RUHE STAN Form 5 February 02,								
						OMB A	PPROVAL	
FORM 5 UNITED STATES SEC			URITIES AND EXCHANGE COMMISSION			OMB Number:	3235-0362	
Check this no longer s		Was	Washington, D.C. 20549			Expires:	January 31,	
to Section Form 4 or 1 5 obligation may contin	IG. Form ANN ns ue.		TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				2005 average irs per 1.0	
See Instruc 1(b). Form 3 Ho Reported Form 4 Transaction Reported	Filed purs Idings Section 17(a		ility Holding		of 1935 or Sectio	n		
1. Name and Ad RUHE STAI	ddress of Reporting I N J	Symbol GERMA				elationship of Reporting Person(s) to er (Check all applicable)		
(Last)	(First) (M	(Month/D	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)			Director 10% Owner XOfficer (give title Other (specify low) below)		
1117 UNIVE	ERSITY DRIVE	12/31/2	004		EXECUTIV	E VICE PRES	IDENT	
				nendment, Date Original 6. Individual or Joint/Group Reportir onth/Day/Year) (check applicable line)			-	
JASPER, I	NÂ 47546				_X_ Form Filed by Form Filed by Person	One Reporting P More than One R		
(City)	(State)	(Zip) Tabl	e I - Non-Deriv	vative Securities A	cquired, Disposed o	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	e 2A. Deemed	3. Transaction Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)5. Amour Securitie Beneficia		of 6. Ownership	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
COMMON STOCK	12/06/2004	Â	G	120 D	\$ 15,201 <u>(1)</u>	D	Â	
Reminder: Repo	ort on a separate line	for each class of	Persons wh	o respond to the	collection of info	rmation	SEC 2270	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of informationSEC 2270contained in this form are not required to respond unless(9-02)the form displays a currently valid OMB control number.(9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Secur	int of rlying	8. Price of Derivative Security (Instr. 5)	9. of D S B O E I S F i Is F i (I
				(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
RUHE STAN J 1117 UNIVERSITY DRIVE JASPER, IN 47546	Â	Â	EXECUTIVE VICE PRESIDENT	Â			
Signatures							
Stan I Ruhe 01/2	31/2005						

<u>**</u>Signature of

Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes shares acquired pursuant to an Employee Stock Purcahse Plan.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.