                        | 728,524                                    | 186,097                                      | 125,407            | 2,151,652    |
| Other interest-earning<br>assets  | 74                        | --                             | --   | --   | --                 | 74           |
| Total interest-earning<br>assets  | 765,060                   | 3,092,666                      | 2,630,659                                  | 670,114                                      | 577,978            | 7,736,477    |
| Interest-bearing liabilities:   |                           |                                |  |  |                    |              |
| Deposits:   |                           |                                |  |  |                    |              |
| Savings (5)   | 115,541                   | 7,320                          | 17,234                                     | 13,640                                       | 74,038             | 227,773      |
| Checking (5)  | 10,026                    | 33,010                         | 102,705                                    | 59,977                                       | 223,452            | 429,170      |
| Money market (5)  | 35,365                    | 97,489                         | 179,939                                    | 141,391                                      | 327,648            | 781,832      |
| Certificates  | 333,638                   | 1,105,380                      | 873,755                                    | 114,755                                      | 1,001              | 2,428,529    |
| Borrowings (6)  | 353,609                   | 495,000                        | 1,521,000                                  | 820,000                                      | 120,000            | 3,309,609    |
| Total interest-bearing<br>liabilities   | 848,179                   | 1,738,199                      | 2,694,633                                  | 1,149,763                                    | 746,139            | 7,176,913    |
| Excess (deficiency) of interest-earning assets over interest-bearing liabilities            |                           |                                |  |  |                    |              |
|   | \$ (83,119)               | \$ 1,354,467                   | \$ (63,974)                                | \$ (479,649)                                 | \$ (168,161)       | \$ 559,564   |
| Cumulative excess (deficiency) of interest-earning assets over interest-bearing liabilities |                           |                                |  |  |                    |              |
|   | \$ (83,119)               | \$ 1,271,348                   | \$ 1,207,374                               | \$ 727,725                                   | \$ 559,564         |              |
| Cumulative excess (deficiency) of interest-earning  |                           |                                |  |  |                    |              |



assets over  
interest-bearing liabilities  
as a

|  |         |          |         |         |       |
|--|---------|----------|---------|---------|-------|
| percent of total assets at<br>December 31, 2008            | (1.02)% | 15.59%   | 14.80%  | 8.92%   | 6.86% |
| Cumulative excess<br>(deficiency) at<br>September 30, 2008 | (0.10)% | 1.90%    | (1.19)% | (4.16)% | 9.05% |
| Cumulative excess<br>(deficiency) at<br>September 30, 2007 | (9.45)% | (11.57)% | (5.52)% | 1.68%   | 8.72% |

- (1) Adjustable-rate loans are included in the period in which the rate is next scheduled to adjust or in the period in which repayments are expected to occur prior to their next rate adjustment, rather than in the period in which the loans are due. Fixed-rate loans are included in the periods in which they are scheduled to be repaid, based on scheduled amortization and prepayment assumptions.
- (2) Balances have been reduced for non-performing loans, which totaled \$19.2 million at December 31, 2008.
- (3) Based on contractual maturities, or terms to call date or pre-refunding dates as of December 31, 2008, and excludes the unrealized loss adjustment of \$1.7 million on AFS investment securities.
- (4) Reflects estimated prepayments of mortgage-related securities in our portfolio, and excludes the unrealized gain adjustment of \$24.7 million on AFS mortgage-related securities.
- (5) Although our checking, savings and money market accounts are subject to immediate withdrawal, management considers a substantial amount of such accounts to be core deposits having significantly longer effective maturities. The decay rates (the assumed rate at which the balance of existing accounts would decline) used on these accounts are based on assumptions developed based upon our actual experience with these accounts. If all of our checking, savings and money market accounts had been assumed to be subject to repricing within one year, interest-bearing assets which were estimated to mature or reprice within one year would have exceeded interest-earning liabilities with comparable characteristics by \$131.3 million, for a cumulative one-year gap of 1.61% of total assets.
- (6) Borrowings exclude \$964 thousand of deferred gain on the terminated interest rate swaps, and \$14 thousand of capitalized debt issuance costs on other borrowings.

The change in the one-year gap to 15.59% at December 31, 2008 from 1.90% at September 30, 2008 was a result of a significant decrease in interest rates, particularly mortgage interest rates. The decrease in mortgage interest rates increased projected cash flows from mortgage loan prepayments which resulted in shorter average lives and quicker repricing of interest-earning assets at December 31, 2008 compared to September 30, 2008.

Changes in portfolio composition. The following table presents the distribution of our investment and mortgage-related securities portfolios, at cost, at the dates indicated. Overall, fixed-rate securities comprised approximately 56% of these portfolios at December 31, 2008 and September 30, 2008. The WAL is the estimated remaining maturity after historical prepayment speeds and projected call option assumptions have been applied. The increase in the WAL between September 30, 2008 and December 31, 2008 was due largely to a slowdown in prepayment speeds on mortgage-related securities during the current quarter. The decrease in the yield between September 30, 2008 and December 31, 2008 was a result of calls and maturities of higher yielding securities as well as a decrease in the yield of adjustable-rate securities that reset during the current quarter.

|                                     | December 31, 2008 |       |       | September 30, 2008 |       |       | June 30, 2008 |       |       |
|-------------------------------------|-------------------|-------|-------|--------------------|-------|-------|---------------|-------|-------|
|                                     | Balance           | WAL   | Yield | Balance            | WAL   | Yield | Balance       | WAL   | Yield |
| (Dollars in thousands)              |                   |       |       |                    |       |       |               |       |       |
| <b>Fixed-rate investments:</b>      |                   |       |       |                    |       |       |               |       |       |
| Agency bonds                        | \$ 45,036         | 0.24  | 3.22% | \$ 82,552          | 5.55  | 4.28% | \$ 82,664     | 2.62  | 4.29% |
| Mortgage-related securities         | 1,164,744         | 5.08  | 4.88  | 1,207,086          | 4.92  | 4.88  | 1,196,543     | 4.43  | 4.86  |
| Municipal bonds                     | 58,806            | 4.17  | 3.41  | 58,062             | 4.81  | 3.39  | 58,303        | 5.22  | 3.39  |
| Total fixed-rate investments        | 1,268,586         | 4.87  | 4.75  | 1,347,700          | 4.95  | 4.78  | 1,337,510     | 4.35  | 4.76  |
| <b>Adjustable-rate investments:</b> |                   |       |       |                    |       |       |               |       |       |
| Mortgage-related securities         | 986,908           | 6.68  | 4.75  | 1,034,734          | 5.21  | 4.76  | 878,005       | 4.17  | 4.62  |
| Trust preferred securities          | 3,842             | 28.48 | 3.66  | 3,859              | 28.73 | 4.48  | 3,869         | 28.98 | 4.44  |
| Total adjustable-rate investments   | 990,750           | 6.79  | 4.75  | 1,038,593          | 5.32  | 4.76  | 881,874       | 4.28  | 4.62  |
| Total investment portfolio, at cost | \$ 2,259,336      | 5.71  | 4.75% | \$ 2,386,293       | 5.11  | 4.77% | \$ 2,219,384  | 4.32  | 4.70% |

The certificate of deposit portfolio decreased \$90.5 million from September 30, 2008 to December 31, 2008 and the average cost of the portfolio decreased 27 basis points between the two reporting dates. The decrease was primarily due to maturing brokered deposits which were not replaced. Certificates maturing in one year or less at December 31, 2008 were \$1.44 billion with an average cost of 3.38%. The following table presents the maturity of certificates of deposit at the dates indicated.

|                               | December 31, 2008 |       | September 30, 2008 |       | June 30, 2008 |       | March 31, 2008 |       |
|-------------------------------|-------------------|-------|--------------------|-------|---------------|-------|----------------|-------|
|                               | Amount            | Rate  | Amount             | Rate  | Amount        | Rate  | Amount         | Rate  |
| (Dollars in thousands)        |                   |       |                    |       |               |       |                |       |
| Certificates maturing within: |                   |       |                    |       |               |       |                |       |
| 0 to 3 months                 | \$ 333,638        | 3.14% | \$ 494,370         | 4.53% | \$ 454,875    | 4.71% | \$ 574,897     | 4.84% |
| 3 to 6 months                 | 363,499           | 3.28  | 327,479            | 3.26  | 489,029       | 4.57  | 448,972        | 4.74  |
| 6 months to one year          | 741,881           | 3.54  | 658,537            | 3.43  | 567,943       | 3.40  | 634,845        | 4.36  |
| One year to two years         | 496,201           | 4.15  | 631,061            | 4.26  | 638,300       | 4.10  | 508,283        | 4.20  |
| After two years               | 493,310           | 3.90  | 407,549            | 3.93  | 347,496       | 4.19  | 371,621        | 4.64  |
| Total certificates            | \$ 2,428,529      | 3.64% | \$ 2,518,996       | 3.91% | \$ 2,497,643  | 4.16% | \$ 2,538,618   | 4.54% |
| Average maturity (in years)   | 1.15              |       | 1.09               |       | 1.03          |       | 0.95           |       |

Item 4. Controls and Procedures

John B. Dicus, the Company's Chairman, President and Chief Executive Officer, and Kent G. Townsend, the Company's Executive Vice President and Chief Financial Officer, have evaluated the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended, the "Act") as of December 31, 2008. Based upon their evaluation, they have concluded that as of December 31, 2008, such disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports it files or submits under the Act is accumulated and communicated to the Company's management (including the Chief Executive Officer and Chief Financial Officer) to allow timely decisions regarding required disclosure, and is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

Changes in Internal Control Over Financial Reporting

During the quarter ended December 31, 2008, there were no changes in the Company's internal control over financial reporting as defined by Rule 13a-15(d) of the Act that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Part II - OTHER INFORMATION

Item 1. Legal Proceedings

We are not involved in any pending legal proceedings other than routine legal proceedings occurring in the ordinary course of business. We believe that these routine legal proceedings, in the aggregate, are immaterial to our financial condition and results of operations.

Item 1A. Risk Factors

There have been no material changes to our risk factors since September 30, 2008. For a summary of other risk factors relevant to our operations, see Part I, Item 1A in our 2008 Annual Report on Form 10-K.

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## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

See “Liquidity and Capital Resources - Capital” in “Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations” regarding the OTS restrictions on dividends from the Bank to the Company.

The following table summarizes our share repurchase activity during the three months ended December 31, 2008 and additional information regarding our share repurchase program. Our current repurchase plan of 500,000 shares was announced on May 26, 2006. The plan has no expiration date and had 166,569 shares remaining as of December 31, 2008. The Company intends to repurchase shares from time to time, depending on market conditions, at prevailing market prices in open-market and other transactions. The shares would be held as treasury stock for general corporate use. The Company purchased shares to mitigate the effect of options exercised during the quarter. There were 49,075 options exercised during the quarter at an average price of \$20.76.

| Period   | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per Share | Total Number of<br>Shares Purchased<br>as<br>Part of Publicly<br>Announced Plans | Maximum Number<br>of Shares that May<br>Yet Be Purchased<br>Under the Plan |
|--|---|------------------------------------|--|--|
| October 1, 2008<br>through<br>October 31, 2008         | --  | --                                 | --   | 186,431  |
| November 1, 2008<br>through<br>November 30,<br>2008(1) | 6,824                                     | --                                 | 6,824  | 179,607  |
| December 1, 2008<br>through<br>December 31,<br>2008    | 13,038                                    | 42.90                              | 13,038   | 166,569  |
| Total  | 19,862                                    |                                    | 19,862   | 166,569  |

(1) There were 6,824 shares purchased during the current quarter that were then reissued upon the exercise of options.

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## Item 3. Defaults Upon Senior Securities

Not applicable.

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Item 4. Submission of Matters to a Vote of Security Holders

At the Annual Meeting of Stockholders for the fiscal year ended September 30, 2008, held January 14, 2009, two matters were presented to stockholders. Stockholders elected B.B. Andersen and Morris J. Huey to three-year terms as directors. Stockholders also ratified the appointment of Deloitte & Touche, LLP as auditors for the fiscal year ending September 30, 2009. The votes cast as to each matter are set forth below:

|  | Number of Votes |         |         |
|--|-----------------|---------|---------|
|  | For             | Against | Abstain |
| <b>Proposal 1.</b>   |                 |         |         |
| Election of the following directors for the terms indicated:                 |                 |         |         |
| B.B. Andersen (three years)  | 72,571,410      | 298,415 | --      |
| Morris J. Huey (three years)   | 72,750,460      | 119,365 | --      |
| The following directors had their term of office continue after the meeting: |                 |         |         |
| John B. Dicus  |                 |         |         |
| Jeffrey M. Johnson   |                 |         |         |
| Michael T. McCoy, M.D.   |                 |         |         |
| Jeffrey R. Thompson  |                 |         |         |
| Marilyn Ward   |                 |         |         |
| <b>Proposal 2.</b>   |                 |         |         |
| Ratification of Deloitte & Touche LLP as auditors.                           | 72,579,574      | 231,335 | 58,816  |

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Item 5. Other Information

Not applicable.

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Item 6. Exhibits

See Index to Exhibits.

SIGNATURES

Pursuant to the requirement of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CAPITOL FEDERAL FINANCIAL

Date: February 4, 2009

By: /s/ John B. Dicus  
John B. Dicus, Chairman, President and  
Chief Executive Officer

Date: February 4, 2009

By: /s/ Kent G. Townsend  
Kent G. Townsend, Executive Vice President and  
Chief Financial Officer

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INDEX TO EXHIBITS

| Exhibit<br>Number | Document   |
|-------------------|--|
| 2.0               | Plan of Reorganization and Stock Issuance Plan*  |
| 3(i)              | Federal Stock Charter of Capitol Federal Financial*  |
| 3(ii)             | Bylaws of Capitol Federal Financial filed on November 29, 2007 as Exhibit 3(ii) to<br>the Annual Report on Form 10-K and incorporated herein by reference  |
| 4(i)              | Form of Stock Certificate of Capitol Federal Financial*  |
| 4(ii)             | The Registrant agrees to furnish to the Securities and Exchange Commission, upon request, the<br>instruments defining the rights of the holders of the Registrant's long-term debt.                                    |
| 10.1(i)           | Registrant's Thrift Plan filed on November 29, 2007 as Exhibit 10.1(i) to the Annual Report on Form 10-K and incorporated herein by reference  |
| 10.1(ii)          | Registrant's Stock Ownership Plan filed on November 29, 2007 as Exhibit 10.1(ii) to<br>the Annual Report on Form 10-K and incorporated herein by reference   |
| 10.2              | Registrant's 2000 Stock Option and Incentive Plan (the "Stock Option Plan") filed on April 13,<br>2000 as Appendix A to Registrant's Revised Proxy Statement (File No. 000-25391) and incorporated herein by reference |
| 10.3              | Registrant's 2000 Recognition and Retention Plan (the "RRP") filed on April 13, 2000 as<br>Appendix B to Registrant's Revised Proxy Statement (File No. 000-25391) and incorporated herein by reference                |
| 10.4              | Capitol Federal Financial Deferred Incentive Bonus Plan, as amended, filed on August 4, 2008 as Exhibit 10.4 to the June 30, 2008 Form 10-Q  |
| 10.5              | Form of Incentive Stock Option Agreement under the Stock Option Plan filed on February 4, 2005<br>as Exhibit 10.5 to the December 31, 2004 Form 10-Q and incorporated herein by reference                              |
| 10.6              | Form of Non-Qualified Stock Option Agreement under the Stock Option Plan filed on February 4,<br>2005 as Exhibit 10.6 to the December 31, 2004 Form 10-Q and incorporated herein by reference                          |
| 10.7              | Form of Restricted Stock Agreement under the RRP filed on February 4, 2005 as Exhibit 10.7 to the<br>December 31, 2004 Form 10-Q and incorporated herein by reference  |
| 10.8              | Description of Named Executive Officer Salary and Bonus Arrangements filed on December 1,<br>2008 as Exhibit 10.8 to the Annual Report on Form 10-K and incorporated herein by reference                               |
| 10.9              | Description of Director Fee Arrangements   |
| 10.10             | Short-term Performance Plan filed on December 14, 2005 as Exhibit 10.10 to the Annual<br>Report on Form 10-K for the fiscal year ended September 30, 2005 and incorporated herein by reference                         |
| 11                | Statement re: computation of earnings per share**  |

- 31.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 made by John B. Dicus, Chairman, President and Chief Executive Officer
- 31.2 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 made by Kent G. Townsend, Executive Vice President and Chief Financial Officer
- 32 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 made by John B. Dicus, Chairman, President and Chief Executive Officer, and Kent G. Townsend, Executive Vice President and Chief Financial Officer

\*Incorporated by reference from Capitol Federal Financial's Registration Statement on Form S-1 (File No. 333-68363) filed on February 11, 1999, as amended and declared effective on the same date.

\*\*No statement is provided because the computation of per share earnings on both a basic and fully diluted basis can be clearly determined from the Financial Statements included in this report.

