#### UNITED FIRE GROUP INC

Form 5

February 12, 2016

#### **OMB APPROVAL** FORM 5

#### **OMB** UNITED STATES SECURITIES AND EXCHANGE COMMISSION Number: Washington, D.C. 20549 Check this box if Expires:

no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP OF SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

Reported 30(h) of the Investment Company Act of 1940 Form 4

Transactions Reported

1(b).

Reported											
1. Name and A RAMLO RA	Address of Reporting F	Symbol UNITE	2. Issuer Name <b>and</b> Ticker or Trading Symbol UNITED FIRE GROUP INC [UFCS]				5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)				
(Last)	(First) (N	(Month/	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2015				_X_ Director 10% Owner _X_ Officer (give title Other (specify below)				
118 2ND A	VE SE	12/31/	12/31/2013				President/CEO				
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Reporting  (check applicable line)				
CEDAR RAPIDS, IA 52401-1212 X_ Form Filed by One Reporting Person Form Filed by More than One Reporting Person Person  (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or Amount (D) Price		5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)				
Common Stock	Â	Â	Â	Â	Â	Â	43,709	D	Â		
Common Stock	Â	Â	Â	Â	Â	Â	1,895 (1)	I	By 401(k) Plan for Self		
Common Stock	Â	Â	Â	Â	Â	Â	350	I	By spouse		

3235-0362

January 31,

Estimated average

burden hours per

response...

2005

1.0

### Edgar Filing: UNITED FIRE GROUP INC - Form 5

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. I Des Sec (Ins
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 20.54	Â	Â	Â	Â	Â	(2)	02/18/2021	Common Stock	17,800	
Stock Option (right to buy)	\$ 22.42	Â	Â	Â	Â	Â	(3)	05/19/2020	Common Stock	3,000	
Stock Option (right to buy)	\$ 23.96	Â	Â	Â	Â	Â	(4)	02/15/2023	Common Stock	18,609	
Stock Option (right to buy)	\$ 29.12	Â	Â	Â	Â	Â	(5)	02/20/2025	Common Stock	49,067	
Stock Option (right to buy)	\$ 29.61	Â	Â	Â	Â	Â	(6)	02/21/2024	Common Stock	29,624	
Stock Option (right to buy)	\$ 33.43	Â	Â	Â	Â	Â	(3)	05/21/2018	Common Stock	14,340	
Stock Option (right to buy)	\$ 35.23	Â	Â	Â	Â	Â	(3)	02/16/2017	Common Stock	15,000	

Stock Option

\$ 39.13 Â

Â

ÂX

Â

 $\hat{A}$   $\hat{A}$   $\hat{A}$   $\frac{(3)}{(3)}$ 

02/17/2016 Common Stock

10,000

(right to buy)

# **Reporting Owners**

**Reporting Owner Name / Address** 

Relationships

Director 10% Owner Officer

Other

RAMLO RANDY A.

118 2ND AVE SE CEDAR RAPIDS, IAÂ 52401-1212 Â President/CEO Â

# **Signatures**

/s/ Randy A. Ramlo by Michael T. Wilkins, Attorney-in-Fact

02/12/2016

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The number of securities shown as being held in or acquired by the Issuer's 401(k) account for the Reporting Person's benefit are the approximate number of shares of Issuer common stock(excluding fractionals) for which the Reporting Person has the right to direct the

- (1) vote under the Issuer's 401(k) Plan. Such shares are not directly allocated to 401(k) Plan participants, but are instead held in a unitized fund consisting primarily of Issuer common stock, together with a small percentage of short-term investments. 401(k) Plan participants acquire units of this fund.
- (2) 14,240 options currently exercisable. Remaining options exercisable on 2/18/2016.
- (3) All options currently exercisable.
- (4) 7,444 options currently exercisable. Remaining options become exercisable in equal installments on 2/15/2016, 2/15/2017 and 2/15/2018, respectively.
- (5) Options become vested and exercisable in equal installments on 2/21/2016, 2/21/2017, 2/21/2018, 2/21/2019 and 2/21/2020, respectively.
- (6) 5925 options currently exercisable. Remaining options become vested and exercisable in equal installments on 2/21/2016, 2/21/2017, 2/21/2018 and 2/21/2019, respectively.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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