

MacLean Theodore  
Form 4  
February 21, 2019

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MacLean Theodore

2. Issuer Name and Ticker or Trading Symbol  
IRON MOUNTAIN INC [IRM]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
02/19/2019

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

EVP, Adjacent Businesses

C/O IRON MOUNTAIN INCORPORATED, ONE FEDERAL STREET

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

BOSTON, MA 02110

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)         | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|   |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |                                   |
| Common Stock, par value \$.01 per share | 02/19/2019                           |  | M                              | 2,054 <sup>(1)</sup> A \$ 0                                       | 14,419  | D  |                                   |
| Common Stock, par value \$.01 per share | 02/19/2019                           |  | F                              | 603 D \$ 35.39  | 13,816  | D  |                                   |
| Common Stock, par value \$.01           | 02/19/2019                           |  | M                              | 1,620 <sup>(2)</sup> A \$ 0                                       | 15,436  | D  |                                   |

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per share

|   |            |   |     |   |          |        |   |
|---|------------|---|-----|---|----------|--------|---|
| Common Stock, par value \$.01 per share | 02/19/2019 | F | 476 | D | \$ 35.39 | 14,960 | D |
|---|------------|---|-----|---|----------|--------|---|

|   |            |   |                             |   |      |        |   |
|---|------------|---|-----------------------------|---|------|--------|---|
| Common Stock, par value \$.01 per share | 02/19/2019 | M | <u>9,473</u> <sup>(3)</sup> | A | \$ 0 | 24,433 | D |
|---|------------|---|-----------------------------|---|------|--------|---|

|   |            |   |       |   |          |        |   |
|---|------------|---|-------|---|----------|--------|---|
| Common Stock, par value \$.01 per share | 02/19/2019 | F | 2,797 | D | \$ 35.39 | 21,636 | D |
|---|------------|---|-------|---|----------|--------|---|

|   |            |   |                    |   |          |        |   |
|---|------------|---|--------------------|---|----------|--------|---|
| Common Stock, par value \$.01 per share | 02/19/2019 | S | 395 <sup>(4)</sup> | D | \$ 35.18 | 21,241 | D |
|---|------------|---|--------------------|---|----------|--------|---|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title   |                               |
| Restricted Stock Units                     | <u>(5)</u>   | 02/19/2019                           |  | M                              | 2,054   | <u>(6)</u> <u>(6)</u>                                    | Common Stock  | 2,054                         |
| Restricted Stock Units                     | <u>(5)</u>   | 02/19/2019                           |  | M                              | 1,620   | <u>(7)</u> <u>(7)</u>                                    | Common Stock  | 1,620                         |
| Performance Units                          | <u>(8)</u>   | 02/19/2019                           |  | M                              | 9,473   | <u>(9)</u> <u>(9)</u>                                    | Common Stock  | 9,473                         |

# Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                          |       |
|--|---------------|-----------|--------------------------|-------|
|  | Director      | 10% Owner | Officer                  | Other |
| MacLean Theodore<br>C/O IRON MOUNTAIN INCORPORATED<br>ONE FEDERAL STREET<br>BOSTON, MA 02110 |               |           | EVP, Adjacent Businesses |       |

# Signatures

/s/ Elizabeth Tammaro, under Power of Attorney dated May 26, 2016, from Theodore MacLean 02/21/2019

\*\*Signature of Reporting Person Date

# Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This acquisition is reported to reflect the partial vesting of restricted stock units ("RSUs") previously granted to the Reporting Person on February 18, 2016.
- (2) This acquisition is reported to reflect the partial vesting of RSUs previously granted to the Reporting Person on February 16, 2017.
- (3) This acquisition is reported to reflect the full vesting of performance units ("PUs") previously granted to the Reporting Person on February 18, 2016. Effective February 14, 2019, the Compensation Committee of Iron Mountain Incorporated's Board of Directors (the "Compensation Committee") determined the actual award of PUs under the grant after completion of the relevant performance period, and the PUs vested in full on February 18, 2019.
- (4) This transaction was effected pursuant to a 10b5-1 trading plan which was approved and became effective as of December 21, 2018.
- (5) Each RSU represents a contingent right to receive one share of Iron Mountain Incorporated common stock ("Common Stock").
- (6) The RSUs, representing a contingent right to receive a total of 6,149 shares of Common Stock, were granted to the Reporting Person on February 18, 2016 and have vested in full.
- (7) The RSUs, representing a contingent right to receive a total of 4,864 shares of Common Stock, were granted to the Reporting Person on February 16, 2017 and vest in three substantially equal annual installments beginning on the first anniversary of the grant date.
- (8) Each PU represents a contingent right to receive one share of Common Stock.
- (9) The PUs were initially granted to the Reporting Person on February 18, 2016. Effective February 14, 2019, the Compensation Committee determined the actual award of PUs under the grant after completion of the relevant performance period, and the PUs vested in full on February 18, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.