

CISCO SYSTEMS INC  
Form 3  
August 08, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol                         |  |
| Elfrink Wim                               |         | (Month/Day/Year)                     | CISCO SYSTEMS INC [CSCO]   |  |
| (Last)                                    | (First) | 07/29/2007                           |  |  |
| 170 WEST TASMAN DRIVE                     |         |                                      | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| (Street)                                  |         |                                      | (Check all applicable)   |  |
| SAN JOSE, CA 95134                        |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      | (give title below) (specify below)   | <input type="checkbox"/> Form filed by More than One Reporting Person  |
|   |         |                                      | CGO and SVP, Customer Advocacy   |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock                       | 100,000 <sup>(1)</sup>                                   | D   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Security:<br>Direct (D)<br>or Indirect | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|--|--|---|--|
|   | Date Exercisable<br>Expiration Date                         | Title<br>Amount or Number of   |  |   |  |

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|   |                           |            |              | Shares  |            | (I)<br>(Instr. 5) |   |
|---|---------------------------|------------|--------------|---------|------------|-------------------|---|
| Non-Qualified Stock Option (right to buy) | 04/05/2000 <sup>(2)</sup> | 04/05/2008 | Common Stock | 320,000 | \$ 28.6094 | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 01/24/2001 <sup>(3)</sup> | 01/24/2008 | Common Stock | 80,000  | \$ 54.5313 | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 01/24/2001 <sup>(2)</sup> | 01/24/2009 | Common Stock | 120,000 | \$ 54.5313 | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 11/03/2001 <sup>(3)</sup> | 11/03/2008 | Common Stock | 60,000  | \$ 56.75   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 11/03/2001 <sup>(2)</sup> | 11/03/2009 | Common Stock | 90,000  | \$ 56.75   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 11/13/2001 <sup>(3)</sup> | 11/13/2008 | Common Stock | 100,000 | \$ 50.375  | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 11/13/2001 <sup>(2)</sup> | 11/13/2009 | Common Stock | 150,000 | \$ 50.375  | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 11/02/2002 <sup>(2)</sup> | 11/02/2010 | Common Stock | 83      | \$ 17.26   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 01/07/2003 <sup>(2)</sup> | 01/07/2011 | Common Stock | 175,000 | \$ 20.53   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 04/05/2003 <sup>(2)</sup> | 04/05/2011 | Common Stock | 3,667   | \$ 16.15   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 05/10/2003 <sup>(2)</sup> | 05/10/2011 | Common Stock | 5,000   | \$ 15.42   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 10/10/2003 <sup>(2)</sup> | 10/10/2011 | Common Stock | 22,500  | \$ 9.749   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 04/10/2004 <sup>(2)</sup> | 04/10/2012 | Common Stock | 42,200  | \$ 13.04   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 09/02/2004 <sup>(2)</sup> | 09/02/2012 | Common Stock | 450,000 | \$ 19.59   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 08/23/2005 <sup>(2)</sup> | 08/23/2013 | Common Stock | 600,000 | \$ 19.18   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 09/29/2006 <sup>(2)</sup> | 09/29/2014 | Common Stock | 400,000 | \$ 17.86   | D                 | Â |
| Non-Qualified Stock Option (right to buy) | 09/21/2007 <sup>(2)</sup> | 09/21/2015 | Common Stock | 400,000 | \$ 23.01   | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |           |         |       |
|--------------------------------|---------------|-----------|---------|-------|
|                                | Director      | 10% Owner | Officer | Other |
|                                |               |           |         |       |

Elfrink Wim  
170 WEST TASMAN DRIVE   Â   Â   Â CGO and SVP, Customer Advocacy   Â  
SAN JOSE,Â CAÂ 95134

## Signatures

/s/Wim Elfrink by Evan Sloves,  
Attorney-in-Fact

08/08/2007

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents a restricted stock unit award with respect to 100,000 shares of common stock that vests in five (5) successive equal annual installments with the first twenty percent (20%) vesting on the one (1) year anniversary of September 21, 2006, the grant date.
- (2) The option vests as to twenty percent (20%) of the shares originally granted on the one (1) year anniversary of the grant date, and as to the remaining eighty percent (80%) of the shares thereafter in forty-eight (48) successive equal monthly installments.
- (3) The option vests as to twenty percent (20%) of the shares originally granted on the one (1) year anniversary of the grant date, and as to the remaining eighty percent (80%) of the shares thereafter in forty-seven (47) successive equal monthly installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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