

CISCO SYSTEMS INC  
Form 4  
November 14, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
POND RANDALL E

(Last) (First) (Middle)

170 WEST TASMAN DRIVE

(Street)

SAN JOSE, CA 95134

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
CISCO SYSTEMS INC [CSCO]

3. Date of Earliest Transaction (Month/Day/Year)  
11/12/2007

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
EVP, Ops, Processes & Systems

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price		
Common Stock	11/12/2007		M <sup>(1)</sup>		89,359	A	\$ 18.57	202,965	D
Common Stock	11/12/2007		M <sup>(1)</sup>		8,333	A	\$ 9.749	211,298	D
Common Stock	11/12/2007		M <sup>(1)</sup>		12,500	A	\$ 13.04	223,798	D
Common Stock	11/12/2007		M <sup>(1)</sup>		200	A	\$ 19.18	223,998	D
Common Stock	11/12/2007		M <sup>(1)</sup>		177,083	A	\$ 17.86	401,081	D

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Common Stock	11/12/2007	S <sup>(1)</sup>	2,200	D	\$ 29.535	398,881	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	100	D	\$ 29.5305	398,781	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	160,575	D	\$ 29.53	238,206	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	3,500	D	\$ 29.525	234,706	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	1,300	D	\$ 29.5205	233,406	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	51,500	D	\$ 29.52	181,906	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	1,200	D	\$ 29.5105	180,706	D	
Common Stock	11/12/2007	S <sup>(1)</sup>	67,100	D	\$ 29.51	113,606	D	
Common Stock						36,484	I	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 18.57	11/12/2007		M <sup>(1)</sup>	89,359	06/14/2001 <sup>(2)</sup>	05/14/2010	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 9.749	11/12/2007		M <sup>(1)</sup>	8,333	10/10/2003 <sup>(3)</sup>	10/10/2011	Common Stock
Non-Qualified Stock Option	\$ 13.04	11/12/2007		M <sup>(1)</sup>	12,500	04/10/2004 <sup>(3)</sup>	04/10/2012	Common Stock

(right to buy)

Non-Qualified Stock Option (right to buy)	\$ 19.18	11/12/2007	M <sup>(1)</sup>	200	08/23/2005 <sup>(3)</sup>	08/23/2013	Common Stock
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Non-Qualified Stock Option (right to buy)	\$ 17.86	11/12/2007	M <sup>(1)</sup>	177,083	09/29/2006 <sup>(3)</sup>	09/29/2014	Common Stock
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
POND RANDALL E 170 WEST TASMAN DRIVE SAN JOSE, CA 95134			EVP, Ops, Processes & Systems	

## Signatures

/s/ Randall E. Pond by Evan Sloves, Attorney-in-Fact	11/14/2007
<small>**Signature of Reporting Person</small>	<small>Date</small>

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This transaction was effected pursuant to a Rule 10b5-1 plan adopted by the reporting person on September 5, 2007.
- (2) The option vested in sixty (60) successive equal monthly installments following the grant date.
- (3) The option vests as to twenty percent (20%) of the shares on the one (1) year anniversary of the grant date, and as to the remaining eighty percent (80%) of the shares thereafter in forty-eight (48) successive equal monthly installments.

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